

EHRAC SURVEY



QUESTION 2

SUMMARY

DATA

#	RESPONSES	DATE
1	When I lived in the Raintree Complex, I was repeatedly harrassed by a neighbor. She was constantly reporting me to security for various things, usually involving some type of noise disturbance such as my dog barking. This resulted in massive fines for me. She never reported one of her white neighbors whose dog barked frequently. I ended up moving about two and a half years ago.	9/15/2020 9:24 AM
2	I was pulled over and quizzed by the officer about what I thought I had done wrong. Which turned out to be turning right at a red light while a pedestrian was still traversing the crosswalk on the far side of the street, in a school zone. The officer alternated between questioning me ("You REALLY don't know what you did wrong?" "You don't want to take a guess, at least?") and flirting with me until I pushed back and said I didn't want to take a quiz, and said he should issue me a ticket or tell me if I was free to go. He continued to ask me questions after seeing my Culver City address, like, "How am I supposed to feel, if I give you a ticket, and you're a taxpayer here in Culver City paying my salary?" I reiterated that I didn't want to help him with his feelings or answer any more questions, and he should either take whatever action was appropriate or let me go. He finally did after I refused to talk to him anymore. I put my hands on the steering wheel and stared straight ahead.	9/14/2020 10:52 PM
3	The former mayor of Culver City hosted a 100 year celebration of Culver City and it didn't include the true history of how Culver City was a sundown town. And now you have tons of Defend Don't Defund lawn signs. My neighbors' racism is showing bigly.	9/14/2020 10:01 PM
4	Recently August 13 of this year, the CCPOA published a video targeting two of my family members by name and a very public organization with untruths and phrases made up with no evidence to back their statements up.	9/14/2020 5:09 PM
5	The police union put out an advertisement threatening John Kent and school board member and former school board president, Kelly Kent. The union lied and distorted what John and Kelly have written and what they have said and accused both John and Kelly of lying. The idea that the police would not protect you from violence due to your political beliefs or your activism or would put out a video targeting individual citizens and elected officials that might incite violence against these individuals made me feel extremely unsafe.	9/14/2020 7:39 AM
6	As a woman, I have been treated differently from my male colleagues, on several occasions.	9/4/2020 2:25 PM
7	Every time when you are asked "where are you from?", like if I don't belong here. When people ask if I have student ou work visa... I'm a citizen!	9/2/2020 6:25 PM
8	Every time when you are asked "where are you from?", like if I don't belong here. When people ask if I have student ou work visa... I'm a citizen!	9/2/2020 11:03 AM
9	There were several incidents that are commonly known as "micro-aggression", or as I call it, racist abuse. I am Mexican American and as someone with brown skin living in a predominately white bodied area, it is difficult to escape the prejudice I receive from the white bodies in this City. The following are a few racist abuse situations I've experienced: - While walking in a Culver City neighborhood (Park East) with my partner (who is white), we were walking at the different sides of the street and were going to meet at the end of the block. Before reaching the end of the block, I noticed a middle-aged/younger woman (who is white) pushing an elderly woman (who is white) on a wheel chair. It seemed like the younger woman was having a hard time pushing the wheel chair while turning onto the street I was walking on. At this point, I was walking towards them since they were at the end of the street where I was going to meet with my partner. I was still at a distance from them when the younger woman noticed me and immediately started reversing the wheel chair to instead cross the street where my partner was. They crossed the street, walked past my partner, and greeted my partner. - Each day my partner and I walk our dog around our neighborhood. Sometimes while walking, my partner walks ahead of me in case our dog wants to run a little bit. As we were heading back home, my partner was slightly ahead of me when a Culver City police officer drove by me and stopped at my parter to ask if they have seen any suspicious activity or individuals in our neighborhood. The officer didn't once look at me or ask me the same question. - Throughout my time living in Culver City, my immediate neighbor (who has lived in Culver City longer than I have) has only greeted my partner while not once greeted me while having plenty opportunities to do so.	9/1/2020 6:52 PM
10	CCPD interacts with women at events (Car Show, Fiesta, etc.) differently than men.	9/1/2020 12:25 PM
11	Cops targeted me by lying about me in public because they didn't like the truth of what I said.	9/1/2020 7:43 AM

12	In over 50 years in Culver City, I've never experienced, nor have I ever seen anyone in our community be treated in an unfair or discriminatory manner.	8/31/2020 3:45 PM
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EHRAC SURVEY



QUESTION 4

SUMMARY

DATA

Q4 If your answer to Question 3 is Yes, Please briefly describe who you reported the incident to and what the outcome of your report was.

Answered: 7 Skipped: 48

#	RESPONSES	DATE
1	I reported to to the homeowners association, who not only ignored it, they sided with her.	9/15/2020 9:24 AM
2	N/A	9/14/2020 10:01 PM
3	The answer is NO.	9/14/2020 5:09 PM
4	n/a	9/1/2020 6:52 PM
5	N/A	9/1/2020 12:25 PM
6	Chief Cid, Lt. Hernandez. Of course nothing has been done even though I reported it months ago	9/1/2020 7:43 AM
7	N/A	8/31/2020 3:42 PM

EHRAC SURVEY



QUESTION 5

SUMMARY

DATA

Q5 If your answer to Question 1 is a Yes, Please briefly describe any other actions you took to resolve your concerns related to this incident.

