



City of Culver City

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Council Chambers
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Staff Report

File #: 21-902, **Version:** 1

Item #: A-1

Presentation and Discussion Led by Equity and Human Relations Advisory Committee (EHRAC) Member Michelle Dennis on the Four Characteristic Spectrums of Human Beings: (1) Physiology, (2) Sexual Orientation; (3) Gender Identity; and (4) Gender Expression.

Meeting Date: April 27, 2021

Contact Person/Dept: Mily C. Huntley/Administrative Services

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☒

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒

Public Notification: (E-Mail) Meetings and Agendas- City Council (04/22/2021); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (04/22/2021); (E-Mail) All City Staff (04/22/2021)

Department Approval: Serena Wright, Assistant City Manager (04/22/2021)

RECOMMENDATION

That the Equity & Human Relations Advisory Committee (EHRAC) receive the presentation on four characteristic spectrums of human beings by EHRAC Member Michelle Dennis; (2) discuss and share comments on the presentation; and (3) provide direction to staff if deemed appropriate.

BACKGROUND/DISCUSSION

At the March 23, 2021 meeting, the EHRAC members agreed to agendize a presentation by Committee Member Michelle Dennis regarding transgender topics. Ms. Dennis will be before the EHRAC at the April 27, 2021 meeting to give a presentation on the four characteristic spectrums of human beings: (1) physiology, (2) sexual orientation; (3) gender identity; and (4) gender expression.

FISCAL ANALYSIS

There is no fiscal impact associated with this Agenda item.

ATTACHMENTS

1. None.

MOTION

That the Equity & Human Relations Advisory Committee:

1. Discuss and/or comment on the presentation by Committee Member Michelle Dennis;
2. Provide further direction to staff if deemed appropriate.