



# City of Culver City

## Staff Report Details (With Text)

**File #:** 21-555      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Consent Agenda  
**File created:** 12/23/2020      **In control:** City Council Meeting Agenda  
**On agenda:** 1/11/2021      **Final action:**  
**Title:** CC - Adoption of a Resolution Approving a Salary Schedule for City Employees Effective January 1, 2021 in Accordance with the State of California Minimum Wage Ordinance

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 2021-01-11\_ATT\_Resolution\_Misc Salary Schedule\_Min Wage.pdf

Date	Ver.	Action By	Action	Result
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### CC - Adoption of a Resolution Approving a Salary Schedule for City Employees Effective January 1, 2021 in Accordance with the State of California Minimum Wage Ordinance

**Meeting Date:** January 11, 2021

**Contact Person/Dept:** Serena Wright-Black/Administrative Services  
**Phone Number:** 310-253-5640

**Fiscal Impact:** Yes  No       **General Fund:** Yes  No

**Public Hearing:**       **Action Item:**       **Attachments:**

**Commission Action Required:** Yes  No       **Date:**

**Public Notification:** (E-Mail) Meetings and Agendas - City Council (01/06/2021)

**Department Approval:** Serena Wright-Black, Assistant City Manager (01/05/2021)

### RECOMMENDATION

Staff recommends that City Council adopt a resolution approving a revised salary schedule for City employees effective January 1, 2021 in accordance with the State of California minimum wage ordinance.

### BACKGROUND/DISCUSSION

On April 4, 2016, former California Governor Jerry Brown signed into law Senate Bill 3, which increases California's minimum wage each year until it reaches \$15 per hour in 2022. California's minimum wage will increase from \$13.00 to \$14.00 per hour effective January 1, 2021. Therefore, Culver City's salary schedule needs to be updated to reflect this change.

California Code of Regulations (CCR) §570.5 require governing bodies to approve and adopt pay schedules for public employees whenever there are changes.

In addition, all agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

### **FISCAL ANALYSIS**

No additional fiscal impact. The associated costs have already been approved and incorporated into the City's adopted budget.

### **ATTACHMENTS**

1. 2021-01-11\_ATT\_Resolution\_Misc Salary Schedule\_Min Wage

### **MOTION**

That the City Council:

Adopt a resolution approving a salary schedule for City employees effective January 1, 2021.