

REGULAR MEETING OF THE
CIVIL SERVICE COMMISSION
CULVER CITY, CALIFORNIA

October 4, 2023
7:00 P.M.

Call to Order & Roll Call

The regular meeting of the Civil Service Commission was called to order at 7:04 P.M. in Mike Balkman Council Chambers at Culver City Hall and on Webex.

Present: Chair Chi Ming Gong
Vice Chair Michele Van Gelderen
Commissioner Rachelle Jackson
Commissioner Sal LaPardo
Commissioner Peter Stern

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Pledge of Allegiance

Chair Gong led the Pledge of Allegiance.

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Public Comment - Items NOT On the Agenda

No requests to speak were received.

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Receipt of Correspondence

No correspondence was received.

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Consent Calendar

MOVED BY CHAIR GONG, SECONDED BY COMMISSIONER STERN AND UNANIMOUSLY CARRIED, THAT THE CIVIL SERVICE COMMISSION APPROVE CONSENT CALENDAR ITEMS C-1 AND C-2.

Item C-1

Approval of Minutes for the Regular Meeting of September 6, 2023

THAT THE CIVIL SERVICE COMMISSION APPROVE MINUTES FOR THE REGULAR MEETING OF SEPTEMBER 6, 2023 AS WRITTEN.

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Item C-2

Extension of Eligible List(s): Irrigation Maintenance Technician #00454

THAT THE CIVIL SERVICE COMMISSION EXTEND THE ELIGIBLE LIST(S) FOR IRRIGATION MAINTENANCE TECHNICIAN.

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Order of the Agenda

No changes were made.

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Public Comment - Items NOT on the Agenda (Continued)

No requests to speak were received.

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Items from Staff

None.

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Items from Civil Service Commission Members

Chair Gong discussed the number of employees on probation; bus operators; vacant bus operator positions; he received clarification that employees on probation are not considered vacancies; and he discussed police officer vacancies.

Staff reported recent completion of bus operator recruitment noting that 16 were in the process of being hired.

Commissioner Stern questioned whether a set of rules is provided to employees upon being hired.

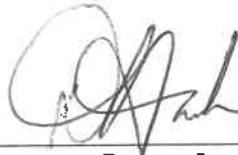
Discussion ensued between staff and Commissioners regarding rules vs. performance expectations; rules used when an employee action is brought against an employee; the onboarding process; the City's Administrative Policies; and the acknowledgement of receipt signed by the employee.

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Adjournment

There being no further business, at 7:11 P.M., the Civil Service Commission adjourned to a regular meeting to be held at 7:00 P.M. on Wednesday, November 1, 2023.

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Dana Anderson
Human Resources Director, Culver City, California
SECRETARY TO THE CIVIL SERVICE COMMISSION
Culver City, California

APPROVED 11/2/2023



Chi Ming Gong
CHAIR of the Civil Service Commission
Culver City, California

I declare under penalty of perjury under the laws of the State of California that, on the date below written, these minutes were filed in the Office of the City Clerk, Culver City, California and constitute the Official Minutes of said meeting.



Jeremy Bocchino
CITY CLERK

2 NOV 2023
Date