



# City of Culver City

## Staff Report

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File #: 19-711, Version: 2

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### CC - Adoption of a Resolution Approving a Revised Salary Schedule for Non-Benefited City Employees Effective January 1, 2019

**Meeting Date:** January 14, 2019

**Contact Person/Dept:** Serena Wright-Black

**Phone Number:** (310) 253-5640

**Fiscal Impact:** Yes  No

**General Fund:** Yes  No

**Public Hearing:**

**Action Item:**

**Attachments:**

**Commission Action Required:** Yes  No  **Date:**

**Public Notification:** (E-Mail) Meetings and Agendas - City Council (01/09/19);

**Department Approval:** Serena Wright-Black, Assistant City Manager (12/26/18)

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### **RECOMMENDATION**

Staff recommends that City Council adopt a resolution approving a revised salary schedule for non-benefited City employees effective January 1, 2019.

### **BACKGROUND**

On April 4, 2016, California Governor Jerry Brown signed into law Senate Bill 3, which increased California's minimum wage each year, starting January 1, 2017, so that it will reach \$15 per hour in 2022. Effective January 1, 2019, California's minimum wage will increase from \$11.00 to \$12.00 per hour for employers who employ 26 or more employees. This hourly rate will continue to increase as follows:

1. On January 1, 2020, the minimum wage will increase to \$13 per hour.
2. On January 1, 2021, the minimum wage will increase to \$14 per hour.
3. On January 1, 2022, the minimum wage will increase to \$15 per hour.

## **DISCUSSION**

California Code of Regulations (CCR) §570.5 require governing bodies to approve and adopt pay schedules for public employees whenever there are changes.

All agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

## **FISCAL ANALYSIS**

No additional fiscal impact. The associated costs have already been incorporated into the City's adopted budget.

## **ATTACHMENTS**

1. Resolution amending the City of Culver City Salary Schedule for non-benefited City Employees

## **MOTION**

That the City Council:

Adopt a Resolution Approving the Revised Salary Schedule for Non-Benefited City Employees Effective January 1, 2019.