



City of Culver City

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Staff Report

File #: 22-959, **Version:** 1

Item #: A-2

(1) Continued Discussion of the Report from the Civil Discourse Workshop Ad Hoc Subcommittee Regarding the Draft Recommended Civil Discourse Guidelines, and Determine Next Steps; (2) Provide Direction to Staff if Deemed Appropriate

Meeting Date: April 26, 2022

Contact Person/Dept: Steven V. Pham / interim Human Resources Director

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☒

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒

Public Notification: (E-Mail) Meetings and Agendas - City Council (04/21/2022); (E-Mail) Meetings and Agendas - Equity and Human Relations Advisory Committee (04/21/2022); (E-Mail) All City Staff (04/21/2022)

Department Approval: Onyx Jones, Assistant City Manager (04/21/2022)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (1) discuss the report from the Civil Discourse Ad Hoc Subcommittee regarding the draft recommended civil discourse guidelines and determine next steps and (2) provide direction to staff if deemed appropriate.

BACKGROUND/DISCUSSION

On December 4, 2022, the Equity and Human Relations Advisory Committee (EHRAC) held a Civil Discourse Workshop for committee members, City Staff, and members of the public. The Workshop was facilitated by the Institute for Civility in Government (ICG). The purpose of the Workshop was to train participants in Civil Discourse and to create recommended civil discourse guidelines for the City of Culver City.

The Civil Discourse Ad Hoc Subcommittee has prepared a draft document of Civil Discourse Guidelines for the City of Culver City from the suggestions provided by both workshop participants and the recommended guidelines submitted by the Institute for Civility in Government (ICG).

During the March 22, 2022 regular meeting, the Civil Discourse Workshop Ad Hoc Subcommittee presented draft recommended Civil Discourse Guidelines to the Equity and Human Relations Advisory Committee for consideration. The EHRAC requested that the Civil Discourse Guidelines be further revised to incorporate guidelines specifically dealing with how to return to Civil Discourse when confrontational discussions arise. The EHRAC requested that the Civil Discourse Workshop Ad Hoc Subcommittee revise the Civil Discourse

guidelines and bring this item back to the Committee during the April 26, 2022 regular meeting.

If the EHRAC determines that it wishes for the guidelines to be transmitted to other City bodies, staff will need to look into the approval process for the guidelines to be used by more than just the EHRAC; additionally, staff can inquire if the guidelines are similar to any other City policies already in place.

FISCAL ANALYSIS

There is no fiscal impact associated with this agenda item.

ATTACHMENTS

1. Report from the Civil Discourse Workshop Ad Hoc Subcommittee
2. Draft Civil Discourse Guidelines

MOTION

That the Equity and Human Relations Advisory Committee:

1. Discuss the Report from the Civil Discourse Workshop Ad Hoc Subcommittee regarding the draft recommended Civil Discourse Guidelines;
2. Determine next steps;
3. Provide direction to staff if deemed appropriate