

Survey Frame:

Culver City recently formed the Equity and Human Relations Advisory Committee (EHRAC). The purpose of this committee is to serve as an advisory body to the City Council or the City Manager to recommend programs, policies and activities that promote positive human relations and equitable outcomes and opportunities in all aspects of community life.

The EHRAC cannot accomplish its mission without your feedback and participation!

Please take a few minutes now to answer the survey questions below.

Thank you for your participation!

Survey Questions:

Q1. *Have you experienced any incidents where you felt treated unfairly or discriminated against in Culver City in the last 2-3 years on the basis of your race, religion, gender, gender identity, sex, sexual orientation, age, disability, immigration status, citizenship, color, ethnicity, or national origin, ancestry, gender expression, socioeconomic status, income or other personal characteristics?* _____ Yes _____ No

-- If No, please proceed to Q2.

-- *If yes, please share more information about this incident with us by answering questions (a.) through (d.) below:*

a. *Please briefly describe the incident.* Be sure to specify on what basis you were treated unfairly or discriminated against (e.g. race, religion, gender, etc.).

b. Did you report this incident to any authorities? _____ Yes _____ No
If Yes, please briefly describe who you reported the incident to and what the outcome of your report was.

c. Please, briefly describe any other actions you took to resolve your concerns related to this incident.

d. If you didn't report this incident to any authorities or take any other actions to resolve your concerns around it, please share why not.

Q2. When you think about your interactions with other people in Culver City (City staff, residents, business owners, etc.), where do you see the most room for improvement in terms of equity and human relations?

Note: Equity is defined as our ability to get what we need to survive or succeed. That includes access to opportunity, networks, resources, and supports based on where we are and where we want to go in life.

Q3. In your opinion what programs and activities could be organized by the City and/or city residents and/or other members of our community to improve equity and human relations in Culver City?

Q4. Are there any ongoing programs or activities in Culver City or surrounding areas, or online, that promote equity and positive human relations, that you'd like to have the EHRAC promote so more people in Culver City can take advantage of these existing resources?

Q5. Are there any City policies you are aware of that you'd like to see changed or created anew to better promote equity and positive human relations in Culver City?

Poll Questions:

Q1. We want to organize a series of Community Conversations for our Culver City community. What topics of conversation are you most interested in? (check your top 3 interests)

- ☐ Racism/Anti-racism
- ☐ Policing
- ☐ Mental Health
- ☐ Interfaith relations
- ☐ #MeToo
- ☐ Housing (including rental housing)

- ☐ Homelessness
- ☐ Option
- ☐ Other, (please specify: _____)

Q2. What are the best ways we can share city news with you related to improving equity and human relations in Culver City? (check your top 3 options)

- ☐ Email from the city
- ☐ Facebook
- ☐ Twitter
- ☐ Nextdoor app
- ☐ Option, please specify: _____
- ☐ Option, please specify: _____
- ☐ Option, please specify: _____
- ☐ Other, please specify: _____

(Note on Q2. -- the city may already have gathered data on this question in past city surveys/polls...)

Q3. In the context of improving human relation in Culver City, on what basis do you perceive the most prejudice and discrimination among people (check your top 3 areas of concern):

- ☐ race, color, ethnicity,
- ☐ religion,
- ☐ gender, gender identity, gender expression,
- ☐ sex, sexual orientation,
- ☐ age,
- ☐ disability,
- ☐ immigration status, citizenship, or national origin, ancestry,
- ☐ socioeconomic status, income
- ☐ other, (please specify: _____)