



# City of Culver City

## Staff Report

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**File #:** 21-616, **Version:** 1

**Item #:** C-6

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### **CC - Approval of and (if Desired) Discussion and Direction Related to the Equity and Human Relations Advisory Committee's (EHRAC) Proposed Work Plan**

**Meeting Date:** January 25, 2021

**Contact Person/Dept:** Mily C. Huntley  
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**Fiscal Impact:** Yes  No

**General Fund:** Yes  No

**Public Hearing:**  **Action Item:**  **Attachments:**

**Commission Action Required:** Yes  No  **Date:**

**Public Notification:** (E-Mail) Meetings and Agendas - City Council (01/20/2021);

**Department Approval:** Serena Wright-Black (01/20/2021)

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### **RECOMMENDATION**

The Equity and Human Relations Advisory Committee (EHRAC) recommends that City Council review the proposed EHRAC Work Plan for approval and if desired, discuss such proposed Work Plan.

### **BACKGROUND/DISCUSSION**

The EHRAC was formed by City Council, effective July 1, 2020, and serves as an advisory body to the City Council and the City Manager. The ERHAC's purpose and goals are to recommend programs, policies and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life. According to the EHRAC's Bylaws, Section I, some of the duties of the EHRAC are to hold public meetings on community-wide problems arising in the City which may result in intergroup tensions or discrimination because of actual or perceived biases; prepare and disseminate educational and informational material relating to prejudice, discrimination and inequity and ways and means of eliminating such prejudice, discrimination and inequity. The EHRAC is also required to prepare and submit to the City Council an annual report on its progress in accomplishing its approved workplan.

The EHRAC held a series of public meetings to formulate its first workplan. At this time, staff is

requesting that the City Council approve EHRAC's proposed workplan.

The proposed workplan contains five (5) objectives:

1. Addressing discrimination by building and cultivating relationships among different demographic groups.
2. Improving community relations by evaluating and reviewing City policies and practices; ensuring that human relations and equity principles are followed.
3. Improving community relations by developing and improving methods of communication, gathering public input, and presenting community data, designed to reduce discrimination, increase cultural competency, improve intergroup relations, and promote civil and human rights for all.
4. Improving community relations by identifying financial sources that will support the EHRAC's work plan.
5. Improving community relations and equity outcomes by recognizing individuals, organizations and events that promote the full acceptance of all people in all aspects of community life

The EHRAC also encourages the addition of any items to the Work Plan as the City Council may deem appropriate.

## **FISCAL ANALYSIS**

There is no fiscal impact associated with discussion and approval of this item. Any item requiring resources above the current FY2020/2021 Adopted Budget will be requested in the FY 2021/2022 Proposed Budget.

## **ATTACHMENTS**

1. Proposed EHRAC Work Plan

## **MOTION**

That the City Council:

1. Approve the EHRAC Work Plan