



# City of Culver City

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## Staff Report

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**File #:** 22-964, **Version:** 1

**Item #:** A-7

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**(1) Discussion of a Proposed 22/23 Fiscal Year Work Plan; (2) Consider Approval of the 22/23 Fiscal Year Work Plan to be Submitted to City Council for Approval, and Determine Next Steps; and (3) Provide Direction to Staff if Deemed Appropriate**

**Meeting Date:** April 26, 2022

**Contact Person/Dept:** Steven V. Pham / Interim Human Resources Director

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes ☐ No ☒

**General Fund:** Yes ☐ No ☒

**Public Hearing:** ☐ **Action Item:** ☒ **Attachments:** ☐

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (04/21/2022); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (04/21/2022); (E-Mail) All City Staff (04/21/2022)

**Department Approval:** Onyx Jones, Assistant City Manager (04/21/2022)

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### **RECOMMENDATION**

Staff recommends that the Equity and Human Relations Advisory Committee (1) discuss the 22/23 fiscal year work plan; (2) consider approval of a 22/23 fiscal year work plan to submit to City Council, and determine next steps; and (3) provide direction to staff if deemed appropriate.

### **BACKGROUND/DISCUSSION**

Chair Rona achieved consensus during the March 22, 2022 regular meeting to place this item on the April 26, 2022 regular meeting agenda. The Equity and Human Relations Advisory Committee (EHRAC) worked with staff to develop and create a document outlining their 2021 accomplishments and the FY 2021-2022 work plan to provide to City Council in April.

The following broad efforts are being prioritized by the Committee for the FY 2022-2023 Work Plan:

1. Hold special public meetings and events on community-wide problems arising in the City that could result in intergroup tensions or discrimination because of actual or perceived biases, as well as events celebrating diversity in the community.
2. Prepare and disseminate educational and informational material related to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues.
3. Continue to track and publicly report on existing and emerging related issues stemming from complaints from individuals and visitors concerning interactions with City employees, elected and appointed officials, City

contractors and City volunteers

4. Continue to provide Committee liaisons to the various Culver City Commissions, Boards and Committees.
5. Continue to pursue Diversity Awareness Projects that highlight the cultural and historical aspects of Culver City.
6. Explore opportunities to address possible inequities in the City.

### **FISCAL ANALYSIS**

There is no fiscal impact associated with this agenda item.

### **ATTACHMENTS**

1. FY 21-22 Work Plan

### **MOTION**

That the Equity and Human Relations Advisory Committee:

1. Discuss proposed items for the 22/23 fiscal year work plan;
2. Consider approval of the 22/23 fiscal year work plan to submit to City Council;
3. Determine next steps;
4. Provide direction to staff if deemed appropriate.