

SPECIAL MEETING OF THE
CULVER CITY EQUITY AND
HUMAN RELATIONS ADVISORY COMMITTEE
CULVER CITY, CALIFORNIA

September 17, 2024
6:00 P.M.

Call To Order & Roll Call

Chair Bano called the special meeting of the Culver City Equity and Human Relations Advisory Committee to order at 6:02 P.M. in the Culver City Senior Center Rooms B45 and B47.

Members Present: Samia Bano, Chair
Jezenia Aguirre, Member
London McBride, Member
Haifaa Moammar, Member
Benicio Mora Fattorini, Member*
Ifunanyachukwu Nweke, Member**
Rebecca Rona-Tuttle, Member
Carlos Valverde, Member

*Member Mora arrived at 6:52 P.M.

**Member Nweke arrived at 6:21 P.M.

Absent: Denice Renteria, Vice Chair

Staff Present: Michelle Hamilton, Senior Human Resources and
Equity Manager
Jeannine Houchen, Human Resources Equity
Analyst
Monica Kilaita, Deputy City Attorney
Josseline Ponce, Human Resources Technician

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Pledge of Allegiance

Chair Bano led the Pledge of Allegiance.

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Items from Members and Staff

Chair Bano discussed changes to the agenda.

Member Valverde reported that September 17, was National Voter Registration Day and he reminded everyone to check their status to make sure that everything was correct.

Member Rona discussed Indigenous Peoples' Day and shared her thoughts on our role as stewards of the land.

Committee Members and staff made announcements and provided updates on events and meetings they attended.

Audio on the recording dropped out from 2:50 to 11:57 and returned during Public Comment - Items NOT on the Agenda.

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Public Comment - Items NOT On the Agenda

Chair Bano invited public comment.

The following members of the public addressed the Committee:

Polly Stenberg expressed support for a ceasefire; discussed being unable to get an item on an agenda; the need to have a conversation; discomfort with standing by; wanting to create a safe space for people to express thoughts and concerns; coming together to be one community; the speed with which a resolution was passed in October 2023 and pride expressed at taking a strong stance; and allowing the community to come together to grieve and mourn.

Jared Bailey discussed talking points; expressed disagreement with the idea that a ceasefire is divisive noting that had not been proven; noted that Nelson Mandela and Martin Luther King Jr. were labeled as divisive figures; asserted that there was nothing divisive about peace; discussed bombing in Gaza;

people who are not being bombed so they don't care; suffering; and he noted that there was nothing divisive about peace, everyone wanted peace, shelter and food, and a ceasefire was the fastest way to achieve that.

Estee Chandler provided background on herself; discussed the failure of the October 2023 resolution to recognize the diverse and popular desire for a ceasefire; growing fear and desperation in the community from watching the suffering of friends and family be ignored; support for a ceasefire from the Jewish community; she asked the Committee to urge the City Council to take immediate action to place a resolution supporting an immediate mutual ceasefire on an agenda for the good of the community and to save every life possible; discussed other cities in Los Angeles county that have passed such resolutions resulting in healing and unity; building a Culver City where everyone feels they belong; symbolic actions; the population of Gaza that is being starved to death; watching a genocide; she asked Culver City to join a nationwide effort to stop it; and she indicated that history was watching.

Member Nweke joined the meeting.

Sara Blough provided background on herself; asked the City Council to agendize a mutual, permanent, and immediate ceasefire resolution; discussed responsibility for the welfare of society at large; affirming support for Palestinian neighbors; loss of family; social consequences for asking to acknowledge a year of devastation; she did not share concerns that the resolution would divide the community, but rather felt that it would be unifying; indicated feeling pride in the multi-faith coalition of humanitarians echoing the call; and she noted that change starts at the local level.

Daniel Nickfardjam was called to speak but could not be heard.

Hala Kahn expressed appreciation for the chance to be heard; discussed sharing concerns and thoughts on the situation in Palestine and the region; heartbreak with being silenced; difficulty exercising their civil right to voice dissent; concern with creating an echo chamber in which some voices are heard more powerfully than others; denying and silencing people who are raising their voices about an unnecessary amount of killing; continued support with arms and funds that

are increasing the war effort in the region; no answers for innocent lives being lost and war crimes being committed; actions taken under the guise of self protection; she felt that Jews should not be afraid to voice opposition; discussed accusations and labels; elevating some voices over others; not calling for a unified voice for peace and ending the killing of children and innocent lives around the world; she asked that the City Council agendaize a ceasefire resolution; and asserted that all voices matter, not just those with access to the City Council.

