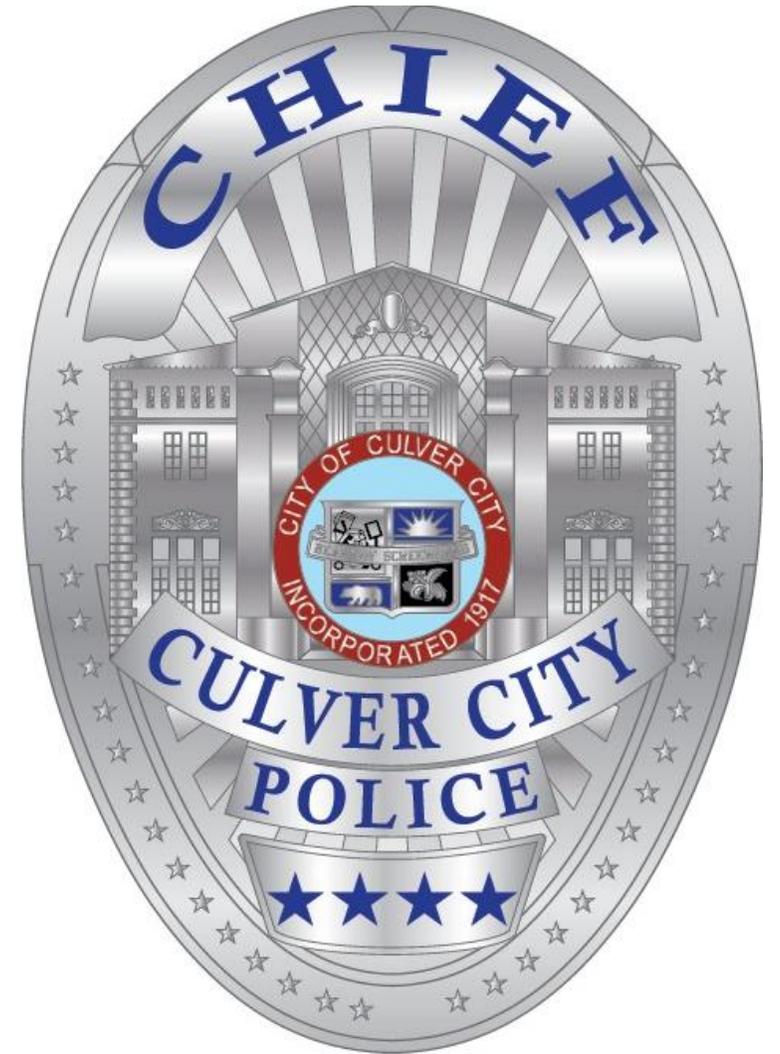


Chief Manny Cid

Culver City Police Department

chief.police@culvercity.org



Overview of the Department



- CCPD is a full service Municipal Police Department
 - Approximately 40, 000 residents
 - Daytime population estimated to be 400,000
 - Approximately 1 million vehicles travel through the city a day
- CCPD is divided into 3 Bureaus/Divisions
- Each Bureau is overseen by one of three Bureau Commanders
 - **Operations** (Captain Troy Dunlap)
 - Patrol, Traffic Enforcement, Calls for Service, Mutual Aid, Crime Prevention, Animal Services, Parking Enforcement, Jail Services
 - Responds to approximately 55,000 calls for service per year
 - **Investigations** (Captain Sam Agaiby)
 - Investigations, Case Filings, Forensics, Task Forces, Crime Analyst, Intelligence and Technology led investigations, Youth Diversion
 - Handles over 6,000 investigations per year
 - **Administration** (Assistant Chief Jason Sims)
 - PSU, Budget, PIO, Community Relations, Records, Property, Personnel & Training
 - Records processes hundreds of public records requests
 - Personnel & Training is responsible for department wide compliance training

Current Status: Budget & Staffing



- Police Department budget for fiscal year 2020-2021 is about \$44.7 Million.
- This is an approximate \$2 million reduction from last year (4-5% decrease), as the Department experienced cuts from the recent budget.
- The following positions were unfunded:
 - 4 police officer positions
 - 1 jailer position
 - 1 Parking Enforcement Officer position
 - 3 Community Service Officer positions
 - All unfunded positions were accomplished through attrition
- Approximately 90% of the Department's budget consist of personnel cost, salary and benefits.
- Current PD staffing:
 - 113 sworn staff
 - 40 Professional/ Non-sworn staff
 - 30 Volunteers (11 Reserve Officers)

