

ATTACHMENT 1

Civil Service Rules Proposed Revisions

	Rule	Topic	Proposed Change	Notes
1	Rule 1.10	Definition of Terms	Review and update definitions	
2	Rule 3.3	Classification	Clarify reclassification process	
3	Rule 5.2 (d)	Applications	Review language related to criminal convictions	
4	Rule 6	Recruitment	Review process; analyze for opportunities to streamline; Review 6.7(d) related to credit reports	
5	Rule 7	Eligible List	Clarification needed pertaining to eligibility lists still being usable after two years if no new list exists? CSC authority to extend list for 2nd year	
6	Rule 8.4 (e)	Types of Appointments - Limited Term	Revise language on the grounds for appointment and length of appointment	
7	Rule 11.8 (b)	Appeal Procedures	Discuss employee request for appeal/answer to charges	
8	Rule 11.10	Disciplinary Hearing Procedures	Revise information included on posting	
9	Rule 11.14	Disciplinary Hearing Procedures	Streamline/refine pre-hearing conference procedures	
10	Rule 11.14 (a) (3)	Disciplinary Hearing Procedures	Witness list disclosure to CSC	
11	Rule 11.14 (i)	Disciplinary Hearing Procedures	Discuss time limits for opening/closing statements, cross examination	
12	Rule 11.15 (b)	Disciplinary Hearing Procedures	Discuss Hearing Officer's Findings and Decision	
13	New Rule	Disciplinary Hearing Procedures	CSC consideration of submitted evidence	
14	New Rule	Disciplinary Hearing Procedures	Discuss information CSC receives with request for hearing and after pre-hearing conference	
15	New Rule	Disciplinary Hearing Procedures	Address tie-votes	
16	New Rule	Disciplinary Hearing Procedures	Address employee compensation	