

OFFICIAL MINUTES

SPECIAL MEETING OF THE
CITY COUNCIL, CULVER CITY
HOUSING AUTHORITY BOARD,
AND SUCCESSOR AGENCY TO THE CULVER CITY
REDEVELOPMENT AGENCY BOARD
CULVER CITY, CALIFORNIA

March 26, 2020
7:00 p.m.

Call to Order & Roll Call

Mayor Sahli-Wells called the special meeting of the City Council, Housing Authority Board, Successor Agency to the Redevelopment Agency Board to order at 7:00 p.m. in the Mike Balkman Chambers at City Hall via teleconference.

Present: Meghan Sahli-Wells, Mayor
Göran Eriksson, Vice Mayor
Alex Fisch, Council Member
Daniel Lee, Council Member
Thomas Small, Council Member

Note: The City Council also sits as Members of the Governing Board(s) convened as part of the meeting.

o0o

Pledge of Allegiance

The Pledge of Allegiance was led by Mayor Sahli-Wells.

o0o

Community Announcements by City Council Members/Information Items from Staff

Council Member Fisch thanked the community for practicing safe social distancing and encouraged continued safe behavior.

Council Member Lee expressed appreciation for the way the community has been supporting each other.

Council Member Small acknowledged that online learning was challenging but rewarding.

Vice Mayor Eriksson discussed donations of safety equipment from Harbor Freight to local hospitals and he thanked everyone involved in the Community Emergency Response Team (CERT).

Mayor Sahli-Wells thanked all City employees for their efforts during the pandemic; expressed appreciation to residents and businesses for their support of one another; wanted to see improved social distancing in parks noting the need to respect one another while getting fresh air; and she indicated that additional information was available on the City webpage at www.culvercity.org/coronavirus.

John Nachbar, City Manager and Director of Emergency Services, reassured residents that essential services would continue to be provided throughout the crisis; expressed gratitude to Council Members for their work; and discussed the Emergency Operations Center (EOC).

Dave White, Fire Chief, provided a report on the City's COVID-19 response efforts; discussed the focus on protecting the community and sustaining essential services; employees working remotely; safety for on-site employees; activation of the EOC on March 12, 2020; monitoring of nursing homes, retirement homes, assisted-living facilities, mobile home parks, and Southern California Hospital; he praised the efforts of CERT; discussed enrollment of volunteers in the community; and mechanisms available to request help including the Coronavirus hotline at (310) 253-6890.

Mayor Sahli-Wells reported the first death of a resident due to COVID-19.

MOVED BY MAYOR SAHLI-WELLS, SECONDED BY VICE MAYOR ERIKSSON AND UNANIMOUSLY CARRIED, THAT WHEN THIS MEETING IS ADJOURNED, THAT IT BE ADJOURNED IN MEMORY OF THE FIRST CULVER CITY RESIDENT TO DIE DUE TO THE COVID-19 VIRUS.

o0o

Joint Public Comment - Items Not on the Agenda

Mayor Sahli-Wells invited public comment.

Jeremy Green, City Clerk, explained that public comment could be made via email to public.comment@culvercity.org; she requested that comments submitted indicate whether they are for a specific agenda item, or for Items Not on the Agenda so they can be read at the proper time; she encouraged early submission of comments, as once Council deliberation begins, email is no longer accepted; and she read comments submitted by:

Dr. Janet Hoult, Honorary Artist Laureate for Poetry: discussed a recent Los Angeles Times column by David Lazarus encouraging people to pull together and stand apart, and she shared a poem encouraging support of each other while social distancing.

Kevin Brunke: shared a letter from Chris Lehané with Airbnb, outlining their latest steps to protect hosts, guests and communities in response to the pandemic; partnerships with governments around the world; accommodations for first responders; connecting responders with safe and convenient places to stay; the Open Homes platform; fee waivers; criteria and safety protocols; and additional information available at www.airbnb.com/covid19relief.

Judith Martin Straw, Culver City Crossroads: expressed appreciation to the City for their efforts; discussed online news; the need for accurate information; creation of a print edition last year; standards for being an adjudicated publication; and offering timely news to readers.

