

**5-Signature Letter to Support AFSCME 1902 Workers**

An LA Times investigation last month revealed a workplace culture at the Metropolitan Water District (MWD) of Southern California plagued with rampant sexual harassment, bullying, discrimination, and retaliation, particularly for women and LGBTQIA+ people. These essential workers build and manage the water infrastructure the County relies on, often in remote locations away from their families.

The review initiated by the MWD Board is a good first step to investigate the claims of sexual harassment, but a full, comprehensive investigation into all alleged incidents of abuse at the MWD is necessary to not only achieve justice for those abused, but to change the culture and ensure incidents of misconduct are taken seriously.

All allegations of sexual harassment filed by female and LGBTQIA+ employees of the Metropolitan Water District of Southern California should be fully investigated, through a neutral, independent third-party investigative process, which should not be impeded by arbitrary timelines or restrictive funding.

MOTION

MITCHELL \_\_\_\_\_

KUEHL \_\_\_\_\_

HAHN \_\_\_\_\_

BARGER \_\_\_\_\_

SOLIS \_\_\_\_\_

In order to create the institutional change necessary to ensure the MWD's workplace is free from harassment, discrimination, bullying and retaliation, the State needs to conduct a comprehensive investigation into the alleged abuses, and the related human resources practices.

**I, THEREFORE MOVE** that the Board of Supervisors direct the Chief Executive Officer to send a five-signature letter to Assemblymember Rudy Salas Jr., Chair, and Senator John Laird, Vice Chair, of the California State Assembly Joint Legislative Audit Committee, with a copy to the Committee members to request a State Audit in order to have a comprehensive investigation into the allegations and concerns regarding the workplace culture surrounding the women and LGBTQIA+ employees who work in Metropolitan Water District of Southern California.

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JH: nh