



City of Culver City

Mike Balkman
Council Chambers
9770 Culver Blvd.
Culver City, CA 90232
(310) 253-5851

Staff Report

File #: 22-866, **Version:** 1

Item #: A-6

(1) Discussion of the Draft “Helpful Tips to Prevent Harassment and Discrimination” Bystander Intervention Document from the Educational Materials Ad Hoc Subcommittee; (2) Consider Approval of the Document and Determine Next Steps; and (3) Provide Direction to Staff if Deemed Appropriate

Meeting Date: March 22, 2022

Contact Person/Dept: Steven V. Pham / Administrative Services

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☒

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒
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Public Notification: (E-Mail) Meetings and Agendas- City Council (03/18/2022); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (03/18/2022); (E-Mail) All City Staff (03/18/2022)

Department Approval: Onyx Jones, Assistant City Manager (03/18/2022)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (1) discuss the draft “Helpful Tips to Prevent Harassment and Discrimination” Bystander Intervention document provided by the Educational Materials Ad Hoc Subcommittee; (2) consider approval of the document and determine next steps; and (3) provide direction to staff if deemed appropriate.

BACKGROUND/DISCUSSION

The Equity and Human Relations Advisory Committee’s Educational Materials Ad Hoc Subcommittee has developed and developed Bystander Intervention “Helpful Tips to Prevent Harassment and Discrimination” to share important and helpful information with the community regarding Bystander Intervention. Part of the Educational Materials Ad Hoc Subcommittee’s work plan and tasks is to develop and create educational materials regarding race and equity issues to share with the community. The educational materials created are meant to be helpful, informative and provide suggestive actions that could be done when someone observes unlawful harassment or discrimination of another person that may rise to the level of a hate incident or hate crime.

The purpose of the Bystander Intervention document is to provide suggestions on the actions that can be taken when witnessing unlawful harassment or discrimination against another person. It is important that a bystander does not place themselves in a position where they will do more harm than good. Good judgment is essential when witnessing harassment and discrimination against another individual.

This item was taken to the Equity and Human Relations Advisory Committee for discussion and approval at the January 25, 2022; however, at that time there were additional suggested revisions to be made to the document. The Ad Hoc Subcommittee received feedback from staff regarding the modifications to the document.

The Education Materials Ad Hoc Subcommittee is comprised of Committee members London McBride, Anissa Di Vincente and Samia Bano.

FISCAL ANALYSIS

There is no fiscal impact associated with agenda item.

ATTACHMENTS

1. Bystander Intervention Document “Helpful Tips to Prevent Harassment and Discrimination”

MOTION

That the Equity and Human Relations Advisory Committee:

1. Discuss the Bystander Intervention Document provided from the Educational Materials Ad Hoc Subcommittee;
2. Consider approval of the document;
3. Determine next steps;
4. Provide direction to staff if deemed appropriate.