



# City of Culver City

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## Staff Report

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**File #:** 24-1185, **Version:** 1

**Item #:** P-1.

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### **EHRAC PRESENTATION: Bystander Intervention Training for Public Spaces**

**Meeting Date:** June 25, 2024

**Contact Person/Dept:** Michelle Hamilton/Human Resources Department

**Phone Number:** 310-253-5640

**Fiscal Impact:** Yes  No

**General Fund:** Yes  No

**Public Hearing:**  **Action Item:**  **Attachments:**

**Public Notification:** (Email) Meetings and Agenda - Equity and Human Relations Advisory Committee (06/19/24); (Email) All City Staff (06/19/24); (Email) Meetings and Agendas - City Council (06/19/24)

**Department Approval:** Dana Anderson, Human Resources Director (06/19/24)

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### **BACKGROUND/DISCUSSION**

This training will be presented by the City of Culver City Human Resources Department and facilitated by Right to Be. The 90-minute training will include a question-and-answer session immediately following the presentation of the material:

- In this training, the goal is to give participants the tools to safely and effectively intervene when they witness harassment in public spaces.
- Participants will be equipped with the right information on how to be an effective bystander in the midst of public space harassment using Right to Be's proven 5Ds methodology.
- Participants will practice so they may leave the training feeling more prepared to successfully and safely intervene.

### **FISCAL ANALYSIS**

Fees are incurred by the Human Resources Department for the facilitator - Right to Be and snacks. The event will have no direct impact on the Equity and Human Relations Advisory Committee's Budget.

### **ATTACHMENTS**

No attachments.

### **MOTION**

None.