Colin Diaz, Culver City Chamber of Commerce: discussed tough budget and finance decisions; putting the City in the best financial position; making decisions for the immediate need and well-being of the economy; concern with unaccounted for budget amendments made from the dais; reexamination of items not yet implemented; and reprioritizing items.

o0o

Receipt and Filing of Correspondence

MOVED BY COUNCIL MEMBER SMALL, SECONDED BY COUNCIL MEMBER FISCH AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL RECEIVE AND FILE CORRESPONDENCE.

o0o

Order of the Agenda

No changes were made.

o0o

Consent Calendar

Item C-1

CC:HA:SA - Approval of Minutes for the Regular Consolidated City Council Meeting on March 9, 2020 and the Special Consolidated City Council Meeting March 18, 2020

MOVED BY COUNCIL MEMBER FISCH, SECONDED BY COUNCIL MEMBER SMALL AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL, HOUSING AUTHORITY BOARD, AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY BOARD: APPROVE MINUTES FOR THE REGULAR CONSOLIDATED CITY COUNCIL MEETING ON MARCH 9, 2020 AND THE SPECIAL CONSOLIDATED CITY COUNCIL MEETING ON MARCH 18, 2020.

o0o

Public Hearings

None.

o0o

Action Items

Item A-1

CC - (1) FOUR-FIFTHS VOTE REQUIREMENT: Adoption of an Urgency Ordinance Confirming Supplemental Order Issued on March 20, 2020 by Director of Emergency Services Ordering Various Measures to be Taken Across the City to Protect Members of the Public and City Workers from Undue Risk of COVID-19 and Enforcement Thereof, Including, but not Limited to Commercial Tenant Eviction Moratorium, Extension of Business Tax Deadline and Miscellaneous Fee Waivers; and (2) FOUR-FIFTHS VOTE REQUIREMENT: Approval of Related Budget Amendment

Christine Byers, Administrative Services, provided a summary of the material of record.

Discussion ensued between staff and Council Members regarding the type of commercial properties included in the extension of the moratorium; implementation measures; the definition of commercial properties; and residential evictions.

Mayor Sahli-Wells invited public comment.

Mimi Ferrel, City Clerk Specialist, read public comments submitted by:

Mark Lipman: suggested forward thinking to address worst case scenarios; discussed cuts to essential resources or services; localized food and energy production; implementation of Aquaponic systems; and use of generators at Sony if necessary.

Tim Piasky: thanked the City for their leadership during the crisis and shared a letter from Patricia Bradley expressing concern with maintenance of essential and critical City services.

Sherri Hiler: expressed concern with non-essential work still being performed in the City and the spread of the Coronavirus, asking that construction in her neighborhood be shut down.

Joyce Dorich: questioned whether it was permissible under stay at home orders for her to drive her car once every two weeks per the recommendation of her mechanic.

Anonymous: requested a reduction in construction hours for The Culver Studios construction project to provide relief for those who are now required to work at home and forced to endure the

longer hours of construction noise that the City voted to approve.

Allen Lulu: asked the City to consider similar measures taken by the City of Chicago to ensure that residents abide by the Safer at Home rules; discussed the three phases when a new order or law is enacted; and asked that Culver City be locked down.

Reverend Dr. Frances Wattman Rosenau: expressed support for a moratorium on commercial tenant evictions and support for locally-owned businesses.

Discussion ensued between staff and Council Members regarding technical issues with the audio for the meeting; assurance that a clean and complete version of the meeting would be available online; appreciation to the City Manager for acting swiftly to address issues; appreciation for the data-driven public policy approach being taken; acknowledgement of work being done behind the scenes; and budget reductions being implemented.

MOVED BY COUNCIL MEMBER SMALL, SECONDED BY COUNCIL MEMBER FISCH AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL:

1. ADOPT AN URGENCY ORDINANCE CONFIRMING THE MARCH 20 ORDER ISSUED BY THE DIRECTOR OF EMERGENCY SERVICES ORDERING VARIOUS MEASURES TO BE TAKEN ACROSS THE CITY TO PROTECT MEMBERS OF THE PUBLIC AND CITY WORKERS FROM UNDUE RISK OF COVID-19 AND ENFORCEMENT THEREOF (REQUIRES A FOUR-FIFTHS VOTE); AND

2. APPROVE A RELATED BUDGET AMENDMENT (REQUIRES A FOUR-FIFTHS VOTE).

o0o

Item A-2

CC - (1) Discussion of Extending and Expanding the Residential Tenant Eviction Moratorium, and Options for Providing Financial Relief to Rental Property Owners in Culver City; and (2) Direction to the City Manager, as Deemed Appropriate

Heather Baker, Assistant City Attorney, provided a summary of the material of record.

