



# City of Culver City

## Staff Report

File #: 24-724, Version: 1

Item #: A-1

(1) Receive a Verbal Report on the Proposed Culver City Municipal Code Section 9.10.200.F; (2) Discuss and Make Recommendations, as Deemed Appropriate; (4) If So Desired, Determine Next Steps; and (3) Authorize Staff to Present Recommendations to City Council, If Deemed Appropriate.

Meeting Date: February 27, 2024

Contact Person/Dept: Michelle Hamilton/ Human Resources Department

Phone Number: 310-253-5640

Fiscal Impact: Yes  No

General Fund: Yes  No

Public Hearing:  Action Item:  Attachments:

Public Notification: (E-Mail) Meetings and Agendas- City Council (02/21/2024); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (02/21/2024); (E-Mail) All City Staff (02/21/2024)

Department Approval: Dana Anderson, Human Resources Director (02/21/2024)

### RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (EHRAC) (1) receive a verbal report on the Proposed Culver City Municipal Code Section 9.10.200.F; (2) discuss and make recommendations, as deemed appropriate; (4) if so desired, determine next steps; and (3) authorize staff to present recommendations to City Council, if deemed appropriate.

### BACKGROUND/DISCUSSION

At the January 22, 2024, City Council meeting, the City Council asked EHRAC to review and provide feedback to the following proposed language regulating public restroom use in Chapter 9.10 of the Culver City Municipal Code:

“§ 9.10.200 PROHIBITIONS. It shall be unlawful for any person to do any of the following in public buildings or on public property...:

*F. Use a restroom, washroom, changing room, shower, or locker room designated for a gender that is different from that individual's gender expression or gender identity. This prohibition shall not apply to a person under the age of ten (10). The City shall allow an individual the use of gender-neutral individual facilities or gender-segregated group facilities, such as restrooms, washrooms, changing rooms, showers, and locker rooms, where applicable, that are consistent with that individual's gender expression or gender identity.”*

The City Council also requested EHRAC's input on ways the City can publicize (through signs, videos, etc.)

the ability for a person to use a restroom, locker room, etc., that is consistent with the person's gender expression or gender identity.

### **FISCAL ANALYSIS**

There are no costs associated with discussion of this item.

### **ATTACHMENTS**

1. Municipal Code 9.10.200 Prohibitions Section F \_ Proposed Update II
2. 2024-02-16 \_ Proposed Ordinance Updating Certain Subsections of 9.10
3. 2024-02-16 \_ Redlined Revisions to Certain Subsections of Chapter 9.10
4. CC Approved Minutes- Item A-3 Municipal Code 9.10

### **MOTION**

That the Equity and Human Relations Advisory Committee:

- (1) Receive a verbal report from City staff on the proposed Section 9.10.200 F;
- (2) Discuss and make recommendations, as deemed appropriate;
- (3) If so desired, determine next steps; and
- (4) Authorize staff to present recommendations to City Council, if deemed appropriate.