Mariah Fontijn provided background on herself; spoke in support of an immediate permanent mutual ceasefire resolution; discussed fear in Islamic students or those of Palestinian descent; not feeling safe or heard; efforts of schools to help the students feel heard; concern with choosing sides or coming off as antisemitic; the request to the City Council for a ceasefire resolution; social media; gruesome pictures; the UCLA encampments; and she wanted to see the ceasefire resolution passed.

Nicholas Conner, Jackson Market, provided background on himself; expressed support for a permanent, mutual ceasefire; discussed friendships with people of all cultures for many years; accusations and negative response since they felt the need to speak up for the Palestinian people; Jewish people who have vocalized solidarity with the call for the ceasefire; people who want to protest more than do not want to see the end of Israel or to hurt their neighbors; extreme voices; difficulty of talking about the issue; the desire to provide a safe space to talk about issues; inability to get the City Council to agendaize a discussion; concern with wasting time; and he asked the EHRAC to help them send the resolution to the City for consideration.

Ayman Mahfouz provided background on himself and asked that the EHRAC agendaize a discussion of a ceasefire.

Sound issues were experienced from 36:42 to 38:04.

Daniel Nickfardjam provided background on himself; discussed his previous comments to the City Council; individual responsibility to make the world a better place; concern with not being heard; detrimental impacts to his mental health and wellbeing, and that of his friends; concern with denial of repeated requests to agendaize a discussion about what is going

on; the feeling that some Jewish voices are taking precedent over others; Culver City as a place where every single voice has to be heard; the need to work together to make the world a better place; the bare minimum of having an open discussion; he invited people to talk with him; he asked for a discussion of an immediate, mutual, and permanent ceasefire; and he wanted to see unity rather than division.

Emily Dibiny discussed being met with hate in Culver City for being a Palestinian American; bombing in Gaza; relatives in danger; being unable to grieve; racism; bullying of her son in school; she noted that EHRAC Members were volunteers noting that she has volunteered for years and serves on the Advisory Committee on Housing and Homelessness; discussed having her comments in support of the Jackson Market taken down; the need to educate people as part of Anti-Hate Week about Arabs, Muslims and her Jewish friends who are anti-Zionist; stated that being labeled a terrorist was dehumanizing; discussed a free educational documentary; people's homes that are being stolen; and people who worked 20 years to get their homes, have lost them, and barely escaped.

Ryda Hamida provided background on herself; thanked Chair Bano and Member Moammar for their efforts; discussed feeling unheard and unseen; being de-humanized; the work of the EHRAC to humanize communities; she noted that Council Member Puza heard them but did not validate them; discussed ensuring that human rights are respected in Culver City; the responsibility to hold space for all residents that are feeling pain and suffering during this time; the need to moderate a discussion to create a greater sense of belonging in Culver City; she indicated that they were asking for a meeting per the request by Council Member Vera; discussed holding the EHRAC accountable for ensuring that everyone is heard; comments from Vice Mayor O'Brien and Council Member Eriksson indicating that the EHRAC should consider the item and ensure some kind of resolution; the need to create a discussion to provide an outcome and provide resolution; addressing anti-Arab, anti-Muslim, and anti-Palestinian hate; the process; and her hope for a simple resolution.

Huong Nghiem-Eilbeck was called to speak but could not be heard.

Suzanne was called to speak but could not be heard.

Chair Bano expressed appreciation for comments received and noted that the Committee was unable to respond.

Member Mora joined the meeting.

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Receipt of Correspondence

Chair Bano noted that one file had been received and distributed to Committee Members, and she received clarification that there was no additional correspondence received or need for a motion.

Chair Bano reported that Members Mora and Nweke had joined the meeting.

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Consent Calendar Items

Item C-1

Approval of Minutes for the Special Meeting Held on August 27, 2024

Member Rona proposed changes to page 4 of the minutes to clarify that feedback had been received from each nation on the EHRAC Land Acknowledgement not the Los Angeles County Land Acknowledgement.

MOVED BY MEMBER BANO AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVE MINUTES FOR THE SPECIAL MEETING HELD ON AUGUST 27, 2024, WITH EDITS AS PROPOSED BY MEMBER RONA.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

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Order of the Agenda

Items from Members and Staff was heard before Public Comment
- Items NOT On the Agenda.