Mayor Sahli-Wells invited public comment.

Jeremy Green, City Clerk, read public comment submitted by:

Gayle Smashey: reported that her landlord had asked her to move out of her single family rental at the end of June so her daughter could move in, and she asked about her rights and options, and what her landlord's rights and options were.

Sierra Sands: expressed concern with being able to pay rent in the current situation and she requested a three month rent freeze in Culver City.

Disa Lindgren: asked that the City enact a moratorium on all evictions during the COVID-19 pandemic.

Jeff Schwartz and Leah Pressman: expressed support for expanding the eviction moratorium to ban all evictions except when allowing tenants to stay in place would create greater danger than evicting them; felt the burden of proof should be on the landlord; discussed risking public health by forcing people to find new homes during the crisis; the most recent declaration by the City of Los Angeles; provided a copy of the housing portion of the proposal from The Healthy LA Coalition; discussed support for landlords and homeowners; the dangers of displacement; rent burdened residents in Culver City; and the need to support for those most at risk.

Reverend Dr. Frances Wattman Rosenau: expressed support for expanding residential tenant eviction protections.

Katy Krantz: asked for the expansion of residential tenant eviction protections in Culver City; discussed the burden of proof for renters; and she requested that all evictions be suspended during the pandemic, including those already in process.

Freddy Puza: recommended that the City Council support the Universal Eviction Moratorium; supported allowing tenants up to twelve months to pay back rents; noted the importance of thinking long-term about how to protect the most vulnerable, the middle class and others; asserted that it was still too early to predict the long-term effects of the pandemic and how quickly people would recover; and he noted mortgage lenders extending leniency to borrowers experiencing financial hardship linked to COVID-19.

Meg and Steve Sullivan, housing providers in the Arts District: asked the City Council to wait until closer to the April 19 expiration date on the public moratorium for residential

evictions to determine what is appropriate; asked that tenants seeking any eviction moratorium be required to demonstrate a clear nexus to health or employment impacts from the virus; and noted that they provided a valuable public service and felt the pandemic could be devastating to them.

Mimi Ferrel, City Clerk Specialist, read public comments submitted by:

Danielle Leidner Peretz, Apartment Association of Greater Los Angeles (AAGLA): discussed consideration of delayed payment; taking a holistic and balanced approach to the detrimental effects of COVID-19 on residents and business; she noted that rental housing should be permitted to request and accept partial rental payments without modification of the lease agreement or inability to collect unpaid rent later; she requested that the requirement for the renter to provide written notice be shortened from within 30 days after the date that rent is due to 7 days; requiring supporting documentation on the inability to pay rent; avoiding unnecessary court filings; enabling owners to make financial adjustments; financial implications of rent deferrals; reductions to non-essential building services; clarification that an eviction moratorium would not replace renters' lost wages or related essentials; the need to establish an emergency fund to provide essential financial support to impacted residents and businesses; interim relief for housing providers by deferring or reducing certain City-imposed fees; and she asked that the April 19 expiration date for the public order be maintained to allow for further exploration of circumstances.

Roseanne Giza: expressed support for the expansion of the eviction moratorium during the emergency.

Yasmin-Imani McMorris: expressed appreciation to the City for their transparency and leadership; discussed audio issues with the meeting; wanted to see the eviction moratorium expanded to any eviction taking place during this emergency period; observed that the full impact remained to be seen; discussed ensuring that issues of economic insecurity are not compounded; concern with putting more community members at risk; and increasing the numbers of homeless in the City.

