



City of Culver City

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Staff Report

File #: 24-654, **Version:** 1

Item #: A-10.

(1) Receive a Report from the Equity and Human Relations Awards Ad Hoc Subcommittee; and (2) If So Desired, Approve the Equity and Human Relations Awards Ad Hoc Subcommittee's Report Recommendations; and (3) Determine Next Steps as Deemed Appropriate; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Necessary.

Meeting Date: January 23, 2024

Contact Person/Dept: Michelle Hamilton / Human Resources

Phone Number: (310) 253-5640

Fiscal Impact: Yes ☐ No ☒

General Fund: Yes ☐ No ☒

Public Hearing: ☐ **Action Item:** ☒ **Attachments:** ☒

Public Notification: (E-Mail) Meetings and Agendas - City Council (1/17/24); (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (1/17/24); (E-Mail) All City Staff (1/17/24)

Department Approval: Dana Anderson, Human Resources Director (1/17/24)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (EHRAC) (1) receive a report from the Equity and Human Relations Awards Ad Hoc Subcommittee; and (2) if so desired, approve the Equity and Human Relations Awards Ad Hoc Subcommittee report's recommendations; and (3) determine next steps as deemed appropriate; and (4) provide feedback and/or recommendations to staff as deemed necessary.

BACKGROUND/DISCUSSION

In 2021, the Culver City Equity and Human Relations Advisory Committee created a Community Contributions Award to honor outstanding individuals and businesses for their contributions to equity and human relations in Culver City. For the last three years, the awards recipients have been individuals, nonprofits, and businesses who have embodied inclusiveness, altruism, and giving through volunteerism and public service to make Culver City a better place for all people to live. Medallions are granted to honorees from each of the categories listed below:

- An Individual - A Culver City resident or a person employed in Culver City
- A Student - Resident of Culver City or attending a Culver City Elementary, Middle School or High School, or West LA College
- A Culver City business owner
- An executive director of a non-profit organization serving the Culver City area.

At the September 26, 2023, meeting, the Equity and Human Relations Ad hoc Subcommittee achieved consensus to agendize this item for discussion at the January 23, 2024, meeting.

FISCAL ANALYSIS

There is an approximate \$600.00 budgetary impact for the purchase and personalization of the award medallions.

ATTACHMENTS

1. 01.12.24 Report _ Race Relations Ad Hoc Subcommittee
2. EHR Awards webpage and talking points text
3. EHR Award Medallion
4. EHR Awards Flyer

MOTION

That the Equity and Human Relations Advisory Committee:

1. Receive a Report the Report from the Equity and Human Relations Awards Ad Hoc Subcommittee; and
2. If so desired, approve the Equity and Human Relations Awards Hoc Subcommittee's report recommendations; and
3. Determine next steps as deemed appropriate; and
4. Provide feedback and/or recommendations to staff as deemed necessary.