Answered: 11 Skipped: 44

#	RESPONSES	DATE
1	I sought counsel from an attorney, as well as another neighbor who was also an attorney. I even contacted the county of Los Angeles. None of this made any difference.	9/15/2020 9:24 AM
2	The entire City approved this. Why would I feel like I could report it?	9/14/2020 10:01 PM
3	Il spoke with and emailed 4 members of the city council who said they felt badly for me and my family as well as the organization cited as they knew the statements made by the CCPOA were not true. I did not speak with the Mayor as he was the only council member who did not reach out.	9/14/2020 5:09 PM
4	The Culver City Democratic Club passed a resolution condemning the Police officer's actions.	9/14/2020 7:39 AM
5	I've spoken to friends about it and, on one occasion called it out on social media.	9/4/2020 2:25 PM
6	I try to educate ignorant people.	9/2/2020 6:25 PM
7	I try to educate ignorant people.	9/2/2020 11:03 AM
8	No action was taken. What could one possibly do during those situations? If anything, confrontation would have only escalated the prejudice and intensified the racist abuse.	9/1/2020 6:52 PM
9	It's CCPD I don't think telling anyone would do anything, it's cultural ingrained	9/1/2020 12:25 PM
10	I engaged in communications with City Council. No one responded. I engaged in commenting on CCPD and CCPOA's Facebook posts. No one responded.	9/1/2020 7:43 AM
11	N/A	8/31/2020 3:42 PM

EHRAC SURVEY



QUESTION 6

SUMMARY

DATA

Q6 If you didn't report this incident to any authorities or take any other actions to resolve your concerns around it, please share why not

Answered: 11 Skipped: 44

#	RESPONSES	DATE
1	I am a realist. I know that nobody cares. That reporting things like this rarely results in any improvement, and often brings more problems and retribution.	9/14/2020 10:52 PM
2	See above	9/14/2020 10:01 PM
3	I had no confidence that my concerns would elicit any action as it is my opinion that while the police have a direct report responsibility to the council, the council does not feel empowered to take that on.	9/14/2020 5:09 PM
4	Several city council members made public statements calling out the police union. I was very disturbed NOT to hear anything from Goran Eriksson about this incident. He felt his wife was correct to be so fearful when a small group of teenagers walked in the street in front of his house with signs and spoke publicly about how she was right to be afraid. He said nothing about this far more threatening behavior. I was enraged that his politics seemed to have Trumped any humanity about this incident.	9/14/2020 7:39 AM
5	My experiences were micro-aggressions. They never rose to the level of meriting a formal complaint.	9/4/2020 2:25 PM
6	The society is raise base on wrong principles and values, is hard to make people understand what they don't know. Is not easy show people different point of view when something is been happening (education and culture) in a certain way for so long. We need to know why and where it's started to change.	9/2/2020 6:25 PM
7	The society is raise base on wrong principles and values, is hard to make people understand what they don't know. Is not easy show people different point of view when something is been happening (education and culture) in a certain way for so long. We need to know why and where it's started to change.	9/2/2020 11:03 AM
8	If authorities is being defined as police/law enforcement in this question, then I didn't report these incidents to the authorities since that is not their responsibility. The only way these incidents could be resolved (through time) is for city officials/staff to demonstrate their understanding of our country's racist foundation. Through true understanding of racism and its effects in our present-day society, our city officials would understand the importance of creating/prioritizing more city programs to educate the public, specifically the white body, and empower minority Culver City residents.	9/1/2020 6:52 PM
9	Oh, guess I answered this a bit early so see above	9/1/2020 12:25 PM
10	Na	9/1/2020 7:43 AM
11	N/A	8/31/2020 3:42 PM

EHRAC SURVEY



QUESTION 7

SUMMARY

DATA

Q7 When you think about your interactions with other people in Culver City (City staff, residents, business owners, etc.), where do you see the most room for improvement in terms of equity and human relations? [Note: Equity is defined as our ability to get what we need to survive or succeed. That includes access to opportunity, networks, resources, and supports based on where we are and where we want to go in life.]

