



City of Culver City

Staff Report

File #: 19-711, Version: 2

Item #: A-5.

CC - Adoption of a Resolution Approving a Revised Salary Schedule for Non-Benefited City Employees Effective January 1, 2019

Meeting Date: January 14, 2019

Contact Person/Dept: Serena Wright-Black

Phone Number: (310) 253-5640

Fiscal Impact: Yes No

General Fund: Yes No

Public Hearing: Action Item: Attachments:

Commission Action Required: Yes No Date:

Public Notification: (E-Mail) Meetings and Agendas - City Council (01/09/19);

Department Approval: Serena Wright-Black, Assistant City Manager (12/26/18)

RECOMMENDATION

Staff recommends that City Council adopt a resolution approving a revised salary schedule for non-benefited City employees effective January 1, 2019.

BACKGROUND

On April 4, 2016, California Governor Jerry Brown signed into law Senate Bill 3, which increased California's minimum wage each year, starting January 1, 2017, so that it will reach \$15 per hour in 2022. Effective January 1, 2019, California's minimum wage will increase from \$11.00 to \$12.00 per hour for employers who employ 26 or more employees. This hourly rate will continue to increase as follows:

1. On January 1, 2020, the minimum wage will increase to \$13 per hour.
2. On January 1, 2021, the minimum wage will increase to \$14 per hour.
3. On January 1, 2022, the minimum wage will increase to \$15 per hour.

DISCUSSION

California Code of Regulations (CCR) §570.5 require governing bodies to approve and adopt pay schedules for public employees whenever there are changes.

All agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

FISCAL ANALYSIS

No additional fiscal impact. The associated costs have already been incorporated into the City's adopted budget.

ATTACHMENTS

1. Resolution amending the City of Culver City Salary Schedule for non-benefited City Employees

MOTION

That the City Council:

Adopt a Resolution Approving the Revised Salary Schedule for Non-Benefited City Employees Effective January 1, 2019.