

From: Herbertson, Charles charles.herbertson@culvercity.org  
Subject: Fw: EPO Employee of the Half Memo
Date: December 24, 2020 at 3:38 PM
To: Ide, Alicia Alicia.Ide@culvercity.org

CH

I'll forward the CM approval when I receive it.

From: Herbertson, Charles
Sent: Thursday, December 24, 2020 5:37 PM
To: Nachbar, John <john.nachbar@culvercity.org>
Subject: EPO Employee of the Half Memo

John:

Here is the EPO Division Employee of the Half Memo for your review.

Charles



Charles D. Herbertson, P.E., LS
Public Works Director and
City Engineer


Kim Braun
Environmental Programs & Operations Manager



ENVIRONMENTAL PROGRAMS AND
OPERATIONS DIVISION



(310) 253-6421
FAX (310) 253-6430

To: John Nachbar, City Manager
Through: Charles Herbertson, Public Works Director/City Engineer 
From: Kim Braun, Environmental Programs & Operations Manager
Subject: Employee of the Half – John Lee, Sanitation Driver

Twice annually, EPO selects an Employee of the Half. For the first have of FY 20/21, EPO is proud to select John Lee, Sanitation Driver. John Lee has been with the city since July 9th, 2018. At that time, Mr. Lee had no previous waste and recycling experience. John has acclimated to the job very well. In the last half of the year John has made solid improvements in his safety and customer service performance. John has been very dependable and willing to work extra hours to help the division meet our customer service requirements. John has a very positive attitude and is very responsive to his supervisor's requests. John gets along well with his peers and has great attendance, only missing one day this year. For these reasons, EPO has selected John Lee as employee of the half.

EPO is requesting that you approve Mr. Lee as our selection and approve recognition by the Civil Service Commission. EPO would like to request one additional day off for Mr. Lee as a result of this award.

Thank you.

From: Herbertson, Charles <charles.herbertson@culvercity.org>
Subject: Fw: EPO Employee of the Half Memo
Date: December 28, 2020 at 8:22 AM
To: Ide, Alicia <Alicia.Ide@culvercity.org>

CH

FYI, still need memos from Randy and Heba (when she gets back from vacation).
I'll remind them both.

From: Nachbar, John <john.nachbar@culvercity.org>
Sent: Thursday, December 24, 2020 5:40 PM
To: Herbertson, Charles <charles.herbertson@culvercity.org>
Subject: Re: EPO Employee of the Half Memo

I approve.

John

Get [Outlook for Android](#)

From: Herbertson, Charles <charles.herbertson@culvercity.org>
Sent: Thursday, December 24, 2020 3:37:58 PM
To: Nachbar, John <john.nachbar@culvercity.org>
Subject: EPO Employee of the Half Memo

John:

Here is the EPO Division Employee of the Half Memo for your review.

Charles