Answered: 43 Skipped: 8

#	RESPONSES	DATE
1	I would say the police department and the school district would be the areas most in need of improvement.	9/15/2020 9:24 AM
2	I think investment in youth programs (not police PR crap), housing supports, health care, and more equity in school achievement and discipline policies and actions.	9/14/2020 10:52 PM
3	This is a very small box to answer this question.	9/14/2020 10:01 PM
4	People need to know that they are heard and listened to at all levels and not disregarded for any reason.	9/14/2020 5:09 PM
5	CC staff, and business owners are always careful to treat folks equitably. Residents are all different--regardless of race they can be biased.	9/14/2020 1:14 PM
6	Training. Educating oneself as well as others in the field of equity is key, in my opinion.	9/14/2020 9:28 AM
7	Sponsoring study groups through readings and other forms of educational meetings to learn about and overcome our biases and prejudices. Also, this Committee should work closely with the schools in Culver City so that children and adults at all ages can learn the true history and current situation of the United States in order to help bring change that will benefit everyone.	9/14/2020 9:07 AM
8	I am very disturbed by the police data obtained and analyzed by Million Dollar Hoods about how the racial make up of the arrest data. I believe there is also bias in the calls residents make to police. This is anecdotal and I would like to see more data on this. I am disturbed about the unequal distribution of resources among our district elementary schools and the disparities in outcomes and discipline by ethnicity/race and for English learners. The differential discipline standards for permit students in the district also results in ethnic/racial discrimination. There needs to be ethnic studies in the schools and the district needs to make a concerted effort to hire a more diverse group of teachers.	9/14/2020 7:39 AM
9	The school district, which has a well known reputation of being anti-Black and Latino: staff faculty, White parents & White students, curriculum. The district is gerrymandered so low income Latinos who live west of the 405 are in Culver City but must petition for out of District permits. No bilingual outreach about El Marino to this population.	9/12/2020 8:44 PM
10	I think everyone is doing a great job in this area.	9/12/2020 1:20 PM
11	Affordable housing. Ensuring Culver City provides equitable opportunities and resources for all who wish to live, study, and/or work here.	9/10/2020 1:56 PM
12	No clue	9/9/2020 11:50 AM
13	Management VS. Employee	9/8/2020 8:04 PM
14	Less government - more engagement of faith based and business groups	9/5/2020 1:05 PM
15	People need to be kinder to each other.	9/4/2020 5:45 PM
16	I think we need to publicly recognize the systemic racism that Culver City was founded upon: racist/exclusionary housing restrictions, "sundown town" status, etc. in order to begin addressing the inequities existing today. A lot of Culver City residents become very defensive when facing these questions. It feels impossible to heal without first acknowledging the past.	9/4/2020 2:25 PM
17	With some City staff, educators, and certainly residents who speak at City Council meetings, I see complicity in the system of White Supremacy. I see that many white people have not done the work to learn about and dismantle this system. They don't even realize that they are complicit in maintaining the system, and some consciously deny that there is such a system at all.	9/4/2020 2:04 PM
18	Council members and some Culver City Politicians, city planners and building inspectors could listen more to the residents of Culver City. Too often the politicians already have their agenda set and some things are so important, that the public should vote on certain issues rather than being passed without the public oftentimes not aware.	9/3/2020 7:29 PM
19	No sure	9/3/2020 5:17 PM
20	The homeless need help.	9/3/2020 8:10 AM
21	I have really enjoyed being in Culver City for the last two decades. I really felt threatened by	9/2/2020 10:23 PM

	the rhetoric coming out of the most recent City Council and their disregard for the realities of a small city while they attempt to save the planet and their sense of virtue. Having had my home broken into, my son mugged on the bike path, and my car smashed by a drunken neighbor outside my house I find the idea of "defunding the police" threatening, not reassuring. That will prevent me from considering Culver City a safe place to grow older.	
22	Daily bases interactions. Respect one another.	9/2/2020 6:25 PM
23	The current city council (most, but not all members) has their own agenda. They were elected to represent the entire city and do what's best for the entire city, not promote their own biases.	9/2/2020 2:34 PM
24	Daily bases interactions. Respect one another.	9/2/2020 11:03 AM
25	In respect to human relations, education and permission to admit fault without shame is key. To get to the point, our elementary, middle, and high schools are not structured to have honest, open, and factual conversations about our country's historical (and present) relationship with racism. These kids then grow up to be adults who have been shaped and molded to carry the burden of racial prejudice. No matter the color of skin, racial prejudice effects us all. I am grateful and privileged to have been able to achieve a higher education to understand my own prejudices (and still understanding them!). I'll like to compare racial biases/racism to a rope knot that only increases in size and gets tougher as one approaches adulthood. So now, as I'm educating myself more by reading books on racism and becoming involved in racial equity, I'm detangling my own racist knot that has gotten large and tough throughout my lifetime. I mentioned two items that would be key - education and permission to admit fault without shame. I want folks to learn and grow, not learn and shame themselves. Especially since racism is infused in every aspect of our lives, its difficult to not be controlled by it. There needs to be a space where its okay to say "I am a racist right now, but I could be an anti-racist in this next moment" without any shame.	9/1/2020 6:52 PM
26	Stronger commitment to increasing housing affordability. I'd like to see more black teachers and administrators in CCUSD and I'd like a clearer commitment to reforming police practices to reduce racial inequities in the criminal justice system. And why exactly aren't we using speed and red light cameras to make our streets safer for all?	9/1/2020 5:59 PM
27	Not sure, but the rental things they've done in the past year have been great	9/1/2020 12:25 PM
28	Our City Council needs to go! Special interest groups have taken over and it's time the Council worries about Culver City issues, not national, bullet point social justice issues.	9/1/2020 12:22 PM
29	Stop anti-white racism	9/1/2020 10:25 AM
30	Why are you focusing so narrowly on individual interactions? This makes a mockery of addressing "equity." City policies and practices affect equity even when there is no one-on-one interaction, no individual "bias" or prejudice. Think about physical barriers, about language barriers, about transportation and economic barriers. This whole survey indicates the EHRAC is off to a bad start and headed in the wrong direction.	9/1/2020 10:13 AM
31	Culver City needs more affordable housing. Lack of access to price appropriate housing is a huge barrier for residents to access the resources (ie proximity to jobs, good schools, parks) and services that they need. The less affordable housing our city provides, the more our lower- and middle-income neighbors will be pushed out and forced to live elsewhere.	9/1/2020 8:26 AM
32	They are fine. Don't need "retraining".	9/1/2020 8:09 AM
33	The cops all need to be fired, and reapply for their jobs. If someone has killed an unarmed citizen (ahem), and then beat the crap out of another human (ahem, same guy). he should not be A) a cop B) on the "equity" committee. Furthermore, the officer who planted the gun At the hospital should be fired and not rehired. All these cops are young bullies. But the CCPD is a glorified Uber from the mall to the station. Ridiculous we are giving them \$45,000,000 a year and 50% of their arrests are for theft at the mall. What a joke. Where is the oversight?	9/1/2020 7:43 AM
34	Everyone seems polite. I've never had issues.	9/1/2020 6:57 AM
35	Greater transparency in city government and staff; longer advance notice re council and committee meetings; more direct outreach to residents in individual neighborhoods.	9/1/2020 1:52 AM
36	Fine as is	9/1/2020 1:00 AM
37	Customer service at public counters in City Hall should be more welcoming and friendly	8/31/2020 10:05 PM