New Initiatives and Changes



- Public Safety Task Force
- Full Evaluation and Assessment of the Police Department
 - Organizational Strengths
 - Provide a High Level of service (Low Response Times, maintaining a Low Crime Rate, and maintaining a high case clearance rate by solving crime)
 - Areas of Improvement
 - Data Collection
 - Transparency
 - Rethinking Policing Philosophy
- Four Identified Initiatives/Areas of Focus
 1. Rethinking Policing Philosophy/ Patrol Deployment
 2. Expansion of Mental Health Services and Resources
 3. Improved Data Collection and Transparency
 4. Efforts to Enhance Partnerships in Advancing Youth

Rethinking Policing Philosophy/ Patrol Deployment



- “Park, Walk/Bike, and Talk”
 - Move away from enforcement focused philosophy and towards a partnership-centered approach
 - Shared Problem Solving. Engage in active problem solving in the community - and with the help of community members - rather than simply react to crime or disorder.
 - Get Officers out of Cars (Increased Bike and Foot Patrols)
 - Humanizing police officers through community engagement
 - Curve the amount of Traffic Stops
 - Monthly District Meetings and expansion of the Partnership in Policing Team (PIP). (Opportunity for residents/business owners to develop and maintain relationships with CCPD, as well as to provide crime updates, safety tips and to answer and address any community questions or concerns).

Expansion of Mental Health Services & Resources



- CCPD currently has 2 full-time Mental Health Officers partnered with 1 Los Angeles County Department of Mental Health Clinician.
 - 5 to 10% of CCPD's calls for service contain a mental health component.
 - CCPD averages 1 person committed on a WIC 5150 psychiatric hold a day.
 - The CCPD MET Team partners with several non-profit organizations and government entities
 - St. Joseph's
 - Upward Bound House
 - Daniel's Place
 - PATH- People Assisting the Homeless
 - LA Homeless Services Authority (LAHSA) and the U.S. Veteran's Affairs Department to provide coordinated case management.

Expansion of Mental Health Services & Resources Continued



- Expansion of our Co-Responder Model
 - Best of Both Worlds
 - Safety
 - De-escalation
 - 5150 Hold
 - Unhoused
- Subject matter experts (Licensed Clinicians) in mental health on scene
- Structure in place (Dispatch, Fire, Coordination)
- Co-responder programs allows for effective crisis response
- Increased de-escalation for safety of all involved
- Goal is to obtain enough Licensed Clinicians for 24 Hour coverage, 7 days a week
 - Continue to work with LA Dept of Mental Health to obtain additional clinicians
 - Explore possibilities of hiring full time city/department clinicians
 - Continue to seek and apply for Grant opportunities
 - Continue to work with community stakeholders (Hospitals, Exodus, CCFD, EMS etc)
 - Enhanced department-wide Mental Health and Homeless Outreach Training

Improved Data Collection/ Transparency



- **Standardize and improve ability to collect, store and report out data.**
- **Racial Identity Profiling Act (RIPA)**
 - The Culver City Police Department is currently working with the Department of Justice (DOJ) to begin the implementation of collecting internal data related to the Racial and Identity Profiling Act (RIPA) which was formed as part of Assembly Bill 953.
 - Although the reporting of this data is not legally required until April 1, 2023, the Culver City Police Department has taken proactive efforts and will begin data collection beginning this fall and will be fully compliant in reporting to the DOJ by January 1, 2020.
 - The Culver City Police Department aims to strengthen law-enforcement and community relations through collaboration, transparency, and accountability, as well as improve diversity, racial and identity sensitivity.

Improved Data Collection/ Transparency Continued



- Use of Force Data
 - Use of Force totals and breakdowns as they pertain to race.
- Complaint Reporting Data
 - Including internally generated complaints, citizen complaints and associated findings.

Efforts to Enhance Partnerships in Advancing Youth



- Youth Diversion Program
 - Began partnership with New Earth Organization in June of 2019
 - Goal is to get youth offenders, who are eligible, into a diversion program in an attempt to keep them from entering the criminal justice system.
 - 41 Youth have been diverted into program since implementation
 - Goal is to expand the program and the number of youth diverted
- School Resource Officer
- Enhanced Youth Engagement
 - Develop and foster partnership with CCUSD
 - Increase informal engagement between CCPD and youth
 - Dialogue and mentorship
 - Involvement in youth initiatives that fall in line with the philosophy of My Brother's Keeper

“We cannot always build the future for our youth, but we can build our youth for the future” --- Franklin D. Roosevelt