ATTACHMENT 10 (Final Proposed)



SANITATION ROLL-OFF DRIVER

DEFINITION

Occupants of this classification are in the classified service. Incumbents in this position are responsible for collecting refuse (solid waste, mixed recycling and organics) in specialized roll-off vehicles to service roll-off debris boxes and compactors of various sizes. They may also operate refuse collection equipment assigned to commercial or residential service, and lead and participate in the collection of refuse.

SUPERVISION RECEIVED AND EXERCISED

The persons assigned to this classification report to a Solid Waste and Recycling Crew Supervisor.

ESSENTIAL JOB DUTIES

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

- Operates skillfully a variety of heavy refuse collection equipment such as specialized roll-off vehicles in the collection of commercial and residential refuse. Operates vehicles safely in accordance with federal, state, and local laws.
- 2. Collects debris boxes and/or compactors filled with garbage, refuse, trash and recyclables. Hauls containers to prescribed disposal sites. Returns containers to original location or places properly in storage site. Work is performed alone, without a helper or collector.
- Evaluates daily work load and schedules customer service orders based on total work load. Meets
 with fellow Roll-Off Drivers to ensure total work load is distributed and will be completed in a timely
 manner. Completes all paper work on a daily basis.
- 4. Performs a daily operations/safety check, regular cleaning, and servicing of assigned specialized vehicles (including filling the vehicle with gasoline, water, and oil as well as checking the brake and hydraulic systems). Maintenance or repair needs are identified and recorded on a vehicle condition report. .
- 5. Performs on-site inspections for legal and safe placement of debris boxes.
- 6. Ensures work is performed in a safe manner including the use of safe work methods, proper use of vehicles, and handling of drop-boxes and compactors.
- 7. May act as a relief Sanitation Driver.

MINIMUM KNOWLEDGE, SKILLS AND ABILITY

Knowledge of:

- Operations, characteristics, and service requirements of complex and heavy refuse collection vehicles and related equipment.
- Proper and safe placement of refuse containers and methods for their servicing.
- Loading capacity of assigned trucks and proper procedures for unloading refuse material.
- Safe work practices as they relate to the hazardous situations encountered in the normal course of work.
- Provisions of the State Motor Vehicle Code as applied to driving, loading, and unloading heavy metal refuse collection trucks.

Skill and Ability to:

- Work independently with no direct supervision or help.
- Perform heavy and physically demanding work for lengthy and continuous periods of time.
- Properly operate with precision a specialized roll-off vehicle designed for hoisting heavy debris boxes and compactors onto chassis and depositing items at designated location.
- Observe all federal, state, and local laws, statutes, and ordinances regarding safe and proper refuse collection.
- Discuss refuse collection-related subjects with fellow workers.
- Follow written and oral directions.
- Communicate professionally with the public, fellow employees, and supervisors.

LICENSE AND CERTIFICATES

Possession of a valid California Class B driver's license without any airbrake restrictions.

TRAINING AND EXPERIENCE

Any combination equivalent to training and experience that could likely provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be: Graduation from high school or equivalent and two (2) years of experience equivalent to a Sanitation Driver.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

- Require the mobility to stand, stoop, reach, and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Perform work which involves the frequent lifting, pushing and/or pulling of objects which may approximate 50 pounds and may occasionally weigh up to 100 pounds.
- Require the ability to sit for long periods.
- Require the ability to stand for long periods.
- Require the ability to walk long distances.
- May be required to work in inclement weather without effective protection from sun, cold, and rain.
- May be required to work with harsh and toxic substances.
- May be required to wear protective apparel including goggles, face protectors, aprons, shoes, and oxygen breathing apparatus.
- May be required to work around foul odors.

- May be required to work around loud noise.
- May be required to work around moving mechanical parts. May be required to work around electrical current.
- May be required to work evenings or weekends.
- Is subject to Federal Department of Transportation (DOT) regulations as a safety-sensitive classification.