38	<p>One of the ways we can reach out to people among us who are suffering from mental illness is to provide them access to community mental health centers. These would be caring centers where they can share what's on their minds with others in group settings and get help. The groups would be led by honest, caring, knowledgeable, and wise and insightful psychologists, as well as psychiatrists who are also there to support them with medication. Social workers should be employed as well, to connect participants to other resources they need, such as Section 8 housing. A center should also provide a wise, caring, honest, and knowledgeable nurse to work alongside the psychiatrist, and if possible, a good dietitian. The centers could offer opportunities to enjoy art therapy, dance therapy, pet therapy, poetry, and singing together. Interested volunteers and others could help establish the community mental health center or centers. They could also help find safe, legal ways to reach out to Culver City people needing this resource, to let them know about the center(s) and encourage them to participate in them. There are a number of excellent already established community mental health centers that we could visit to learn more about, such as St. Joseph's Centers, including the one in Venice. Possible Actions: At the Culver City City Council Meeting on August 10, members discussed that staff took it on themselves to research and participate in a program that addresses the needs of people in Culver City who are on the verge of becoming homeless. As part of this program, new mobile homes will now be built for these people. We could work with Culver City staff to establish a community mental health center or centers. Also, Temple Akiba in Culver City held a forum: "Housing and Homelessness: Taking Action", which provided information about organizations we could contact in our efforts to reach out to homeless and underserved people. An example of these organizations is: HOPICS - Homeless Outreach Program Integrated Care System. HOPICS "SAFE Parking" program offers: "A safe, legal intervention to stabilize and connect people who are living in their vehicles to resources". Thank you for your kind consideration. Heidi Creve hhcreve@gmail.com</p>	8/31/2020 8:11 PM
39	Person to person	8/31/2020 7:00 PM
40	Was able to get a business licence easily at City Hall, network through CC Chamber of Commerce, great!	8/31/2020 6:11 PM
41	More community events. The only way to solve issues of relations is by relating. Since we can't require education on equity, bringing people together and letting them talk through it is the next best way.	8/31/2020 5:46 PM
42	I think Culver City does an exception job in inclusion of all races, religions and genders. The City has made great strides in both a diverse police and fire department. The City Staffing is diverse and inclusion of religious groups in city functions (invocations etc..)	8/31/2020 4:12 PM
43	I believe Culver City treats all people fairly and equally in a equitable way. They help all people	8/31/2020 3:56 PM
44	In this community all citizens have access to the same resources. You just have to work and invest time to seek them out. There are no guarantees of survival or success, but this community is well-positioned to offer the greatest likelihood. It requires effort.	8/31/2020 3:45 PM
45	We have never had a problem with any Culver City employee. The businesses are welcoming	8/31/2020 3:42 PM
46	I always think people can sit down and talk and listen to what is on their minds. I think all parties involved should be talking instead of accusing - there is a lot of rumor and innuendo going on in this city. I find this survey pointed toward assuming a person was discriminated against. Perception is important, but how do they know for sure that it was discrimination?	8/31/2020 3:20 PM
47	We need to give everyone a chance to get back on their feet, and we must not pre-judge homeless people, or those down on their luck. We need to instill hope, sympathy and positive solutions, rather than fear of the future, the homeless, and crime.	8/31/2020 3:15 PM

EHRAC SURVEY



QUESTION 8

SUMMARY

DATA

Q8 In your opinion what programs and activities could be organized by the City and/or city residents and/or other members of our community to improve equity and human relations in Culver City?

