City of Culver City

Staff Report Details (With Text)

File #:	22-603	**Version:**	1	**Name:**	
Type:	Resolution			**Status:**	Consent Agenda
File created:	12/29/2021			**In control:**	City Council Meeting Agenda
On agenda:	1/10/2022			**Final action:**	
Title:	CC - Adoption of a Resolution Approving a Salary Schedule for City Employees Effective January 1, 2022 in Accordance with the State of California Minimum Wage Ordinance				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 2022-01-10_ATT_Resolution_Misc Salary Schedule - Min Wage.pdf				

Date	Ver.	Action By	Action	Result

CC - Adoption of a Resolution Approving a Salary Schedule for City Employees Effective January 1, 2022 in Accordance with the State of California Minimum Wage Ordinance

Meeting Date: January 10, 2022

Contact Person/Dept: Onyx Jones/Finance
Phone Number: 310-253-6016

Fiscal Impact: Yes [X] No [] **General Fund:** Yes [X] No []

Public Hearing: [] **Action Item:** [X] **Attachments:** [X]

Commission Action Required: Yes [] No [X] **Date:**

Public Notification: (E-Mail) Meetings and Agendas - City Council (01/05/2022)

Department Approval: Onyx Jones, Assistant City Manager (01/03/2022)

RECOMMENDATION

Staff recommends the City Council adopt a resolution approving a revised salary schedule for City employees effective January 1, 2022 in accordance with the State of California minimum wage ordinance.

BACKGROUND/DISCUSSION

On April 4, 2016, former California Governor Jerry Brown signed into law Senate Bill 3, which increases California's minimum wage each year until it reaches $15 per hour in 2022. California's minimum wage will increase from $14.00 to $15.00 per hour effective January 1, 2022. Therefore, Culver City's salary schedule needs to be updated to reflect this change.

There are also some minor classification name updates included on the salary schedule. These updates were necessary so that the classification names on the salary schedule match to the adopted classification specifications.

California Code of Regulations (CCR) §570.5 require governing bodies to approve and adopt pay schedules for public employees whenever there are changes.

In addition, all agencies that are members of CalPERS are required to ensure that pay schedules are publicly adopted and available as prescribed by the California Code of Regulations, Title 2, §570.5 and §571 (b). "Publicly available" is defined as posted at the employer's office or immediately accessible and available for public review. Placing the adopted pay schedules on the employer's internet website meets this requirement.

FISCAL ANALYSIS

No additional fiscal impact. The associated costs have already been approved and incorporated into the City's Fiscal Year 2021/2022 Adopted Budget.

ATTACHMENTS

1. 2022-01-10_ATT_Resolution_Misc Salary Schedule_Min Wage

MOTION

That the City Council:

Adopt a resolution approving a salary schedule for City employees effective January 1, 2022.