



City of Culver City

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Staff Report

File #: 23-756, **Version:** 1

Item #: A-3

1) Discussion of a New Timeline for the EHRAC Awards; 2) Determine Next Steps; and 3) Provide Direction to Staff as Deemed Appropriate

Meeting Date: March 28, 2023

Contact Person/Dept: Helen Chin/Human Resources

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Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☒

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☐

Public Notification: (E-Mail) Meetings and Agendas- City Council (03/22/2023); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (03/22/2023); (E-Mail) All City Staff (03/22/2023)

Department Approval: Dana Anderson, Human Resources Director (03/22/2023)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (EHRAC) 1) discuss a new timeline for the EHRAC Awards, 2) determine next steps, and 3) provide direction to staff as deemed appropriate.

BACKGROUND/DISCUSSION

In past years, the EHRAC Awards nomination process historically began toward the end of the calendar year with requests for nominations beginning in the Fall, with nominations closing at the end of December. During the start of the following calendar year, the Community Contributions Ad Hoc Subcommittee reviewed submissions and made recommendations for awards selection. The recommendations were then brought to the full committee for discussion for approval, and the recipients would receive the awards at an upcoming Council meeting in Spring or early Summer.

At the January 24, 2023, regular meeting, the committee achieved consensus to agendize this item. At the March 28, 2023, meeting, the committee will discuss the possibility of a new timeline for the EHRAC Awards.

FISCAL ANALYSIS

There are not costs associated with discussion of this item.

ATTACHMENTS

1. None.

MOTION

That the Equity and Human Relations Advisory Committee:

1. Discuss a new timeline for the EHRAC Awards;
2. Determine next steps; and
3. Provide direction to staff as deemed appropriate.