Discussion ensued between staff and Council Members regarding policies of large banks for mortgage waivers; ensuring that people stay in their homes; freezing rent for a month with a moratorium thereafter; support for a moratorium for the period

that the pandemic exists; considering a short-term rent freeze to allow property owners and renters to have more money to weather the crisis; consideration of additional measures to help people; the importance of pursuing strategies for financial relief for property owners; owners of smaller apartment complexes; concern with relying on banks to provide mortgage relief; inability to pay for specific reasons tied to COVID-19; protecting affordable housing stock; support for mirroring the actions of Los Angeles; no fault evictions; members of a household under quarantine; revisiting the issue at the April 13 City Council meeting; strain from the temporary rent control ordinance; finding a way to strike the proper balance; the actions of other states to enact Universal Eviction Moratoriums; the fact that courts are closed; making adjustments to address mistakes made; the focus on protecting life; a suggestion that the need to prove negative effects of the virus or the need to care for a sick loved one not be required; the requirement to demonstrate that the tenant is a danger to the landlord or other tenants; pro-tenant positions taken by Texas, Nebraska and Kansas; the Ellis Act Moratorium; exceptions; the feeling that re-examination of the issue on April 13 is too soon; financing by government sponsored entities; benefits from the federal government; acknowledgement that everyone will have to pay the rent back; the amount of people unemployed and uninsured; the importance of reducing housing instability; differences between economic pain and the immediate public health crisis; logistics of finding housing and moving during the public health crisis; economic pain in every sector; the real possibility of people being turned out on the street; families facing eviction during the global pandemic; the need to take care of everyone; the focus on protecting life and health; support for a Universal Eviction Moratorium including the Ellis Act conversion that Los Angeles has done; the exemption for eviction for immediate health and safety issues; the need for people to shelter at home; adhering to the governor's timeline of May 31, 2020; communication between landlords and the City if they are in danger of losing their properties; staff direction to explore strategies to protect property owners; providing relief to small business owners and landlords; examining innovations of other cities; things that fall within the legal authority of the City; setting up a resource page on the City website; ensuring that there are no foreclosures during the pandemic; providing mortgage relief to California homeowners; lobbying against foreclosures on a statewide level; Silicon Valley Strong; and exploration of other programs in use around the country.

Heather Baker, Assistant City Attorney, received clarification that the motion included expanding the current residential tenant eviction moratorium to be a Universal Eviction Moratorium with no need to provide proof of relationship to COVID-19, and that no tenant shall be evicted unless they are an immediate threat to a landlord or tenant, and preclude Ellis Act evictions.

Further discussion ensued between staff and Council Members regarding direction to staff to investigate support for landlords; ensuring that things do not go bad for landlords; temporary loans; setting up a fund for micro-loans; cities that have put a moratorium on foreclosures; lobbying for a moratorium on foreclosures on a statewide level; and extending the moratorium to May 31, 2020.

MOVED BY COUNCIL MEMBER LEE, SECONDED BY COUNCIL MEMBER SMALL AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL:

1. DIRECT THE CITY MANAGER TO EXPAND THE CULVER CITY RESIDENTIAL TENANT EVICTION MORATORIUM ENACTED AS PART OF PUBLIC ORDER UNDER CITY OF CULVER CITY EMERGENCY AUTHORITY OF MARCH 16, 2020 TO INCLUDE A UNIVERSAL MORATORIUM DURING THIS LOCAL EMERGENCY PERIOD, WITH NO REQUIREMENT THAT A TENANT'S INABILITY TO PAY RENT BE RELATED TO COVID-19 CIRCUMSTANCES, AND
2. DIRECT THE CITY MANAGER TO PROHIBIT NO FAULT EVICTIONS, INCLUDING OWNER OCCUPANCY AND ELLIS ACT EVICTIONS, AND
3. EXTEND THE RESIDENTIAL TENANT EVICTION MORATORIUM THROUGH MAY 31, 2020.

o0o

Recess/Reconvene

Mayor Sahli-Wells called a brief recess from 8:45 p.m. to 8:55 p.m. to allow staff to re-set the system and address audio issues.

o0o

Item A-3

CC - (1) Discussion of Various Tax and Utility Fee Waivers, Reductions and Delayed Payments for Culver City Businesses Economically Impacted by the 2019 Novel Coronavirus (COVID-19),

and the Temporary Repurposing of City Streets during the COVID-19 Emergency; and (2) Direction to the City Manager as Deemed Appropriate

Joe Susca, Senior Management Analyst, provided a summary of the material of record.

Discussion ensued between staff and Council Members regarding the financial impact of waiving dining permit fees; cash flow; and revenue from employee parking.

Mayor Sahli-Wells invited public comment.

