



City of Culver City

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Staff Report

File #: 20-536, **Version:** 1

Item #: C-9.

Adoption of a Resolution Approving a Salary Schedule for City Employees Effective January 1, 2020 in Accordance with the State of California Minimum Wage Ordinance

Meeting Date: December 9, 2019

Contact Person/Dept: Serena Wright-Black/Administrative Services

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☒ No ☐

General Fund: Yes ☒ No ☐

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒

Commission Action Required: Yes ☐ No ☒ **Date:**

Public Notification: (E-Mail) Meetings and Agendas - City Council (12/03/19)

Department Approval: Serena Wright-Black, Assistant City Manager (11/18/19)

RECOMMENDATION

Staff recommends that City Council adopt a resolution approving a salary schedule for City employees effective January 1, 2020 in accordance with the State of California minimum wage ordinance.

BACKGROUND/DISCUSSION

On April 4, 2016, California Governor Jerry Brown signed into law Senate Bill 3, which increased California's minimum wage each year so that it will reach \$15 per hour in 2022. California's minimum wage will increase from \$12.00 to \$13.00 per hour effective January 1, 2020. Therefore, Culver City's salary schedule needs to be updated to reflect this change.

California Code of Regulations (CCR) §570.5 require governing bodies to approve and adopt pay schedules for public employees whenever there are changes.

In addition, all agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately

accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

FISCAL ANALYSIS

No additional fiscal impact. The associated costs have already been approved and incorporated into the City's adopted budget.

ATTACHMENTS

1. 2019-12-09_ATT - Proposed Resolution with Exhibit A

MOTION

That the City Council:

Adopt a resolution approving a salary schedule for City employees effective January 1, 2020 in accordance with the State of California minimum wage ordinance.