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Action Items

Item A-1

(1) Receive a Report From the Race Relations Event Ad Hoc Subcommittee; (2) If so Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps as Deemed Necessary

Chair Bano discussed the need to reschedule the Race Relations Event to October 22, 2024, in the Rotunda Room at Veterans Memorial from 6:00 P.M. to 9:00 P.M.; discussed the proposed program; panelists; availability of the Mayor; including the special presentation on Latino Heritage Month; promotional materials; the Spanish version of the flier; and she asked for feedback.

Discussion ensued between staff and Committee Members regarding topics to be discussed; the description on the flier; and a suggestion to include Jewish and Palestinian youth in the conversation.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE APPROVED THE REPORT FROM THE RACE RELATIONS EVENT AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
 VALVERDE
NOES: NONE
ABSENT: RENTERIA

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Item A-2

(1) Receive and File a Report from the Latino Heritage Month Speaker Ad Hoc Subcommittee; (2) Discuss and, If So Desired,

Approve the Report's Recommendations; and (3) Determine Next Steps, as Deemed Necessary

Member Valverde restated the idea for the presentation; noted that they were hoping for a better date that would have fallen within Latino Heritage month; noted the benefit of acknowledging the day; provided background on the proposed speaker, Osvaldo Nieves; and he discussed honoring the winners of the student essay and art contest.

THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE PASSED A MOTION TO MOVE THE DATE OF THE LATINO HERITAGE MONTH SPEAKER PRESENTATION TO THE OCTOBER 22, 2024, EVENT.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA, VALVERDE

NOES: NONE

ABSENT: RENTERIA

MOVED BY MEMBER VALVERDE AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE AND FILE THE REPORT FROM THE LATINO HERITAGE MONTH SPEAKER AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA, VALVERDE

NOES: NONE

ABSENT: RENTERIA

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Item A-3

(1) Receive and File a Report from the Indigenous Peoples' Day Ad Hoc Subcommittee; (2) Discuss and, If So Desired, Approve the Report's Recommendations; and (3) Determine Next Steps, as Deemed Necessary

Member Rona indicated that the members of the Indigenous Peoples' Day Ad Hoc Subcommittee were herself and Members Aguirre, Moammar and Nweke; discussed the vote in favor of the social media project to commemorate Indigenous Peoples'

Day with a short video to be included in Culver City's social media platforms; discussed proposed video content and participants; the vote to invite the Mayor who has agreed to participate; the proposal for two different versions of the video; the approved Land Acknowledgement with possible supplementation of additional language; an alternate version with use of language other than the Land Acknowledgement; City Council consideration of the Land Acknowledgement language; and she read the statement provided by staff regarding the ad hoc subcommittee report.

Member Nweke read the proposed script.

Discussion ensued between staff and Committee Members regarding next steps; the two options proposed; including a third option for the Land Acknowledgement to include additional language provided by the Mayor; email received about an agenda item that relates to the Land Acknowledgement; and lack of an official word from the Mayor.

MOVED BY MEMBER MOAMMAR AND SECONDED BY MEMBER RONA THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: APPROVE THE USE OF THE THREE OPTIONS AS DISCUSSED.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

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(1) Receive and File a Report from the Soccer Prohibition Signs Ad Hoc Subcommittee; (2) If So Desired, Discuss and Consider Approval of the Report's Recommendations; and (3) Determine Next Steps, as Deemed Necessary

Member Valverde provided background on the item; discussed negative feelings about the signage; the appearance of targeting certain groups with the signage; previous complaints made about the signage at City meetings; review of the minutes going back to 1994; creation of a timeline on the history of the prohibitions; agreement on the offensiveness of the signs; the clear history of concern; the decision to ban adult soccer at Culver West Park in 1994; recognition that 1994 was a tumultuous year in politics; backlash against immigrants; a recommendation to hold a community conversation about the signs; examination of how to improve the Equity and Human Relations aspect of the issue; collection of public comment; and making a recommendation on the issue.

Discussion ensued between staff and Committee Members regarding seeing history repeat itself; the sense that the issue is anti-immigrant and anti-Hispanic; revision of the Municipal Code on April 29, 2024; plans by Parks, Recreation, and Community Services (PRCS) to take down and redo all signage; approval of changes for the budget year; inclusion of revisions in the staff report; City-wide changes; and Subcommittee agreement to meet to consider the matter further.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE RECEIVE AND FILE A REPORT FROM THE SOCCER PROHIBITION SIGNS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE

NOES: NONE

ABSENT: RENTERIA

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(1) Receive and File a Report from the Bystander Intervention Resources Ad Hoc Subcommittee; (2) Discuss and, If So Desired, Approve the Report's Recommendations; and (3) Determine Next Steps, as Deemed Necessary

Member McBride discussed the task to come up with resources for bystander intervention; letting people know what bystander intervention looks like and how to keep themselves safe; the flyer created; recent history; violence; bystander intervention training; effective ways to combat hate and discrimination; five methods of bystander intervention; being safe and not escalating situations; videos to illustrate implementation of tools; and ensuring that people are not putting themselves in danger.

