



# City of Culver City

Mike Balkman  
Council Chambers  
9770 Culver Blvd.  
Culver City, CA 90232  
(310) 253-5851

## Staff Report Details (With Text)

**File #:** 21-1023      **Version:** 1      **Name:**  
**Type:** Minute Order      **Status:** Action Item  
**File created:** 5/19/2021      **In control:** City Council Meeting Agenda  
**On agenda:** 5/24/2021      **Final action:**  
**Title:** CC - 1) Appointment of Manuel Cid as Police Chief; and 2) Approval of an Executive Employment Agreement Confirming such Appointment

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 2021-05-24\_ATT 1\_MANUEL CID\_Employment Agreement and Exh A.pdf

Date	Ver.	Action By	Action	Result
5/24/2021	1	City Council Meeting Agenda		

### CC - 1) Appointment of Manuel Cid as Police Chief; and 2) Approval of an Executive Employment Agreement Confirming such Appointment

**Meeting Date:** May 24, 2021

**Contact Person/Dept:** Serena Wright-Black/Administrative Services

**Phone Number:** 310-253-5640

**Fiscal Impact:** Yes ☒ No ☐

**General Fund:** Yes ☒ No ☐

**Public Hearing:** ☐      **Action Item:** ☒      **Attachments:** ☒

**Commission Action Required:** Yes ☐ No ☒      **Date:**

**Public Notification:** (E-Mail) Meetings and Agendas - City Council (05/20/2021);

**Department Approval:** Serena Wright-Black, Assistant City Manager (05/19/2021)

### RECOMMENDATION

Staff recommends the City Council (1) appoint Manuel Cid as Police Chief; and (2) approve an executive employment agreement confirming such appointment.

### BACKGROUND/DISCUSSION

At the May 17, 2021 Council meeting, City Council held a closed session regarding the appointment of Police Chief, and reported out of closed session that a conditional job offer was made to Manuel Cid to appoint him as Chief of Police, subject to the approval of an employment agreement.

As authorized by and in consultation with City Council, a proposed Executive Employment Agreement ("Agreement") has been negotiated with Mr. Cid. A copy of the proposed Agreement is included as Attachment 1 to this report.

## **FISCAL ANALYSIS**

Fiscal impact is within the parameters established by City Council. There are adequate appropriations in the adopted budget to cover the costs of this employment agreement.

## **ATTACHMENTS**

1. Executive Employment Agreement

## **MOTIONS**

That the City Council:

1. Appoint Manuel Cid as the Police Chief; and
2. Approve an Executive Employment Agreement confirming Mr. Cid's appointment as Police Chief; and
3. Authorize the City Attorney to review/prepare the necessary documents; and,
4. Authorize the Mayor to execute such documents on behalf of the City.