CITY	BASE MONTHLY SALARY (Top Step)	EE PERS PAID-BY CITY	EE PERS PAID-BY EE	PERS COST SHARE	DEFERRED COMP PAID-BY CITY	EDUCATIONAL INCENTIVE	POST	LONGEVITY	UNIFORM ALLOWANCE	SPECIAL ASSIGNMENT PAY	BILINGUAL PAY	CAFETERIA (MEDICAL FAMILY)	TOTAL
BEVERLY HILLS 10/7/16 - 9/30/19	$9,167	0%	9%	3%	$320	$504	$252	$0	$58	$756	$0	$1,946	$13,004
BURBANK 1/31/16 - 6/30/18	$8,319	0%	9%	0%	$0	$303	$749	$0	$83	$657	$100	$1,868	$12,079
DOWNEY 7/1/17 - 6/30/20	$7,986	3%	6%	0%	$0	$0	$839	$1,038.18	$14	$878.46	$151	$1,608	$12,514
GARDENA 1/1/07 - 12/31/19	$8,315	4.5%	4.5%	0%	$0	$0	$1,245	$1,226	$75	$500	$67		$11,428
INGLEWOOD 7/1/17 - 6/30/20	$7,232	0%	9%	3%	$0	$0	$904	$1,084.80	$88	$578.56	$108	$1,527	$11,522
LONG BEACH 10/1/16 - 9/30/19	$8,387	0%	9%	0%	$0	$419.35	$629.03	$419.35	$0	$438.64	$139	$1,742	$12,174
MONTEBELLO	$6,934	0%	9%										$6,934
PASADENA 7/1/18 – 6/30/21	$8,398	0%	9%	0%	$0	$550	$1,049.75	$0	$83	$439.22	$140	$1,595	$12,255
REDONDO BEACH 7/1/16 - 6/30/18	$7,156	1%	8%	0%	$0	$0	$1,531.38	$1,288.08	$54	$608.26	$214.68	$1,200	$12,053
SANTA MONICA 7/1/17 - 6/30/20	$9,449	0%	9%	7.5%	$0	$0	$1,209.47	$1,322.86	$80	$472.45	$100	$1,858	$14,492
TORRANCE 7/1/17 - 6/30/19	$8,870	9%	0%	0%	$85	$266.10	$1,419.20	$443.50	$0	$887.00	$125	$1,342	$13,438
AVERAGE	$8,201	$0			$41	$572		$352	$59			$1,632	$11,990
CULVER CITY	$8,134	0%	9%	5%	$0	$0	$1,423.45	$917	$133	$325.36	$406.70	$1,422	$12,762
$ difference from average	-$67	$0			-$41	-$572		$565	$74			-$210	$772
% difference from average	-1%	#DIV/0!			-100%	#DIV/0!		-100%	56%			-15%	6%

$ difference from average derived by subtracting Culver City salary from 11 City average

% difference from average derived by dividing $ difference from average by Culver City salary

Education dollar amount is BA level

Highest level POST (Adv or Supv), Special Assignment Pay and Longevity used.

All additional pay items calculated on base

All $ amounts are monthly rates

All numbers are rounded up