Answered: 40 Skipped: 11

#	RESPONSES	DATE
1	The Human Relations Committee would be a good place to start a discussion on that topic. The discussion would have to be ongoing.	9/15/2020 9:24 AM
2	See above, plus as outlined in My Brother's Keeper	9/14/2020 10:52 PM
3	I don't believe there is support for that, see Lawn Signs.	9/14/2020 10:01 PM
4	Organize talk sessions with groups who have differing opinions with a professional independent mediator running the meeting. That moderator would need to make sure that people did not just throw out threatening or demeaning labels to shut people up.	9/14/2020 5:09 PM
5	Sports leagues/ teams between our community's youth and first responders. Roundtable discussions with members of the community and fellow employees throughout the city.	9/14/2020 9:28 AM
6	Culver City should have educational discussions about the history and current situation in Culver City concerning the many categories of individuals listed in this survey and then coming up with solutions of the inequities and biases suffered by many. Public conversations among Culver City residents, City staff, employers and employees, students, etc., led by professional mediators, is a way to improve the lives of many.	9/14/2020 9:07 AM
7	I think you should look at a truth and justice committee and possibly some form of reparations. Working to help the city formulate a statement acknowledging and apologizing for Culver City's racist past with residents such as John Kent and Menelik Tafari would be important.	9/14/2020 7:39 AM
8	You must start with City staff and management, not programs for residents. Culturally incompetent staff/management cannot possibly provide meaningful programs for residents. Seriously commit to term vision and change, not just a one off so you can parade metrics and proclaim you did something. Not just recruitment, but the institutional culture must nurture people of color working for the City, not merely "tolerate" us.	9/12/2020 8:44 PM
9	A dedicated office (staff) to help CC residents get employment at Sony and/or at all the other big businesses in CC. Someone who had direct access to these company's HR departments and can facilitate interviews for qualified CC residents. Why should 90% of the employees at these companies not be CC residents?? They get big tax breaks and incentives from the City, they should give us preference in hiring (all things being equal).	9/12/2020 1:20 PM
10	Any programs that provide ways for Culver City community members to learn more about each other. We have too much us/them division in our nation so any opportunities to open ourselves up to understanding others is a good thing.	9/10/2020 1:56 PM
11	You need to organize based on what's best for your citizens... This is a loaded question	9/9/2020 11:50 AM
12	Discounts for employees	9/8/2020 8:04 PM
13	Job fairs Hosted by business groups and secular race dialogue facilitated by houses of worship	9/5/2020 1:05 PM
14	Different programs where people of different faiths can interact with each other.	9/4/2020 5:45 PM
15	Town Halls, Teach-Ins, educational & awareness opportunities. Relevant local curriculum in our schools.	9/4/2020 2:25 PM
16	Since the presence of Lt. Martinez on the EHRAC has created such a stir in the community, and since it has been brought to light that a jury unanimously declared him guilty of the crime of murdering an unarmed black man, our City in good conscience cannot allow this harm that has been done to our entire community to be swept under the rug. As Rebecca Rona said, Lt. Martinez is not on trial within EHRAC. No, he has already been tried and found guilty. The youth must be allowed and even encouraged to continue with their activism to get Lt. Martinez removed from the committee, but that removal alone would repair the harm done to our community and to People of Color in particular. It would not not create justice. And even if Lt. Martinez is removed, it will likely take some time to accomplish his removal. Since this issue is currently staring us right in the face, I believe it is incumbent upon EHRAC to educate our community about Restorative Justice. I would like to see every Community Event you schedule to have a Restorative Justice component.	9/4/2020 2:04 PM
17	NONE! We don't need government entertaining us. We are free to do things on our own.	9/3/2020 7:29 PM
18	Not sure	9/3/2020 5:17 PM

