## 1 **RESOLUTION NO. 2020-R** 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF 3 **CULVER** CITY. CALIFORNIA. **ADOPTING** CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY 4 **EMPLOYEES EFFECTIVE JANUARY 12, 2020.** 5 6 7 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the 8 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982. 9 salary adjustments are required for certain safety employees; and. 10 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended, 11 various changes were made to the salaries and benefits paid to fire safety employees 12 13 effective January 12, 2020. 14 NOW, THEREFORE, the City Council of the City of Culver City, DOES 15 **RESOLVE** as follows: 16 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and 17 incorporated herein by this reference, is hereby adopted effective January 12, 2020. 18 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall 19 20 supersede and replace all previously adopted salary plans for fire safety employees. 21 111 22 111 23 III24 /// 25 III26 27 111

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1	3. The City Manager and Chief Financial Officer are hereby authorized t
2	adjust and pay salaries of the City employees in accordance with the Classification and
3	Salary Plan adopted and approved by this Resolution, effective January 12, 2020.
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5	APPROVED and ADOPTED this day of 2020.
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8	MECHANICHANI CHALLUMELLO Marros
9	MEGHAN SHAHLI-WELLS, Mayor City of Culver City, California
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11	ATTEST: APPROVED AS TO FORM:
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13	JOSEPH STORES
14	JEREMY GREEN CAROL A. SCHWAB City Clerk City Attorney
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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	62.7736	10,880.77	130,569.23
FIRE	FIRE ENGINEER (502/503)	1	54.5858	9,461.53	113,538.40
FIRE	FIREFIGHTER (500/501)	0	32.6871	5,665.77	67,989.29
FIRE	FIREFIGHTER (500/501)	1	36.4684	6,321.18	75,854.15
FIRE	FIREFIGHTER (500/501)	2	37.3918	6,481.23	77,774.79
FIRE	FIREFIGHTER (500/501)	3	40.8416	7,079.22	84,950.67
FIRE	FIREFIGHTER (500/501)	4	43.1448	7,478.42	89,741.08
FIRE	FIREFIGHTER (500/501)	5	45.5843	7,901.26	94,815.16
FIRE	FIREFIGHTER (500/501)	6	47.4659	8,227.42	98,729.06

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	90.8746	15,751.60	189,019.24
FMGT	BATTALION CHIEF (506/507)	1	75.2580	13,044.73	156,536.71
FMGT	FIRE CHIEF (510)	1	105.5511	18,295.53	219,546.32
FMGT	FIRE MARSHAL (508)	1	86.5473	15,001.53	180,018.31

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