

1 RESOLUTION NO. 2019-R\_\_\_\_

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
4 OF CULVER CITY, CALIFORNIA, ADOPTING THE  
5 CLASSIFICATION AND SALARY PLAN FOR FIRE  
6 SAFETY EMPLOYEES RETROACTIVE TO JULY 7, 2019.

7 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the  
8 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,  
9 salary adjustments are required for certain safety employees; and,

10 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,  
11 various changes were made to the salaries and benefits paid to fire safety employees  
12 retroactive to July 7, 2019.

13 NOW, THEREFORE, the City Council of the City of Culver City, DOES  
14 RESOLVE as follows:

15 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and  
16 incorporated herein by this reference, is hereby adopted retroactive to July 7, 2019.

17 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall  
18 supersede and replace all previously adopted salary plans for fire safety employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to  
adjust and pay salaries of the City employees in accordance with the Classification and  
Salary Plan adopted and approved by this Resolution, retroactive to July 7, 2019.

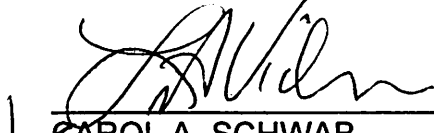
APPROVED and ADOPTED this \_\_\_\_ day of \_\_\_\_\_ 2019.

\_\_\_\_\_  
MEGHAN SAHLI-WELLS, Mayor  
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
JEREMY GREEN  
City Clerk

  
\_\_\_\_\_  
CAROL A. SCHWAB  
City Attorney

**Culver CITY**  
**Salary Schedule**  
**As of 07/07/2019**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	61.3924	10,641.34	127,696.07
FIRE	FIRE ENGINEER (502/503)	1	53.3846	9,253.33	111,040.00
FIRE	FIREFIGHTER (500/501)	0	31.9679	5,541.10	66,493.19
FIRE	FIREFIGHTER (500/501)	1	35.6659	6,182.08	74,184.99
FIRE	FIREFIGHTER (500/501)	2	36.5689	6,338.61	76,063.36
FIRE	FIREFIGHTER (500/501)	3	39.9430	6,923.45	83,081.34
FIRE	FIREFIGHTER (500/501)	4	42.1954	7,313.86	87,766.34
FIRE	FIREFIGHTER (500/501)	5	44.5811	7,727.40	92,728.76
FIRE	FIREFIGHTER (500/501)	6	46.4214	8,046.38	96,556.54

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	88.8750	15,404.99	184,859.89
FMGT	BATTALION CHIEF (506/507)	1	73.6020	12,757.68	153,092.14
FMGT	FIRE CHIEF (510)	1	103.2285	17,892.94	214,715.23
FMGT	FIRE MARSHAL (508)	1	84.6428	14,671.42	176,057.03