19	I don't know enough to say. I want structural change for the homeless. I believe housing should be a right just like health care.	9/3/2020 8:10 AM
20	Transparency about where the money for the city is going and small accessible ways for people to meet neighbors that comply with Covid. Council should recognizing that in a city with churches, mosques, a VFW post, a synagogue, and other civic gathering places those places should be supported and encouraged, because that is what makes the fabric of a place. Simply helping those places stay open and contribute to the fabric of the community will make people welcome. There is no need to re-invent the wheel of human caring; those institutions do a great job of it.	9/2/2020 10:23 PM
21	We should inform our staff first. Let them know the history of our society, why things happen the way it's happened. What are we teaching at school? Rethinking everything from the bottom	9/2/2020 6:25 PM
22	activities that would allow neighbors in a particular area (e.g. Sunkist Park, Blair Hills, etc.) to get to know each other which would help to dispel assumptions people make about each other without knowing them	9/2/2020 2:34 PM
23	We should inform our staff first. Let them know the history of our society, why things happen the way it's happened. What are we teaching at school? Rethinking everything from the bottom	9/2/2020 11:03 AM
24	I think I've covered this with my answer above. Please see question #7.	9/1/2020 6:52 PM
25	Stronger commitment to increasing housing affordability. I'd like to see more black teachers and administrators in CCUSD and I'd like a clearer commitment to reforming police practices to reduce racial inequities in the criminal justice system. And why exactly aren't we using speed and red light cameras to make our streets safer for all?	9/1/2020 5:59 PM
26	Hmmm...not sure. That's a tough one. I don't think panels, Q & As though because the people that choose to attend are already "aware" if that makes sense, so it's preaching to the choir a bit. Maybe required workshops/projects in CCUSD?	9/1/2020 12:25 PM
27	Maybe a National Night Out organized by the Police Department?	9/1/2020 12:22 PM
28	Stop anti-white racism	9/1/2020 10:25 AM
29	Construct affordable housing on all vacant city owned land. Market forces alone will not solve this problem. City should partner with churches and non profits that own vacant land and are interested in developing affordable housing. Also increase relief programs to renters. The focus should be on retaining existing lower and middle income residents and expanding more opportunities for other lower and middle income persons to be able to call Culver City home.	9/1/2020 8:26 AM
30	You are kidding, right? There are no issues.	9/1/2020 8:09 AM
31	Homelessness outreach and services. Affirmatively going out to help people get into housing. Social services to help people having mental crisis, instead of calling cops. Pay our teachers (not administrators) more. Get rid of on campus security officers. Hire more school janitors and custodians. Coordinate with private businesses to ensure EVERY CC resident has access to free WiFi so children can all do school work.	9/1/2020 7:43 AM
32	Build transitional and permanent housing alongside new community mental health and addition/recovery services /centers that are competently and sufficiently staffed to serve those needing affordable or no cost services. Create the same but separate housing and service model with specially trained outreach workers to engage homeless individuals living on the street, underpass/& creekside encampments with the goal of moving them into a similar type of transitional to permanent community housing and mental health/recovery services model.	9/1/2020 1:52 AM
33	Not sure this is needed	9/1/2020 1:00 AM
34	None	8/31/2020 10:05 PM
35	Please see #7	8/31/2020 8:11 PM
36	Perhaps roundtable discussions that include people of all races and religions where feelings could be expressed in an open, nonjudgemental way.	8/31/2020 7:00 PM
37	The city already seems to be doing a lot!	8/31/2020 6:11 PM
38	Holiday events. City walks for charity. A carnival/festival. These events take planning so you have time to get it in 2022's books. COVID-19, and pursuant guidelines, cancel out any useful	8/31/2020 5:46 PM

work that can be done immediately and that is fine because something that is impacting will take votes and monies allotted.

39	I think the City's National Night Out and Coffee with a Cop, Walk to School and Bike to School Days are great programs where they build relations with the diverse Police Department and improve and humanize the relations between officers and Culver City. GREAT JOB CC!	8/31/2020 4:12 PM
40	The city is doing a great job for all it's residents and organizations	8/31/2020 3:56 PM
41	Offer programs and activities to the "general" public. All programs and activities should be inclusive. The continuous segregation of groups, races, ethic background, religion, sexual orientation, lends itself to breaking up or limiting the cohesion in the community. In our community BLM and Protect Culver City are on opposite ends of the spectrum. Both groups have validity, but it's an us versus them situation. Think about programs/activities that put people from both groups in the same room.	8/31/2020 3:45 PM
42	We have enough.	8/31/2020 3:42 PM
43	Forums and meetings of interested parties - more understanding will evolve	8/31/2020 3:20 PM
44	Be sure to train police NOT to shoot to kill, but only to de-activate or de-escalate. Make sure sufficient funds are allocated to help people. WE DO NOT NEED ANY FORM OF TANK!	8/31/2020 3:15 PM

EHRAC SURVEY



QUESTION 9

SUMMARY

DATA

Q9 Are there any ongoing programs or activities in Culver City or surrounding areas, or online, that promote equity and positive human relations, that you'd like to have the EHRAC promote so more people in Culver City can take advantage of these existing resources?