Mimi Ferrel, City Clerk Specialist, read public comments submitted by:

Darrel Menthe: expressed support for comments included in the attached letter from the Downtown Business Association (DBA); highlighted the importance of the request that uncollected assessment funds be advanced to the Downtown and Arts District Business Improvement Districts (BIDs); discussed concern that workers would lose their jobs; the inability of the organizations to continue running without funding; and the need for community organizations.

David Coles, Bike Culver City: expressed support for pedestrian streets and dedicated micro-mobility lanes during the crisis; acknowledged Safer at Home protocols; discussed physical and mental issues related to being sedentary; the need for safe options; increases to reckless driving; creating mobility lanes; public enjoyment of amenities; and making changes permanent when the pandemic passes.

Mary Daval: expressed support for the temporary configuration of streets to make safer travel for pedestrians, cyclists scooter riders, and for the safer pickup of groceries and to-go meals; discussed reduced traffic; increased speed by those who continue to drive; guaranteeing cyclists the right traffic lane; and she suggested gathering statistical data on traffic patterns during the pandemic.

Colin Diaz, Chamber of Commerce: expressed appreciation to the City for their support of businesses in the City; noted the importance of the business community in the General Fund, in employing residents, and in providing goods and services to the community; recovery efforts to assist the return to normal; and he asked the City Council to agendize a discussion of

public/private partnerships to build a local micro-loan and grant program.

Reverend Dr. Frances Wattman Rosenau: expressed support for repurposing streets during the emergency period; deferring and reducing fees during the emergency period; and she expressed support for changing parking meters and loading zones to help restaurants who are switching to take-out business.

David Metzler: expressed support for dedicating more public street space to those who walk and ride; he observed less space for people to move around due to restrictions placed on parks; discussed efforts to discourage group gatherings; the importance of exercise; the importance of repurposing vehicle lanes for walking and riding; vehicle pick up spots near businesses; and he offered to help make changes.

Discussion ensued between staff and Council Members regarding federal funds; protecting City revenue; concern with paying for services that are not being used; outdoor dining fees; staff evaluation of each potential initiative; financial danger to the City; the inability of the City to bail others out; support for the BIDs; items already included in the emergency order; City business loans; waste collection fees; the yearly amount collected and transferred to the BIDs; clarification that the amount budgeted is not always the amount received; a suggestion to provide a portion of the yearly amount to the BID and revisit the issue in June; employee parking fees; sewer fees collected on the property tax; including Transient Occupancy Taxes (TOT) in the budget discussions; building permit fees; repurposing City streets; support for providing a portion of the money to the BID; the donation drive to support small businesses; small business development; investigating a pilot program to repurpose streets; restoring a sense of normalcy with the Farmers Market; the importance of stopping the exponential spread of the Coronavirus; reinforcing the message of social distancing; exploration of expanding the area for the Farmers Market by closing one side of Culver Boulevard to car traffic from City Hall to Trader Joes; allowing for curbside pick-up and take-out for the restaurants; logistics; staff evaluation of costs associated with repurposing streets; concern with emergency access; costs and resources to make such changes; potential liability; traffic control devices; limited staff resources; maintenance; financial constraints faced by the City; health benefits to walking and exercising; creating a social distancing event to benefit businesses; ideas from other cities; cost benefits to using public safety officers for traffic

control rather than standard devices; waiting until March 31 to see what revenue comes in before issuing a partial advance to the BID; examining the possibility of reduced costs for delivery of services to the BID; the ability of the City to offer information, but not loans; in-kind services; fee-based solid-waste collection; audit requests to determine actual need; clarification that if parking is not used it does not have to be paid for, but is no longer reserved; agreement that people should pay for what they are using; the inability to change sewer fees; the need to wait on the business license ballot measure; discretion regarding TOT fees; agreement to defer repurposing streets pending additional research; a suggestion to have staff research the practicality of splitting the payments to the BIDs; supporting the local economy; initiatives to preserve and enhance businesses; maintaining the economic vitality of the BIDs; concern with making decisions based on a lack of understanding; ensuring that the two BIDs are incentivized to collect what they can; ensuring continuity of service and operation of the BID; concern that the managers of the BIDs will have to be laid off; staff agreement to meet with the BIDs; items with a direct fiscal impact; and staff agreement to present the results of research on repurposing public streets at a future Council meeting.

o0o

Item A-4

CC - (1) Discussion of Emergency Protections for Hospitality Workers Related to the 2019 Novel Coronavirus (COVID-19); and (2) Direction to the City Manager as Deemed Appropriate

Ashley Hefner, Advance Planning Manager, provided a summary of the material of record.

