



CITY OF CULVER CITY
invites applications for the position of:

FIRE CAPTAIN

An Equal Opportunity Employer

SALARY: \$11,278.46 Monthly
\$135,341.54 Annually

OPENING DATE: November ____, 2021

CLOSING DATE: November ____, 2021 05:00 PM

THE CITY:

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 700+ employees with an overall operating budget of over \$238 million. The City provides a full range of municipal services including Fire, Police, Community Development, Public Works, Parks, Recreation, and Community Services, and Transportation.

THE POSITION:

Occupants of this classification are in the classified service. This first line supervisory classification supervises and participates in all the activities of a fire company including fire suppression, prevention, company training, and related tasks as assigned or may be assigned to coordinate the paramedic program, new recruit training or telecommunications program.

Training and Experience:

Any combination equivalent to training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:

- An Associate of Arts Degree from an accredited college or the completion of all classes currently required for a California State Fire Marshal (CSFM) Company Officer Certificate plus 30 college semester units (fifteen of which must be in core classes required for a degree such as fire science, English, math, geography, science, sociology, psychology, philosophy, etc., or directly related elective classes such as coursework in supervision, management humanities, etc.). Classes approved through the California Fire Service Training and Education System (CFSTES) will receive a credit of 2 semester units per 40 hour class toward the 30 semester unit minimum requirement; and
- Six (6) years of experience as a full-time firefighter with a minimum of three (3) years of that experience with Culver City Fire Department; and
- Successful completion of CICCIS and Area 'A' requirements for Engine Boss (Single Resource); and
- Any one of the following:
 1. Successful Completion of the Culver City Fire Engineer's examination,
 2. Current California Paramedic license, or
 3. Current California State Fire Marshal Fire Inspector 2 Certificate plus two years fire prevention experience, including one year with Culver City; (Option 2 and 3 requires the completion of Apparatus and Equipment or State Fire Marshal Training Apparatus Driver/Operator Pump 1A and Fire Hydraulics or State Fire Marshal Training Apparatus Driver/Operator Pump1B).

Licenses and Certificates:

Possession of a valid California Class C driver's license and a Firefighter endorsement. Possession of an EMT-1 certificate and S-404 Incident Safety Officer certificate. Paramedic certification is required for those performing paramedic duties

EXAMINATION PROCEDURES:

Applicants must receive a passing score on all the following examination components in order to be placed on the eligible list. **Please note:** There is a six month waiting period to re-test; therefore, applicants who have participated in the examination process within the preceding six (6) months will be deferred and will need to re-apply after the six (6) month waiting period.

COMPONENTS

Written Examination and Assessment Center: Consists of written examination and individual exercises designed to measure ability to perform Fire Captain duties.

The **WRITTEN EXAMINATION** consists of two (2) parts, total weight of 25%:

1. Part one is an Objective test, weighted at 20%, and
2. Part two consists of Written Narrative exercises, weighted at 5%.

Both parts of the Written Examination are tentatively scheduled for _____.

Only the top six (6) scoring candidates on the **Objective** test will be invited to proceed to the Assessment Center.

The **ASSESSMENT CENTER** consists of three (3) individual exercises, each weighted at 25% for a total weight of 75%:

1. Simulation Emergency Operations (Tentatively scheduled for _____).
2. Oral Presentation (Tentatively scheduled for _____).
3. Oral Interview (Tentatively scheduled for _____).

ADDITIONAL INFORMATION:

The provisions of this job posting does not constitute a contract, express or implied, and any provisions in this posting may be modified or revoked without notice.

Continuation in the examination process and subsequent placement on the eligible list of a person convicted of a crime depends upon the nature of the conviction and the conduct of the applicant subsequent to the offense. Convictions will be evaluated on a job related basis and will not automatically disqualify someone from further consideration.

Equal Opportunity Employer

The City of Culver City is an equal opportunity employer and does not discriminate against employees or applicants on the basis of race, sex, age, disability, veteran status, national origin, religion, political affiliation, or sexual orientation/identification.

Conditions of Employment:

Background/ Reference Check: Upon a conditional job offer, a live scan finger printing must be completed with acceptable results. Your fingerprints will be sent to the California Department of Justice (DOJ) and the Federal Bureau of Investigations (FBI). Having a conviction history does not automatically preclude you from a job with the City. If you are selected as a finalist, you will be contacted to schedule a fingerprinting appointment. Upon hire, employee is subject to further reporting from DOJ via subsequent arrest notification.

Pre-placement medical evaluation including drug screen (select positions)

Proof of COVID-19 Vaccination (all positions)

E-Verify: Proof of U.S. citizenship, alien residency or authorization to work in the U.S. will be required at time of appointment.

Applications may be filed online at:

<http://www.culvercity.org.jobs>

9770 Culver Blvd. Culver City, CA 90232

Main Line 310-253-5640