Answered: 39 Skipped: 12

#	RESPONSES	DATE
1	I'm not aware of any.	9/15/2020 9:24 AM
2	Not sure.	9/14/2020 10:01 PM
3	No. Not at the moment.	9/14/2020 5:09 PM
4	N/A	9/14/2020 9:28 AM
5	If it hasn't yet been done, Culver City should reach out to every state, city, county, and school district that has a Human Relations program in order to determine which ones are most valuable to Culver City.	9/14/2020 9:07 AM
6	The Mayme Clayton Museum and Library has put on many programs separately or in collaboration with the Wende Museum about our history and about equity. Blackbird working space has also done programming and would be a great collaborator if they survive the pandemic downturn. Cultural programming around dance, music, and food would be great. What about doing cultural programming in collaboration with some of our sister cities here in Culver City? Please work with LA County Human Relations. Please take advantage of our proximity to universities to collaborate with USC and UCLA centers working on equity -Luskin Center, Bunche Center, with Manuel Pastor at USC etc. Black Lives Matter. Paula Amezola worked with the talk project to organize a discussion of consent and preventing sexual violence for teens. We should do more of this sort of thing. The city should collaborate with the schools.	9/14/2020 7:39 AM
7	How are you incorporating the low income Latino community which has resided in the City for generations? I don't see any outreach nor any deliberate attempt to develop relationships. Do you have bilingual staffing?	9/12/2020 8:44 PM
8	None that I can think of	9/12/2020 1:20 PM
9	My comment here is related to question #12 since there wasn't an 'other' option. Please use local newspapers as a communication vehicle too! Culver City News, Culver City Observer, LA Sentinel.	9/10/2020 1:56 PM
10	ALL The home food delivery programs especially the ones where the restaurants are participating like great plates and Ingallinas	9/9/2020 11:50 AM
11	Discount lunches at local restaurants. I can't afford to eat in CC.	9/8/2020 8:04 PM
12	The Los Angeles County Sustainability Plan overseen by the Board of Supervisors. No need for the city to duplicate this effort - just become part of the county framework.	9/5/2020 1:05 PM
13	Open Mosque Day at King Fahad Mosque	9/4/2020 5:45 PM
14	The Teach-Ins from the Equity Subcommittee	9/4/2020 2:25 PM
15	I think ALL the work of the California Conference for Equality and Justice (CCEJ) is magnificent! I completed their Leadership Academy last summer, and Rebecca Rona completed a class in Restorative Justice. I would like for CCEJ to be involved in helping Culver City to "promote equity and positive human relations."	9/4/2020 2:04 PM
16	Maybe concerts in the park.....	9/3/2020 7:29 PM
17	Not aware of any, maybe publicize the ones that exist more	9/3/2020 5:17 PM
18	I don't know	9/3/2020 8:10 AM
19	Please see answer above. Support the existing fabric of the community including places like Jackson Market and Sorrento's and Samosa House that are not chain, that are easy places to gather and meet, so new people can feel part of the community. Support Grace Lutheran in their feeding program. Support the Catholic church and school in all they do. It is not the job of the City as an entity to do these things rather it is the job of the City to provide a physically and financially safe space for these programs can grow and welcome new people.	9/2/2020 10:23 PM
20	This survey is a good start. You should let everybody know.	9/2/2020 6:25 PM
21	no	9/2/2020 2:34 PM
22	This survey is a good start. You should let everybody know.	9/2/2020 11:03 AM

23	I don't know of any programs or activities at the moment. Maybe conduct more outreach for residents to know what programs or activities are occurring?	9/1/2020 6:52 PM
24	Protected bike lanes.	9/1/2020 5:59 PM
25	everything parks and rec does is positive human relations.	9/1/2020 12:25 PM
26	Stop anti-white racism	9/1/2020 10:25 AM
27	Rent relief	9/1/2020 8:26 AM
28	NO.	9/1/2020 8:09 AM
29	Senior Center Parks and Rec after school care at the stone house	9/1/2020 7:43 AM
30	No. Please keep in mind that anything, no matter how well intentioned, can be over-resourced, and overdone.	9/1/2020 6:57 AM
31	No	9/1/2020 1:00 AM
32	Ethics Study, Faith Based programs, teaching moral values and respect	8/31/2020 10:05 PM
33	Please see 7	8/31/2020 8:11 PM
34	Not that we are familiar with.	8/31/2020 7:00 PM
35	Many churches that provide great opportunities for positive human relations.	8/31/2020 6:11 PM
36	There is a local climbing gym, Cliffs of Id, that is putting free yoga and fitness classes online for free while they are closed. The instructors are great and accessibility to free healthy programs are limited everywhere.	8/31/2020 5:46 PM
37	Leadership Culver City is a Great diverse group of City Leaders, the Democratic Club of Culver City, Culver City Chamber of Commerce and Fiesta La Bollona. Culver City did a great job promoting Habitat for Humanity and Upward Bound House. They could focus on the amazing Achievable Foundation that does such a wonderful job in inclusion that could help place internships with its program members and help them succeed in life. They could focus on getting residents to participate in the CCPD Citizen Police Academy to understand community policing and the great work CCPD does do for the community and help bridge the divide that is currently going on. Also promote how "Dr. Dan works side by side with CCPD on mental health calls since 2015! And he often will ride with them to make mental health calls to the homeless population. Not many agencies have such an amazing program, and whereas citizens have been quick to jump on "Defunding" or "Reimagining" the Culver City Police Department, maybe if EHRAC focuses on how great of strides that CCPD has been doing since 2015 they can help bridge the cap to realize CC is not the rest of the country. We have one of the finest departments in the nation, and we're lucky!	8/31/2020 4:12 PM
38	The local churches, temples and mosques have programs	8/31/2020 3:56 PM
39	There are too many to name in Culver City. One historical example is Fiesta La Ballona. It is a community celebration that brings people from all over to enjoy culture, art, music, carnival rides, booths (from all over the spectrum), food, police, fire, and a beer garden. We all assemble in a peaceful manner and enjoy the sites and sounds. And you don't have to spend a dollar if you don't want to, but can walk and lounge around the park, so finances are not an issue for anyone.	8/31/2020 3:45 PM
40	No	8/31/2020 3:42 PM
41	Community conversations, coffee with cops used to be one. Youth diversion program. and the many outreach programs of the CCPD	8/31/2020 3:20 PM
42	We need more arts programs and cultural centers to help divert people away from any destructive behavior.	8/31/2020 3:15 PM

EHRAC SURVEY



QUESTION 10

SUMMARY

DATA

Q10 Are there any City policies you are aware of that you'd like to see changed or created anew to better promote equity and positive human relations in Culver City?

