



City of Culver City

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Staff Report Details (With Text)

File #: 24-513 **Version:** 1 **Name:**
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File created: 11/22/2023 **In control:** City Council Meeting Agenda
On agenda: 12/11/2023 **Final action:**
Title: CC - CONSENT ITEM: Adoption of a Resolution Approving the Salary Schedule for City Attorney Effective December 4, 2023.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2023_12_11_ATT 1_EXEC MGMT RESOLUTION.pdf

Date	Ver.	Action By	Action	Result
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CC - CONSENT ITEM: Adoption of a Resolution Approving the Salary Schedule for City Attorney Effective December 4, 2023.

Meeting Date: December 11, 2023

Contact Person/Dept.: Stephanie Condran / Human Resources Department

Phone Number: (310) 253-5640

Fiscal Impact: Yes No **General Fund:** Yes No

Attachments: Yes No

Public Notification: (E-Mail) Meetings and Agendas - City Council (12/05/2023)

Department Approval: Dana Anderson, Human Resources Director (11/25/2023)

RECOMMENDATION

Staff recommends the City Council adopt a resolution approving the salary schedule for the City Attorney, effective December 4, 2023.

BACKGROUND / DISCUSSION

City Attorney Executive Employment Agreement

The City Attorney's Executive Employment Agreement calls for the salary to be adjusted each year in December by an amount equal to the percentage increase in the Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers for the Los Angeles Metropolitan area for the immediately preceding 12 months or the negotiated Executive Management salary percentage increase, whichever is greater. This was agreed upon to ensure the City Attorney's salary remained competitive with other similar positions in the labor market.

During the August 28, 2023, Council meeting, staff brought forth a revised salary schedule for fiscal year 2023-2024 to reflect the updates that concluded from the negotiation process between the City of Culver City and the Culver City Management Group (CCMG) and between the City of Culver City and the Culver City Employees Association (CCEA). The City reached agreements with CCMG and CCEA, and consequently, CCMG and CCEA members received a 7% across the board salary increase effective the first full pay period after July 1, 2023.

The City Attorney's Salary Adjustment will increase to reflect the 7% salary increase in accordance with the Executive Compensation Plan, effective December 4, 2023. The 7% increase is greater than the CPI adjustment on average from November 2022 to November 2023.

A resolution containing an updated Executive Management Salary Schedule reflecting the increase to the City Attorney's salary schedule is included with this report as Attachment 1.

FISCAL ANALYSIS

All negotiated salary increases are included in the Adopted Budget for Fiscal Year 2023 - 2024.

ATTACHMENTS

2023_12_11_ATT 1_Executive Management 2024 Resolution and Salary Schedule

RECOMMENDED MOTIONS

That the City Council:

Adopt a resolution approving the salary schedule for City Attorney in accordance with the City Attorney Executive Employment Agreement.