



City of Culver City

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Staff Report Details (With Text)

File #: 23-168 **Version:** 1 **Name:** Action Item: (1) Adoption of an Ordinance, Amending Culver City Municipal Code Chapter 3.05 "Personnel Policies"; to be Consistent with Proposed Changes to the Civil Service Rules; (2) Adoption of a Resolution Approving Amendments to the Civil Service

Type: Ordinance **Status:** Consent Agenda

File created: 8/31/2022 **In control:** City Council Meeting Agenda

On agenda: 9/19/2022 **Final action:**

Title: CC - CONSENT ITEM: Adoption of an Ordinance Amending Culver City Municipal Code Chapter 3.05 "Personnel Policies"; to be Consistent with Proposed Changes to the Civil Service Rules

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2022-09-19_ATT_Proposed Ordinance Amending 3.05.pdf

Date	Ver.	Action By	Action	Result
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CC - CONSENT ITEM: Adoption of an Ordinance Amending Culver City Municipal Code Chapter 3.05 "Personnel Policies"; to be Consistent with Proposed Changes to the Civil Service Rules

Meeting Date: September 19, 2022

Contact Person/Dept.: Dana Anderson / Human Resources

Phone Number: (310) 253-5640

Fiscal Impact: Yes No **General Fund:** Yes No

Attachments: Yes No

Commission Action Required: Yes No **Date:** April 6, 2022

Commission Name: Civil Service Commission

Public Notification: (E-Mail) Meetings and Agendas - City Council (09/14/2022);

Department Approval: Dana Anderson, Director of Human Resources (09/14/2022)

RECOMMENDATION

Staff recommends the City Council adopt an Ordinance, amending Culver City Municipal Code

Chapter 3.05 “Personnel Policies” (Attachment 1); to be consistent with proposed changes to the Civil Service Rules.

BACKGROUND/DISCUSSION

At its September 12, 2022 meeting, the City Council unanimously introduced an ordinance amending Culver City Municipal Code (CCMC) Sections 9.05.010 and 9.05.020 to be consistent with amendments to Rule 3 (Classifications) of the Civil Service Rules that were adopted by City Council at the September 12 meeting.

The adopted changes to Rule 3 clarified existing procedures and streamlined the classification policy and processes in alignment with the City Charter and CCMC. The updated procedures allow for administrative approval of classification specifications and bring efficiency in the establishment of new classifications and revisions of existing classifications allowing for timely recruitment or reclassification.

The amendment to Rule 3 necessitates an update to CCMC Sections 3.05.010 and 3.05.020 pertaining to the classification system, to ensure consistency between the CCMC and the Civil Service Rules.

The Ordinance is now being presented for adoption.

FISCAL ANALYSIS

There is no fiscal impact with adopting the Ordinance.

ATTACHMENTS

1. 2022-09-19-ATT_Proposed Ordinance Amending Chapter 3.05

MOTIONS

That the City Council:

Adopt an Ordinance, amending Culver City Municipal Code Chapter 3.05 “Personnel Policies”; to be consistent with proposed changes to the Civil Service Rules.