Discussion ensued between staff and Committee Members regarding the five Ds; Distraction, Delegate, Document, Delay, and Direct; ensuring not to put yourself in harm's way and not escalating the situation; taking attention away; getting the person away from the harmful situation; feedback on the flyer; investigation of copyright rules; communication with Right To Be and strict proprietary rights over their work; sharing of information; mitigating implicit bias; recognizing hate; recognizing outside biases; the presentation planned for Anti-Hate Week; continued work with staff to finalize the flyer; promoting resources highlighted during the workshop; community based alternatives to the police for intervention; dontcallthepolice.com; concern with being perceived as anti-police; providing different resources; directing people to Right To Be to learn about the five Ds; adding a single statement for each of the five Ds; providing a QR code; concern that all of the 5 Ds are not intuitive and require more of an explanation; guiding people to the website to learn rather than giving a summary that could leave out important details; getting clearance to put the flyer or some of the information on the EHRAC portion of the Culver City website; posting on the Diversity page; other resources to post; resources that connect to the event rather than providing general or outside resources; Culver City Police Department (CCPD); scope of the subcommittee; agendaizing a discussion or creating another subcommittee to provide general resources; the Brown Act; and continued education about bystander intervention.

MOVED BY MEMBER NWEKE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT OF THE BYSTANDER INTERVENTION AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

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Item A-6

(1) Receive and File a Report from the EHRAC Promotional Materials Ad Hoc Subcommittee; (2) Discuss and, If So Desired, Approve the Report's Recommendations; and (3) Determine Next Steps, as Deemed Necessary

Member Rona discussed public access to the documents that the EHRAC has access to and she indicated that information was available on pages 65-67 in the staff report.

Chair Bano discussed the mandate of the Promotional Materials Ad Hoc Subcommittee to create materials to raise awareness of the EHRAC for the public; meetings held so far; brochures; content; information about the role of the Committee; Equity and Human Relations Awards; the online form for reporting alleged discrimination; encouragement for people to sign up for email notification of meetings and programs; nomination of students and non-profits for the awards; inspiring people to participate in meetings and events; using content from the existing webpage that describes the EHRAC; the marketing plan; other City-wide events; materials distribution; and she hoped that the actual design would be ready for presentation at the next EHRAC meeting.

MOVED BY MEMBER NWEKE AND SECONDED BY MEMBER MOAMMAR THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: RECEIVE AND FILE THE REPORT FROM THE PROMOTIONAL MATERIALS AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

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Item A-7

Review of the Equity and Human Relations Advisory Committee's (EHRAC's) Current Ad Hoc Subcommittees as of the August 27, 2024, Special Meeting; (1) Dissolve Existing Ad Hoc Subcommittees Whose Objectives Have Been Met; (2) Appoint Additional EHRAC Members to Existing Ad Hoc Subcommittees, as Deemed Necessary; (3) Form New Ad Hoc Subcommittees with Specific Tasks, Projects, Events, and Deadlines for Fiscal Year 2024-2025, as Deemed Appropriate; and (4) Appoint Members Thereto

Discussion ensued between staff and Committee Members regarding creation of a committee for public dialogue; holding a Community Conversation on the impacts of events overseas; the requirement of ad hoc subcommittees to have a specific objective; concern with children at school being called a terrorist or an antisemitic name; whether the full Committee could foster conversations rather than having a subcommittee; identification of a facilitator; Committee commitment to have conversations; having an Action Item to discuss as a whole; bringing people together; formation of an ad hoc subcommittee to convene a community conversation; agendaing an Action Item to discuss issues; agendaing a discussion about what is wanted out of the subcommittee or the Community Conversation and then creating an ad hoc subcommittee; facilitation of a public discussion within a meeting or having a separate event; procedural issues; concern with hate crimes; the upcoming anniversary; wanting people to feel safe in the community; giving the topic justice and exploring what can be done during a discussion and then creating a subcommittee; the two events planned for October 22, 2024; and discussion of future agenda items.

Member Rona regretfully proposed dissolution of the Transgender Day of Remembrance 2024 Ad Hoc Subcommittee due to her being overextended and also being the only subcommittee member.

