



# City of Culver City

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## Staff Report

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**File #:** 24-647, **Version:** 1

**Item #:** A-7.

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**(1) Receive a Report from the Race Relations Ad Hoc Subcommittee; and (2) If So Desired, Discuss and Approve the Race Relations Ad Hoc Subcommittee's Report Recommendations; and (3) Determine Next Steps as Deemed Appropriate; and (4) Provide Feedback and/or Recommendations to Staff as Deemed Necessary.**

**Meeting Date:** January 23, 2024

**Contact Person/Dept:** Michelle Hamilton / Human Resources

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes ☐ No ☒

**General Fund:** Yes ☐ No ☒

**Public Hearing:** ☐ **Action Item:** ☒ **Attachments:** ☒

**Public Notification:** (E-Mail) Meetings and Agendas - City Council (1/17/24); (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (1/17/24); (E-Mail) All City Staff (1/17/24)

**Department Approval:** Dana Anderson, Human Resources Director (1/17/24)

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### **RECOMMENDATION**

Staff recommends that the Equity and Human Relations Advisory Committee (EHRAC) (1) Receive a Report the Report from the Race Relations Ad Hoc Subcommittee; and (2) if so desired, approve the Race Relations Ad Hoc Subcommittee's report recommendations; and (3) Determine next steps as deemed appropriate; and (4) Provide feedback and/or recommendations to staff as deemed necessary.

### **BACKGROUND/DISCUSSION**

As a part of the FY 2023/2024 work plan; the Race Relations - Community Conversation event is the second of a two-part series. Our nation, and therefore our city, has long struggled with issues of race.

The Race Relations Community Conversation is meant to incorporate and build upon skills taught and learned in the Difficult Conversations Workshop. The two major objectives of this event would be that participants walk away having truly listened to each other and that they come to a better understanding of perspectives outside of their own.

In the July 25, 2023, Regular Meeting in discussions revolving around the work plan and proposed consolidation of event the Community Conversations - Race Relations was selected by consensus to move forward.

At the August 22, 2023, Special Meeting the Courageous Conversations Ad Hoc Subcommittee was created,

and members appointed thereto.

At the September 26, 2023, Special Meeting consensus was achieved to hear a report from the Race Relations Ad Hoc Subcommittee.

### **FISCAL ANALYSIS**

Event insurance fees TBD.

### **ATTACHMENTS**

1. 01.12.24 Report \_ Race Relations Ad Hoc Subcommittee

### **MOTION**

That the Equity and Human Relations Advisory Committee:

1. Receive a Report the Report from the Race Relations Ad Hoc Subcommittee; and
2. If so desired, approve the Race Relations Ad Hoc Subcommittee's report recommendations; and
3. Determine next steps as deemed appropriate; and
4. Provide feedback and/or recommendations to staff as deemed necessary.