Mayor Sahli-Wells invited public comment.

Jeremy Green, City Clerk, and Mimi Ferrel, City Clerk Specialist, read public comments submitted by:

Leo Grifka: expressed concern with the addition of an agenda item with far-reaching regulations for hotels; discussed the closure of the Palihotel; ongoing costs; projected recovery time; the need for drastic TOT abatement measures; insurance; the total loss scenario; and concern with additional financial and regulatory burdens.

Kathy Johnson, Sunshine Hotels: expressed opposition to the introduction of new rules and regulations during a time of crisis; discussed the projected length of the pandemic; support for local businesses to reopen in the future; she included a report outlining the expected impact of COVID-19 on the hospitality industry; the projected loss of TOT; and she proposed lowering the TOT to make Culver City more competitive.

Mayor Sahli-Wells verified that the City Council had received a copy of the email.

Colin Diaz, Chamber of Commerce: provided a copy of a letter written in collaboration with local hoteliers in Culver City; discussed opposition to changes proposed in Item A-4; ways to support the industry; an attached industry report on the timeframe and reality of changes facing the industry as it recovers; the large contribution of hotels to the General Fund; concern that the proposed changes would result in changes to the business model and increased chances that many hotels would not be able to continue operations post COVID-19; the need to support the valuable business base and allow them to operate in a way that is good for their business; and the letter urged the City Council to reconsider Item A-4 as they felt it to be flawed on many levels.

Mayor Sahli-Wells acknowledged that Council Members had each received a copy of the complete letter.

Kate Spear, Unite Here, Local 11 Hospitality Workers Union: noted the devastating effect of the crisis on workers; asked Culver City to join other cities in the region in protecting workers; requested implementation of Right of Recall; protection for workers through bankruptcy and subcontracting; Just Cause termination language; sufficient time throughout the day to wash hands and sanitize; a guaranteed minimum of at least 12 sick days; and she asked that the comprehensive policy be passed as soon as possible.

Sahna Jahani: asserted that hospitality workers were at the center of the crisis; discussed the need for a strong job security law to allow workers to return to their jobs when the crisis is over including: Right of Recall; worker retention language to protect workers through bankruptcy and subcontracting; Just Cause termination language; sufficient time throughout the work day to wash hands and sanitize; at least 12 sick days; and she asked that the comprehensive policy be passed as soon as possible.

Reverend Dr. Frances Wattman Rosenau: expressed support for emergency protections for hospitality workers and asked the City Council to stand with them to help them get through the crisis together.

Sarah Goldman: asserted that hospitality workers are at the center of the crisis; discussed the need for a strong job security law to allow workers to return to their jobs when the crisis is over including: Right of Recall; worker retention language to protect workers through bankruptcy and subcontracting; Just Cause termination language; sufficient time throughout the work day to wash hands and sanitize; at least 12 sick days; and she asked that the comprehensive policy be passed as soon as possible.

Discussion ensued between staff and Council Members regarding whether the item was pertinent to the COVID-19 crisis and belonged on the agenda; concern with getting involved in a labor issue; fiscal impact to the hotels with making the changes; handwashing requirements; impacts to hotel employees; public safety; community continuity; worker retention; ramping-up operations after a closure; concern with the time needed to understand the dynamics and impacts of the proposed changes; concern with committing staff resources to the issue to draft an ordinance at this time; the unfinished Short Term Rentals ordinance; allowing time for the hotel operators to find the bottom; common sense safety precautions and practices; the request to prioritize the rehiring of former employees; actions of neighboring cities; providing peace of mind to suffering workers; support for allowing extra hygiene measures; concern with the assertion that hygiene is bad for business; providing the most vulnerable with the protections they need to do their job; recognition of the difficulties faced by the hotels; clarification that the proposals are not a punishment; continued employment through changes in hotel ownership; uncertainty with the unstable economy; prioritizing health and safety; historic interaction with employment law; the context of the emergency and the pandemic; helping the vulnerable get on their feet faster; clarification that hotels are comprised of their workers who also need to get back on their feet; and the small ask of hotel owners.

