



City of Culver City

Staff Report

File #: 22-771, Version: 1

Item #: A-1

(1) Discussion of the Draft Written Report to City Council Regarding Accomplishments under the Equity and Human Relations Advisory Committee Workplan; (2) Authorize Transmittal of the Report to City Council

Meeting Date: February 22, 2022

Contact Person/Dept: Steven V. Pham / Interim Human Resources Director

Phone Number: (310) 253-5640

Fiscal Impact: Yes No

General Fund: Yes No

Public Hearing: Action Item: Attachments:

Public Notification: (E-Mail) Meetings and Agendas- City Council (02/18/2022) (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (02/18/2022); (E-Mail) All City Staff (02/18/2022)

Department Approval: Onyx Jones, Assistant City Manager (02/18/2022)

RECOMMENDATION

Staff recommends that the Equity and Human Relations Advisory Committee (1) discuss the draft written report to City Council regarding the accomplishments of the Committee under its workplan; and (2) authorize transmittal of the report to City Council.

BACKGROUND/DISCUSSION

Every six (6) months, the City's Commissions, Boards, and Committee's (CBC's) must provide City Council with a report that includes a list of accomplishments under its work plan for approval. At the February 22, 2022 regular meeting, the Equity and Human Relations Advisory Committee (EHRAC) will draft a written report and authorize the report for transmittal to City Council for approval.

Equity and Human Relations Advisory Committee (EHRAC) 2021 Accomplishments

- Established and appointed committee members to various Ad Hoc Subcommittees to implement the tasks of the work plan created by the Equity and Human Relations Advisory Committee (EHRAC).
- Held a number of special event meetings, as follows:
 - Reviewed the Los Angeles County's Commission on Human Relations' annual report on Hate Crimes and Target Groups. The annual report was presented by Marshall Wong, a Senior intergroup Relations Specialist with the Los Angeles County Commission on Human Relations.

- Celebrated Juneteenth as a community through poetry, music, interactive dances, and brief history about Juneteenth.
- Celebrated Indigenous Peoples' Day as a community, including a native prayer in Lakota, Lakota dancing and music, student art, and a Native American expression of Gratitude.
- Held a Transgender Day of Remembrance to commemorate the transgender lives lost during this past year. Committee members and members of the public came together to remember, learn, and commit to ending discrimination and violence against transgender people.
- Presented a Civil Discourse Workshop to help facilitate meaningful and community-building conversations about controversial and potentially divisive matters of importance to the Culver City Community. The workshop trained participants about Civil Discourse, and participants also created recommended civil discourse guidelines for the community.
- Received community feedback through a community survey offered in English and Spanish that was aimed to better understand how to better serve the community and to share information on various City departments' function, available services, and how to access such services.

Equity and Human Relations Advisory Committee (EHRAC) 2022 Work Plans

The Equity and Human Relations Advisory Committee is working on the work plan for the next fiscal year with the following broad principles in mind:

1. Hold additional special public meetings and events on community-wide problems arising in the City that could result in intergroup tensions or discrimination because of actual or perceived biases.
2. Continue to prepare and disseminate educational and informational material relating to stereotypes, prejudice, discrimination, implicit bias, microaggressions, and inequity, and ways and means of addressing such issues.
3. Continue to track and publicly report on existing and emerging related issues stemming from complaints from individuals and visitors concerning interactions with City employees, elected and appointed officials, City contractors and City volunteers
4. Collaborate with other Culver City Commissions, Boards and Committees on issues/areas of mutual concern and overlapping jurisdiction, as deemed appropriate by the City Council.

FISCAL ANALYSIS

There is no fiscal impact associated with this agenda item.

ATTACHMENTS

1. Approved Workplan

MOTION

That the Equity and Human Relations Advisory Committee (EHRAC):

1. Discuss the draft written report to City Council regarding workplans;
2. Establish workplans;
3. Authorize transmittal to City Council.