Answered: 36 Skipped: 15

#	RESPONSES	DATE
1	Not that I'm aware of.	9/15/2020 9:24 AM
2	Unaware.	9/14/2020 10:01 PM
3	I'd like to see council meetings organized in such a way as to allow for ORGANIZED, not chaotic back and forth discussion on various issues.	9/14/2020 5:09 PM
4	Not at this time	9/14/2020 9:28 AM
5	Culver City needs to give more money and resources to human resources, such as mental and physical health, recreation programs, legal assistance, and celebration of certain holidays and important community events	9/14/2020 9:07 AM
6	The soccer signs in the park need to come down. The city will hire new city director for Parks, recreation and community services. Please collaborate with the commissioners and the director to address this insult to the Spanish speaking community who understand the prohibition against soccer in the parks to be discriminatory. We need to address the concept of "pro-active" policing and the disproportionate arrests of BIPOC. We need to defund the police by 50% and reinvest the money in health and human services.	9/14/2020 7:39 AM
7	More patrolling of CC police in all neighborhoods	9/12/2020 1:20 PM
8	I think there needs to be a shared understanding and acknowledgement of Culver City's history as a sundowner town. We need to know if this is still the experience people of color have with our city and if it is, we need to fix that!	9/10/2020 1:56 PM
9	Because we have a great many condominium complex with thousands of people, we do not believe that the officers should determine whether the police should be here or not. When a resident calls the police, they don't need the guard who has no authority to come, we want the cops! We pay half \$1 million to Olneys condo so I think we can decide when we need a police man and when we need the guard	9/9/2020 11:50 AM
10	Police need to be defunded and that money should be used for education and homeless situations.	9/4/2020 5:45 PM
11	Police reform & reallocation of funding	9/4/2020 2:25 PM
12	I didn't like staff reference to "the penal code" in the last EHRAC meeting when a complaint was brought forward. I don't think complaints about discrimination should have to go through the police department.	9/4/2020 2:04 PM
13	Stop overbuilding. Do not make changes to residential zoning. Keep it more suburban.	9/3/2020 7:29 PM
14	Not aware of any	9/3/2020 5:17 PM
15	The homeless makes me feel most unsafe in the city because I don't know if someone would become violent due to mental illness.	9/3/2020 8:10 AM
16	Focus on making the CCUSD the absolute best it can be. Happy children of all backgrounds learn to live together and can bring their parents together. The best way to ensure that everyone can achieve their goals (which appears to be how you have defined equity) is to start with a good education and a sense of safety.	9/2/2020 10:23 PM
17	no	9/2/2020 6:31 PM
18	Social workers specialist, not the police officers to take care of homeless, for example	9/2/2020 6:25 PM
19	no	9/2/2020 2:34 PM
20	Social workers specialist, not the police officers to take care of homeless, for example	9/2/2020 11:03 AM
21	Not aware of any City policies but would like to see for more resources/funding on promoting equity and positive human relations.	9/1/2020 6:52 PM
22	Require a certain percentage of police officers to live in Culver City.	9/1/2020 5:59 PM
23	don't know policies well enough	9/1/2020 12:25 PM
24	Stop anti-white racism	9/1/2020 10:25 AM

25	Reconsider the tasks that police are asked to do. It appears that they are tasked with too much at the moment (traffic control, animal control, etc). Increase restrictions on use of force. I don't think a gun is necessary to issue parking and speeding tickets.	9/1/2020 8:26 AM
26	No.	9/1/2020 8:09 AM
27	Why isn't there ANY affordable housing in CC? The zoning laws need to be changed. The traffic lights need to be synced. Red light cameras need to be removed. Cops need to stop ticking minorities for ticky-tack BS. Cops need to stop handcuffing citizens at traffic or pedestrian stops.	9/1/2020 7:43 AM
28	Dont "defund" the police, but re-direct ,reform & reallocate resources towards community de-escalation workers & better trained social services & trained mental health professionals that work in conjunction with the police to address lower level incidents (with police back-up) ; AND do away with qualified immunity.	9/1/2020 1:52 AM
29	No	9/1/2020 1:00 AM
30	No	8/31/2020 10:05 PM
31	no	8/31/2020 8:11 PM
32	Not that I am aware of. The city already seems to have resources and contacts for homeless.	8/31/2020 6:11 PM
33	I would love to see more green space in the city. Green jobs. Offer tax incentives for businesses that purchase and install solar panels or water saving items.	8/31/2020 5:46 PM
34	I think the City has an innovative and forward thinking way of community policing in which they have a mental health doctor that goes out with CCPD often and reaches out to the homeless. I think this is an amazing policy that should be featured and promoted within the City so all citizens are aware of the great work going on.	8/31/2020 4:12 PM
35	no	8/31/2020 3:56 PM
36	There are no policies that prohibit the citizens from equal access.	8/31/2020 3:45 PM
37	No	8/31/2020 3:42 PM
38	No	8/31/2020 3:20 PM
39	Yes! More money for arts and cultural programs!	8/31/2020 3:15 PM