## 1 RESOLUTION NO. 2021-R\_\_\_\_ 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF 3 CULVER CITY, CALIFORNIA, ADOPTING CLASSIFICATION AND SALARY PLAN FOR POLICE 4 SAFETY EMPLOYEES EFFECTIVE JANUARY 17, 2021. 5 6 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the 7 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982, 8 salary adjustments are required for certain safety employees; and, 9 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended, 10 various changes were made to the salaries and benefits paid to police safety employees 11 effective January 17, 2021. 12 13 NOW, THEREFORE, the City Council of the City of Culver City, DOES 14 RESOLVE as follows: 15 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and 16 incorporated herein by this reference, is hereby adopted effective January 17, 2021. 17 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall 18 supersede and replace all previously adopted salary plans for police safety employees. 19 111 20 21 /// 22 111 23 /// 24 111 25 /// 26 /// 27

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1	<ol> <li>The City Manager and Chief Financial Officer are hereby authorized to</li> </ol>								
2	adjust and pay salaries of the City employees in accordance with the Classification and								
3	Salary Plan adopted and approved by this Resolution effective January 17, 2021.								
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5	APPROVED and ADORTED this day of								
6	APPROVED and ADOPTED this day of 2021.								
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9	ALEX FISCH Mayor City of Culver City, California								
10	City of Culver City, California								
11									
12	ATTEST: APPROVED AS TO FORM:								
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14	JEREMY GREEN  ARAULUS Sake CAROL A. SCHWAB								
15	JEREMY GREEN City Clerk  City Clerk  CAROL A. SCHWAB								
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**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	103.3276	17,910.12	214,921.46
PMGT	POLICE CAPTAIN (604)	1	89.4582	15,506.10	186,073.16
PMGT	POLICE CHIEF (606)	1	118.8271	20,596.70	247,160.42
PMGT	POLICE LIEUTENANT (603)	1	71.3687	12,370.58	148,447.00

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	38.9097	6,744.36	80,932.28
POLC	POLICE OFFICER (601)	2	40.0950	6,949.80	83,397.60
POLC	POLICE OFFICER (601)	3	42.9441	7,443.65	89,323.78
POLC	POLICE OFFICER (601)	4	44.0265	7,631.26	91,575.12
POLC	POLICE OFFICER (601)	5	45.3555	7,861.62	94,339.44
POLC	POLICE OFFICER (601)	6	46.8631	8,122.94	97,475.30
POLC	POLICE OFFICER (601)	7	48.2936	8,370.90	100,450.74
POLC	POLICE OFFICER (601)	8	49.5131	8,582.28	102,987.30
POLC	POLICE OFFICER (601)	9	50.8710	8,817.64	105,811.68
POLC	POLICE SERGEANT (602)	1	58.5946	10,156.40	121,876.82

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	38.9097	6,744.36	80,932.28

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