



City of Culver City

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Staff Report

File #: 19-1070, **Version:** 1

Item #: A-2

Appointment of an Ad Hoc Subcommittee for the Purpose of Receiving/Sharing Information with the City Council Equity Subcommittee Related to Creating a Human Relations Committee

Meeting Date: April 3, 2019

Contact Person/Dept: Serena Wright-Black/Administrative Services

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☐

Public Hearing: ☐

Action Item: ☒

Attachments: Yes ☐ No ☒

Public Notification: (Email) Meeting and Agendas - Civil Service Commission (03/28/19); (Email) All City Staff (03/28/19)

Department Approval: Serena Wright-Black, Assistant City Manager (03/20/19)

RECOMMENDATION

Staff recommends the Civil Service Commission discuss and appoint an ad hoc subcommittee for the purpose of receiving/sharing information with the City Council Equity Subcommittee related to creating a Human Relations Committee.

BACKGROUND / DISCUSSION

On November 12, 2018 the City Council received a request from a Culver City community work group ("Work Group") to consider forming a Human Relations Committee ("Committee"). The Work Group recommended that a Committee be created and empowered to encourage and improve intergroup relations. In summary, the submitted proposal (Attachment 1) requests that the Committee's powers and duties include, but not be limited to:

- Improving intergroup relations regardless of race, religion, gender, ability, etc.
- Promoting and celebrating diversity and inclusion
- Preventing intercultural tension, bullying, incidents of hate, etc.
- Reviewing and recommending related policies
- Facilitating community dialogue and training pertaining to human relations
- Providing alternative reporting options for complaints of discrimination

The City Council discussed the request at its January 28, 2019 meeting and directed the City Council Equity Subcommittee to (1) review the duties and responsibilities of current commissions, committees and boards to avoid duplication of efforts and ensure that resources are utilized efficiently; (2) review the statutory and legal constraints related to employee privacy protections; and (3) review and recommend potential Municipal Code and City policy amendments as it relates to the creation of a Human Relations Committee.

The Equity Subcommittee is requesting to meet with an ad hoc subcommittee of the Civil Service Commission to receive information relating to the Commission's powers and duties in relation to the role and function of the proposed Human Relations Committee, and receive comments from the Civil Service Commission ad hoc subcommittee in this regard.

FISCAL ANALYSIS

There is no fiscal impact associated with the discussion of this agenda item.

ATTACHMENTS

1. 2019-04-03_ATT 1_Summary Proposal to Establish a Human Relations Committee

MOTION

That the Civil Service Commission:

- (1) Appoint an ad hoc subcommittee for the purpose of receiving/sharing information with the City Council Equity Subcommittee related to creating a Human Relations Committee.