MOVED BY MEMBER RONA AND SECONDED BY MEMBER NWEKE THAT THE EQUITY AND HUMAN RELATIONS ADVISORY COMMITTEE: DISSOLVE THE TRANSGENDER DAY OF REMEMBRANCE 2024 AD HOC SUBCOMMITTEE.

THE MOTION CARRIED BY THE FOLLOWING VOTE:

AYES: AGUIRRE, BANO, MCBRIDE, MOAMMAR, MORA, NWEKE, RONA,
VALVERDE
NOES: NONE
ABSENT: RENTERIA

Member Nweke received clarification on the Youth Advisory Board.

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Public Comment - Items NOT On the Agenda (Continued)

Chair Bano invited public comment.

Jeannine Houchen, Human Resources Equity Analyst, reported no requests to speak.

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Items from Equity and Human Relations Advisory Committee Members/Staff

None.

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Member Requests to Agendize Future Items

Member Nweke proposed that having a Community Conversation be placed on the October 22, 2024, agenda.

Discussion ensued between staff and Committee Members regarding the sense of urgency to hold a discussion; consideration of creating an ad hoc subcommittee; CBC policy; facilitation of a Community Conversation; research required; a suggestion to agendize a discussion within EHRAC to create an ad hoc subcommittee to create a Community Conversation or roundtable conversation event; the need for specificity in terms of what is being discussed; ensuring that two things are not mixed together; confining discussion to a Community Conversation; the initial request to agendize a ceasefire

resolution; CBC policy; the inability to add items to the agenda that require significant resources or research; the September 9, 2024 City Council meeting where EHRAC was mentioned; Staff clarified City Policy in that items are assigned to EHRAC by a 3/5 vote of the City Council- however, this has not happened to date; Committee purview; acknowledging the hurt of people in the community; having a conversation while awaiting direction from the City Council; ensuring that the discussion and agenda item do not cross over into something that has not been placed in the purview of the EHRAC; the sensitive topic; the need for a facilitator; future discussion; taking the initiative to make things happen; diplomacy; peace; recognition; making things better for everyone; agendizing Committee consideration of having a Community Conversation; clarification that an ad hoc subcommittee is never required; discretion of the Committee; the ability to agendize a conversation of an event, but clarification that it cannot include discussion of a ceasefire resolution; holding a Community Conversation about racism and how people are feeling about being a citizen in Culver City; the need to be separate and distinct from a ceasefire; items that require resources and research; making a compromise; and having a Community Conversation event.

Additional discussion ensued between staff and Committee Members regarding clarification that whatever is agendized for the next meeting would not result in a recommendation to the City Council; recognition that a ceasefire or Council resolution would not be the main focus; community comment; Committee agreement to agendize a discussion of an Action Item that would include a discussion within EHRAC about addressing the current situation in Culver City with regard the experiences of community members; the potential for creation of an ad hoc subcommittee responsible for creation of a Community Conversation; the ability to plan a program without an ad hoc subcommittee; discussion of the nature of a possible Community Conversation; clarification that a motion is not required to agendize an item that has Committee consensus; the meeting planned for the Veterans Building Rotunda Room at 6:00 P.M. on October 22, 2024; event setup; the planned meeting for November 19 for the Transgender Day of Remembrance activity; the feeling that the November 19 date should be held; the need to work with staff to hold a special meeting; determination of the action items for a November meeting; the need to agendize a report from the awards subcommittee at the November meeting; staff agreement to research and return with information about whether a

November 19 meeting is feasible; and the need for an update from the promotional materials ad hoc subcommittee.

Michelle Hamilton, Senior Human Resources and Equity Manager, discussed the number of items being proposed to be heard after the three hour event on October 22, 2024; the need to limit priorities; length of time for the critical item placed on the agenda; that fact that there is no guarantee of a quick discussion; time and effort put into making the event successful; and the need for commitment from EHRAC in terms of limiting the agenda to the single item that was previously agreed upon to share community experiences about the current situation in Culver City.

Further discussion ensued between staff and Committee Members regarding Committee agreement to limit the agenda to the single item on October 22, 2024, with the event from 6:00 P.M. to 9:00 P.M. and Committee business handled after that.

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Adjournment

There being no further business, at 8:25 P.M., the Equity and Human Relations Advisory Committee adjourned to October 22, 2024.

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Dana Anderson
SECRETARY of the Culver City Equity and
Human Relations Advisory Committee
Culver City, California

APPROVED



Samia Bano
CHAIR of the Culver City Equity and Human Relations
Advisory Committee
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.



Jeremy Bocchino
CITY CLERK

2024-11-20
Date