Vice Mayor Eriksson moved that the City Council take no action on the item.

Additional discussion ensued between staff and Council Members regarding providing immediate material benefit to hotel workers; the uncertain length of the pandemic; the critical issue of handwashing and sick days; the importance of allowing for the modest proposal at this time; suspending daily room cleaning quotas to provide the ability to conduct thorough cleanings; mandated breaks between rooms to wash hands and disinfect; reductions to credits; providing additional sick days like Los Angeles and Santa Monica does; immediate measures to protect hotel workers and guests; timeliness of the issue; the last minute addition to the agenda and the need for further evaluation; revisiting the item at the next meeting; limiting the item to employee safety and guest safety; pressure on limited staff to take on the tasks of others; the request for additional time to do deep cleaning; the need to wash hands constantly; input from workers; genesis of the item; agreement to table the item to a future meeting; and outreach to hotel owners and employees on the item.

Council Member Lee offered to do outreach so as not to impact staff during this time of emergency.

Further discussion ensued between staff and Council Members regarding concern with dedicating time to the item in the midst of the pandemic; applying those standards to all workers; OSHA; hand sanitizer; using COVID-19 as an excuse to bring in other items; limiting the length of the change; acknowledgement of increased risk for hotel workers; agreement to examine workplace safety; urgency of the need; and City Council consensus to bring the item back for consideration at a future date.

o0o

Public Comment - Items Not on the Agenda

Mayor Sahli-Wells invited public comment.

No comments were received.

o0o

Items from Council Members

None.

o0o

Council Member Requests to Agendize Future Items

City Council consensus was achieved to bring back the discussion of workplace safety to a future meeting.

o0o

Closed Session

Mayor Sahli-Wells explained procedures for closed session.

MOVED BY COUNCIL MEMBER FISCH, SECONDED BY COUNCIL MEMBER SMALL AND UNANIMOUSLY CARRIED, THAT THE CITY COUNCIL RECESS TO CLOSED SESSION.

At 11:10 p.m. the City Council recessed to Closed Session to consider the following items:

CS-1 CC - Conference with Labor Negotiators

City Designated Representatives: City Manager John Nachbar;
Assistant City Manager Serena Wright

Employee Organization: Culver City Employees Association; Culver City Management Group; Culver City Police Officers Association; Culver City Fire Fighters Association; Culver City Police Management Group; Culver City Fire Management Association; Executive Management Employees
Pursuant to Government Code Section 54957.6

CS-2 CC - Conference with Legal Counsel - Anticipated Litigation

Re: Initiation of Litigation - 1 Matter

Pursuant to Government Code Section 54956.9(d)(4)

CS-3 CC - Conference with Legal Counsel - Anticipated Litigation

Re: Significant Exposure of Litigation - 1 Item

Pursuant to Government Code Section 54956.9(d)(2)

o0o

Reconvene

Mayor Sahli-Wells reconvened the City Council at 12:36 a.m.

o0o

Closed Session Report

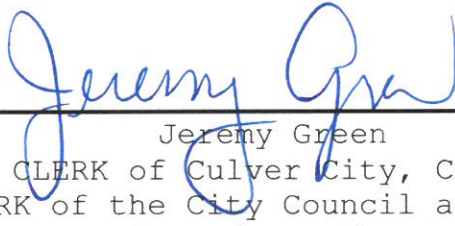
Mayor Sahli-Wells indicated nothing to report out of Closed Session.

o0o

Adjournment

There being no further business, at 12:36 a.m., Friday, March 27, 2020 the City Council, Housing Authority Board, and Successor Agency to the Culver City Redevelopment Agency Board adjourned in memory of the first Culver City resident to pass away from COVID-19.

oOo



Jeremy Green
CITY CLERK of Culver City, California
EX-OFFICIO CLERK of the City Council and SECRETARY of the
Successor Agency to the Culver City Redevelopment Agency
Board, and Culver City Housing Authority Board
Culver City, California



MEGHAN SAHLI-WELLS
MAYOR of Culver City, California and CHAIR of the Successor
Agency to the Culver City Redevelopment Agency Board, and
Culver City Housing Authority Board

Date: 16 April 2020