



City of Culver City

Staff Report

File #: 24-748, **Version:** 1

Item #: A-3

(1) Receive a Report from the Courageous Conversations Ad Hoc Subcommittee; and (2) Discuss and Consider Approval of the Report's Recommendations; and (3) If So Desired, Determine Next Steps; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Appropriate.

Meeting Date: February 27, 2024

Contact Person/Dept: Michelle Hamilton / Human Resources

Phone Number: (310) 253-5640

Fiscal Impact: Yes No

General Fund: Yes No

Public Hearing: **Action Item:** **Attachments:**

Public Notification: (E-Mail) Meetings and Agendas - City Council (2/21/24); (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (2/21/24); (E-Mail) All City Staff (2/21/24)

Department Approval: Dana Anderson, Human Resources Director (2/21/24)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (EHRAC) receive a report from the Courageous Conversations Ad Hoc Subcommittee; and (2) discuss and consider approval of the report's recommendations; and (3) if so desired, determine next steps; and (4) provide feedback and/or recommendations to staff as deemed appropriate.

BACKGROUND/DISCUSSION

As a part of the FY 2023/2024 work plan, the Difficult Conversations - Community Conversation event is one of a two-part series. Difficult Conversations was designed to help facilitate the education and practice of critical courageous conversation skills so that community members can engage in civil discourse on topics impacting equity and human relations in Culver City.

At the July 25, 2023, Regular Meeting, during discussions revolving around the work plan and proposed consolidation of events, the "Difficult Conversations- Community Conversations" was renamed as "Community Conversations - Courageous Conversations."

At the August 22, 2023, Special Meeting, the Courageous Conversations Ad Hoc Subcommittee was created, and members were appointed thereto.

At the September 26, 2023, Special Meeting, consensus was achieved to hear a report from the Courageous Conversations Ad Hoc Subcommittee.

At the January 23, 2024, Regular Meeting, the Courageous Conversations Ad Hoc subcommittee presented its report. Consensus was achieved for the following:

DATE AND TIME

March 19, 2024, from 7:00 PM - 9:30 PM

EVENT VISION

The goal for this event is to help our community members practice critical courageous conversation skills so that our community members can engage in civil discourse on topics impacting equity and human relations in Culver City.

FACILITATOR/TRAINER

Maia Ferdman - Founder of Bridges - Intergroup Relations Consulting.

BUDGET

\$1000.00 for the Speaker and \$100.00 for snacks.

At the February 27, 2024, Special Meeting, the following Items are to be discussed in addition to general updates:

- Title
- Venue
- Updated Proposed Fees
- Consent Form

FISCAL ANALYSIS

Proposed potential fiscal impact includes the following for the event production: The projected fees have increased from approximately \$1,000.00 to \$1,500.00 for the Speaker, approximately \$100.00 for snacks for the event. For a total of approximately \$1,600.00 to produce the event.

ATTACHMENTS

1. 02.09.2024 _ Report _ Courageous Conversation Workshop
2. Courageous Conversation Consent Form
3. Courageous Conversations Flyer 2024 V3

MOTION

That the Equity and Human Relations Advisory Committee:

1. Receive a report from the Courageous Conversations Ad Hoc Subcommittee; and
2. If so desired, discuss and consider approval of the report's recommendations; and
3. If so desired, determine next steps; and
4. Provide feedback and/or recommendations to staff as deemed appropriate.