



City of Culver City

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Staff Report

File #: 18-0637, **Version:** 1

Item #: A-6.

CC - Adoption of Resolutions Approving Salary Schedules for Safety Employees Effective January 1, 2018

Meeting Date: January 22, 2018

Contact Person/Dept: Serena Wright / Administrative Services

Phone Number: 310-253-5640

Fiscal Impact: Yes ☒ No ☐

General Fund: Yes ☒ No ☐

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒

Commission Action Required: Yes ☐ No ☒ **Date:**

Public Notification: (E-Mail) Meetings and Agendas - City Council (01/17/18); Culver City Fire Management Group (12/11/2017); Culver City Firefighters Association (12/11/2017); Culver City Police Management Group (12/11/2017); Culver City Police Officers Association (12/11/2017)

Department Approval: Serena Wright-Black, Administrative Services Director (12/15/17)

RECOMMENDATION

Staff recommends that City Council adopt resolutions approving the salary schedules for safety employees effective January 1, 2018.

BACKGROUND/DISCUSSION

The Salary Initiative Ordinance (SIO) initially adopted by the Culver City electorate in 1953, and subsequently amended in 1983, require that the City Council adjust salaries for its sworn fire and police employees by an average increase of base salaries provided by the City and/or County of Los Angeles.

In addition, all agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

The County of Los Angeles and City of Los Angeles approved the following salary increases for their fire and police safety employees. In accordance with the SIO, Culver City sworn fire and police employees' salaries are required to be adjusted by the average of the City and County of Los Angeles within 30-days.

Fire

County of Los Angeles - 2%, Effective January 1, 2018

City of Los Angeles - 2%, Effective January 7, 2018

Police

County of Los Angeles - 2%, Effective January 1, 2018

FISCAL ANALYSIS

No additional fiscal impact. The associated costs have already been approved and incorporated into the City's adopted budget.

ATTACHMENTS

1. Proposed Resolutions with Exhibit A

MOTION

That the City Council:

Adopt a Resolution approving salary schedules for police and fire safety employees effective January 1, 2018.