



# City of Culver City

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## Staff Report

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**File #:** 21-1121, **Version:** 1

**Item #:** A-4

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**(1) Discuss the Creation of An Ad Hoc Subcommittee to Plan Trainings for EHRAC Members; (2) (if desired) Form an Ad Hoc Subcommittee to Plan Trainings and Appoint Members Thereto; and (3) Provide Direction to Staff if Deemed Appropriate**

**Meeting Date:** June 22, 2021

**Contact Person/Dept:** Mily C. Huntley / Administrative Services

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes ☐ No ☒

**General Fund:** Yes ☐ No ☒

**Public Hearing:** ☐ **Action Item:** ☒ **Attachments:** ☐

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (06/17/2021); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (06/17/2021); (E-Mail) All City Staff (06/17/2021)

**Department Approval:** Serena Wright, Assistant City Manager (06/17/2021)

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### **RECOMMENDATION**

Staff recommends that the Equity & Human Relations Advisory Committee (EHRAC) discuss the creation of an ad hoc subcommittee to plan training sessions for EHRAC members during the 2021-2022 Fiscal Year; (2) (if desired) form an Ad Hoc Subcommittee to Plan Trainings and appoint members thereto; and (3) provide direction to staff if deemed appropriate.

### **BACKGROUND/DISCUSSION**

On May 25, 2021, the EHRAC Chair made a motion to agendize this item.

If the EHRAC does vote in favor of forming a Trainings Ad Hoc Subcommittee to discuss possible training topics, the Chair recommends two topics:

1. A training on cultural humility and its relationship to bias, equity, racism, prejudice and discrimination. The chair took part in a training of this nature provided by two psychologists who are experts in these topics and are employed by the Los Angeles County Department of Mental Health, which has a speaker bureau. It is likely that they would provide this training free

of charge.

2. A training providing the committee guidance on methods to assist residents and others in overcoming stereotypical thinking. Research to identify the expert or experts to conduct such a training would need to be undertaken. Possible sources are: the Anti-Defamation League, the Museum of Tolerance, the Los Angeles Commission on Human Relations, and the Southern Poverty Law Center.

Once an ad hoc subcommittee is formed, members could determine whether to adopt one or both of the training options described above. The ad hoc subcommittee would brainstorm other training possibilities as well; and after reaching consensus would propose one or more trainings to the full committee.

### **FISCAL ANALYSIS**

There is no fiscal impact associated with this Agenda item.

### **ATTACHMENTS**

1. None.

### **MOTION**

That the Equity & Human Relations Advisory Committee:

1. (if desired) Form an Ad Hoc Subcommittee to Plan Trainings for the EHRAC;
2. Appoint Members to the Ad Hoc Subcommittee to Plan Trainings; and
3. Provide further direction to staff if deemed appropriate.