



# City of Culver City

## Staff Report

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**Item #:** A-1

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**(1) Receive Public Input on Fiscal Year 20-21 Work Plan Activities (2) Review and Discuss Results from the Community Survey; (3) (If Desired) Appoint Members to the Ad Hoc Work Plan Subcommittee; and (4) (If Desired) Make Recommendations to City Council on Proposed Work Plan for Fiscal Year 20-21**

**Meeting Date:** September 22, 2020

**Contact Person/Dept:** Mily C. Huntley/ Administrative Services Department

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes  No

**General Fund:** Yes  No

**Public Hearing:**  **Action Item:**  **Attachments:**

**Public Notification:** (E-Mail) Meetings and Agendas- City Council (09/17/2020); (E-Mail) Meetings and Agendas - Equity & Human Relations Advisory Committee (09/17/2020); (E-Mail) All City Staff (09/17/2020)

**Department Approval:** Serena Wright, Assistant City Manager (09/17/2020)

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### **RECOMMENDATION**

Staff recommends that the Equity & Human Relations Advisory Committee (EHRAC): (1) receive public input on fiscal year 2020-2021 work plan activities (2) review and discuss results from the community survey; (3) (if desired) appoint members to the Ad Hoc Work plan Subcommittee; and (4) (if desired) make recommendations to City Council on proposed work plan for fiscal year 2020-2021.

### **BACKGROUND/DISCUSSION**

#### Community Survey

During the previous meeting on August 25, 2020, the EHRAC members (Members) requested that staff disseminate an online survey drafted by the Ad Hoc Community Outreach Subcommittee, consisting of 13 questions. The purpose of the survey was to solicit input into the work plan activities of the EHRAC. The Members also requested that staff advertise the September 22, 2020 meeting in an effort to invite additional community participation into the work plan development process.

The online survey and the September 22<sup>nd</sup> meeting were advertised on the City's social media outlets, including Facebook, Instagram and Twitter; on the EHRAC webpage; and through GovDelivery provided to thousands of subscribers. The flyers, which were created in Spanish and English, were posted in City facilities, and copies were made available for EHRAC members to share with friends and family, and to further post in private businesses or other venues throughout the City.

Staff received 55 responses to the online survey. Below is a summary of the results.

1. *Have you experienced any incidents where you felt treated unfairly or discriminated against in Culver City in the last 2-3 years on the basis of your race, religion, gender, gender identity, sex, sexual orientation, age, disability, immigration status, citizenship, color, ethnicity, or national origin, ancestry, gender expression, socioeconomic status, income or other personal characteristics?* \_\_\_\_\_ Yes \_\_\_\_\_ No. [If No, please proceed to Q7. -- If yes, please share more information about this incident with us by answering questions (a.) through (d.) below:

RESULT SUMMARY: Yes 20%

No 80%

2. *Please briefly describe the incident.* Be sure to specify on what basis you were treated unfairly or discriminated against (e.g. race, religion, gender, etc.).

RESULT SUMMARY: There were 12 responses generally discussing interactions with staff from the Police Department on the basis of race/ethnicity and gender. Please see Q2 Summary Data attached hereto for all responses.

3. Did you report this incident to any authorities? \_\_\_\_\_ Yes \_\_\_\_\_ No

RESULT SUMMARY: Yes 15%

No 85%

4. If Yes, please briefly describe who you reported the incident to and what the outcome of your report was.

RESULT SUMMARY: There were three substantive responses indicating that incidents were reported to the Police Department and their homeowners association.

5. Please, briefly describe any other actions you took to resolve your concerns related to this incident.

RESULT SUMMARY: There were 11 responses, in sum, respondents engaged in communications with City Council, tried to educate others. Please see Q5 Summary Data attached hereto for all responses.

6. If you didn't report this incident to any authorities or take any other actions to resolve your concerns around it, please share why not.

RESULT SUMMARY: There were 11 responses. In sum, no actions were taken because they did not rise to a formal complaint and it is hard to make people understand without knowing history of racism but city officials and staff should show the history and condemning such behavior. Please see Q6 Summary Data attached hereto for all responses.

7. When you think about your interactions with other people in Culver City (City staff, residents, business owners, etc.), where do you see the most room for improvement in terms of equity and human relations? [Note: Equity is defined as our ability to get what we need to survive or succeed. That includes access to opportunity, networks, resources, and supports based on where we are and where we want to go in life.]

RESULT SUMMARY: There were 47 responses. The primary areas of improvement identified in terms of equity and human relations were: education and training, collaboration with CCUSD, equal education, city council members' own agendas, and affordable housing. Please see Q7 Summary Data attached hereto for all responses.

8. In your opinion what programs and activities could be organized by the City and/or city residents and/or other members of our community to improve equity and human relations in Culver City?

RESULT SUMMARY: There were 44 responses. The primary programs and activities that improve equity and human relations in Culver City include educational programs, sports leagues/teams, job fairs, interfaith programs, structural change for the homeless, transparency from staff and elected officials, affordable housing, holiday events, national night out and coffee with a cop. Please see Q8 Summary Data attached hereto for all responses.

9. Are there any ongoing programs or activities in Culver City or surrounding areas, or online, that promote equity and positive human relations, that you'd like to have the EHRAC promote so more people in Culver City can take advantage of these existing resources?

RESULT SUMMARY: There were 42 responses. Some of the ongoing programs identified include the Mayme Clayton Museum and Library programs, home food delivery programs by local restaurants, Open Mosque Day at King Fahad Mosque, California Conference for Equality and Justice programs, Leadership Culver City and Fiesta La Ballona. Please see Q9 Summary Data attached hereto for all responses.

10. Are there any City policies you are aware of that you'd like to see changed or created anew to better promote equity and positive human relations in Culver City?

RESULT SUMMARY: There were 39 responses. Policies in the areas of policing, homelessness, and mental health, and affordable housing. Please see Q10 Summary Data attached hereto for all responses.

11. We want to organize a series of Community Conversations for our Culver City community. What topics of conversation are you most interested in? (check your top 3 interests)

RESULT SUMMARY: The top three topics in priority order are:

1. Homelessness
2. Policing
3. Mental Health

12. What are the best ways we can share city news with you related to improving equity and human

relations in Culver City? (check your top 3 options)

RESULT SUMMARY: The top three options in priority order are:

1. Email from the City of Culver City
2. U.S. Regular Mail
3. Facebook

13. In the context of improving human relation in Culver City, on what basis do you perceive the most prejudice and discrimination among people (check your top 3 areas of concern):

RESULT SUMMARY: The top three areas of concern in priority order are:

1. Race, color, ethnicity
2. Socioeconomic status, income
3. Immigration status, citizenship, or national origin, ancestry

### Ad Hoc Work Plan Subcommittee

During the August 25, 2020, Committee meeting, the Committee formed but did not appoint members to the Ad Hoc Work Plan Subcommittee. If the Committee desires, it may appoint members to said subcommittee this evening.

### **FISCAL ANALYSIS**

There is no fiscal impact associated with this Agenda item.

### **ATTACHMENTS**

1. EHRAC Survey Data
2. EHRAC Survey Questions Summary Data

### **MOTION**

That the Equity & Human Relations Advisory Committee:

1. Receive Public Input on Fiscal Year 20-21 Work Plan Activities;
2. Review and Discuss results from the Community Survey;
3. Appoint members to the Ad Hoc Work Plan Subcommittee; and
4. Direct staff to submit the Proposed Work Plan for City Council approval.