



# City of Culver City

## Staff Report

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File #: 23-330, Version: 1

Item #: A-6

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**1) Discussion of the Report from the Transgender Day of Remembrance Planning Ad Hoc Subcommittee to Hold a Transgender Day of Remembrance on November 15, 2022; 2) Consider Approval of the Report Recommendations and Determine Next Steps; and 3) Provide Direction to Staff as Deemed Appropriate.**

**Meeting Date:** October 25, 2022

**Contact Person/Dept:** Stephanie Condran/Human Resources Department

**Phone Number:** (310)-253-5640

**Fiscal Impact:** Yes  No

**General Fund:** Yes  No

**Public Hearing:**  **Action Item:**  **Attachments:**

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (10/20/2022); (E-Mail) Meetings and Agendas- Equity & Human Relations Advisory Committee (10/20/2022); (E-Mail) All City Staff (10/20/2022)

**Department Approval:** Dana Anderson, Director of Human Resources (10/20/2022)

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### **RECOMMENDATION**

Staff recommends the Equity and Human Relations Advisory Committee (EHRAC) 1) discuss the report from the Transgender Day of Remembrance Planning Ad Hoc Subcommittee to hold the Transgender Day of Remembrance Event on November 15, 2022; 2) consider approval of the report recommendations and determine next steps; and 3) provide direction to staff as deemed appropriate.

### **BACKGROUND/DISCUSSION**

During the fiscal year 2022/2023, the Equity and Human Relations Advisory Committee (EHRAC) voted to hold various community events as part of their fiscal year work plan. One of these events is participation in the worldwide observation of the Transgender Day of Remembrance (TGDOR) on November 21, 2022. During the September 27, 2022 regular meeting, the Committee achieved consensus to agendaize an action item to receive and discuss the Transgender Day of Remembrance Ad Hoc Subcommittee's event program and details.

The Transgender Day of Remembrance (TGDOR) has been observed in 185 cities, including many in the United States. The TGDOR has been observed around the world in more than twenty (20)

countries, since 1999, to commemorate the assassinations of Transgender people and to tell their story. The purpose of the TGDOR commemoration is to bring to the attention of the public the discrimination and public violence still being suffered by Transgender people.

The Transgender Day of Remembrance Ad Hoc Subcommittee includes EHRAC Chair Carlos Valverde, and Members Michelle Dennis and Raven Bradley.

### **FISCAL ANALYSIS**

There is no fiscal impact associated with discussing this item.

### **ATTACHMENTS**

1. Report from Transgender Day of Remembrance Ad Hoc Subcommittee
2. Transgender Day of Remembrance Flyer

### **MOTION**

That the Equity and Human Relations Advisory Committee:

1. Approve the report and recommendations from the Transgender Day of Remembrance Ad Hoc Subcommittee for the Transgender Day of Remembrance Event;
2. Determine next steps; and
3. Provide direction to staff if deemed appropriate.