



# City of Culver City

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Council Chambers  
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## Staff Report

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**File #:** 21-432, **Version:** 1

**Item #:** A-2

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**(1) Discuss the City Council October 26, 2020 Amendments to the EHRAC Bylaws Regarding the Selection of the Labor Representative Seat; (2) (If Desired) Discuss Further Amendments to the Labor Seat Selection Process and Recommend any Changes to City Council; and (3) Provide Direction to Staff if Deemed Appropriate.**

**Meeting Date:** October 27, 2020

**Contact Person/Dept:** Mily C. Huntley/ Administrative Services Department

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes ☐ No ☒

**General Fund:** Yes ☐ No ☒

**Public Hearing:** ☐

**Action Item:** ☒

**Attachments:** ☒

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (10/22/2020); (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (10/22/2020); (E-Mail) All City Staff (10/22/2020); Culver City Employees Association (10/22/2020); Culver City Management Group (10/22/2020); Culver City Firefighters' Association (10/22/2020); Culver City Fire Management Group (10/22/2020); Culver City Police Officers' Association (10/22/2020); Culver City Police Management Group (10/22/2020)

**Department Approval:** Serena Wright, Assistant City Manager (10/22/2020)

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### **RECOMMENDATION**

Staff recommends that the Equity & Human Relations Advisory Committee (EHRAC): discuss the City Council October 26, 2020 amendments to the EHRAC Bylaws regarding the selection of the Labor representative seat; (2) (if desired) discuss further amendments to the Labor seat selection process and recommend any changes to City Council; and (3) provide direction to staff if deemed appropriate.

### **BACKGROUND/DISCUSSION**

At the September 22, 2020 EHRAC meeting, Chair Rona obtained consensus to place an item on the agenda to discuss potential changes to the process by which the Labor representative is appointed to the EHRAC. Assistant City Manager Serena Wright informed the EHRAC that the issue was raised in the August 24, 2020 City Council meeting, and that Council delegated the issue to the City Council Ad Hoc Equity Subcommittee.

The Ad Hoc Equity Subcommittee has since reviewed and reconsidered the selection process for the Labor representative to all Committees, Boards and Commissions, where applicable, and will be presenting recommendations to the full City Council at the October 26, 2020 regular City Council meeting as to the selection process for the Labor seat for the EHRAC and the Labor seats to the Finance Advisory Committee (FAC).

The proposed changes to the EHRAC Bylaws submitted to the City Council for discussion at the October 26, 2020 meeting are attached.

### **FISCAL ANALYSIS**

There is no fiscal impact associated with this Agenda item.

### **ATTACHMENTS**

1. Proposed Changes to the EHRAC Bylaws submitted to City Council

### **MOTION**

That the Equity & Human Relations Advisory Committee:

- (1) (If desired) Make Recommendations to the City Council for Further Amendments to the EHRAC Labor Seat Selection Process; and
- (2) Provide Direction to Staff if Deemed Appropriate.