RESOLUTION NO. 2021-R
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE
CLASSIFICATION AND SALARY PLAN FOR CITY EMPLOYEES EFFECTIVE JANUARY 1, 2021.
WHEREAS, on April 4, 2016, former California Governor Jerry Brown signed
into law Senate Bill 3, which increases California's minimum wage each year until it
reaches \$15 per hour in 2022; and
WHEREAS, California's minimum wage will increase from \$13.00 to \$14.00
per hour effective January 1, 2021, and Culver City's salary schedule has been updated to
reflect this change.
NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:
The Classification and Salary Plan, attached hereto as Exhibit "A" and
incorporated herein by this reference, is hereby adopted effective January 1, 2021.
2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
supersede and replace all previously adopted salary plans for City employees.
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2	3. The City Manager and Chief Financial Officer are hereby authorized to
3	adjust and pay salaries of the City employees in accordance with the Classification and
4	Salary Plan adopted and approved by this Resolution, effective January 1, 2021.
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6	APPROVED and ADOPTED this day of 2021.
7	70 THOVED and ADOI TED this day of 2021.
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9	ALEX FISCH, Mayor
10	City of Culver City, California
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12	ATTEST: APPROVED AS TO FORM:
13	Of The Day
14	JEREMY GREEN CAROL A. SCHWAB
15	City Clerk City Attorney
16	A20-00367
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**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

O#01:	T:410	C4	Handy Date	Manthle Date	Annual Data
Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	15.6279	0.00	0.00
NBNE	ADMIN INTERN (107)	2	16.4093	0.00	0.00
NBNE	ADMIN INTERN (107)	3	17.2298	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	16.5375	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	17.3644	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	18.2326	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	19.1008	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	14.0464	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	14.7487	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	15.4861	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	15.2807	0.00	0.00
NBNE	GIS INTERN (111)	1	17.3644	0.00	0.00
NBNE	GIS INTERN (111)	2	18.2326	0.00	0.00
NBNE	GIS INTERN (111)	3	19.1442	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	23.8471	0.00	0.00
NBNE	LIFEGUARD (108)	1	18.1485	0.00	0.00
NBNE	LIFEGUARD (108)	2	18.9987	0.00	0.00
NBNE	LIFEGUARD (108)	3	19.8914	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	19.6488	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	20.5740	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	21.5454	0.00	0.00
NBNE	POOL MANAGER (113)	1	25.4203	0.00	0.00
NBNE	POOL MANAGER (113)	2	26.3405	0.00	0.00
NBNE	POOL MANAGER (113)	3	27.3068	0.00	0.00
NBNE	RECREATION LEADER I (103)	1	14.0464	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	14.7487	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	15.4861	0.00	0.00

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**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	16.6524	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	17.4851	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	18.3593	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	21.6291	0.00	0.00
NBNE	<b>RECREATION SPECIALIST (114)</b>	2	22.7106	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	23.8461	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	19.2536	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	20.2163	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	21.2271	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	14.0400	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	14.7420	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	15.4791	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	14.7420	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	15.4791	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	16.2530	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	17.0032	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	17.8534	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	18.7460	0.00	0.00

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