1	RESOLUTION NO. 2019-R					
2	A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF					
3	CULVER CITY, CALIFORNIA, ADOPTING THE CLASSIFICATION AND SALARY PLAN FOR POLICE					
4 5	SAFETY EMPLOYEES RETROACTIVE TO SEPTEMBER 1, 2019.					
6						
7	W/UEDEAS, purculant to the Salany Initiative Ordinance adopted by the					
8	WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the					
9	electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,					
10	salary adjustments are required for certain safety employees; and,					
11	WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,					
12	various changes were made to the salaries and benefits paid to police safety employees					
13	retroactive to September 1, 2019.					
14	NOW, THEREFORE, the City Council of the City of Culver City, DOES					
15	RESOLVE as follows:					
16 17	1. The Classification and Salary Plan, attached hereto as Exhibit "A" and					
18	incorporated herein by this reference, is hereby adopted retroactive to September 1, 2019.					
19	2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall					
20	supersede and replace all previously adopted salary plans for fire safety employees.					
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2	3. The City Manager and Chief Financial Officer are hereby authorized to
3	adjust and pay salaries of the City employees in accordance with the Classification and
4	Salary Plan adopted and approved by this Resolution, retroactive to September 1, 2019.
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6	APPROVED and ADOPTED this day of 2019.
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9	MEGHAN SAHLI-WELLS, Mayor
10 11	City of Culver City, California
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13	ATTEST: APPROVED AS TO FORM:
14	Cleat the Ball
15	JEREMY GREEN 7 CAROL A. SCHWAB
16	City Clerk City Attorney
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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	99.6720	17,276.48	207,317.76
PMGT	POLICE CAPTAIN (604)	1	86.2932	14,957.50	179,489.96
PMGT	POLICE CHIEF (606)	1	114.6231	19,868.01	238,416.10
PMGT	POLICE LIEUTENANT (603)	1	68.8437	11,932.92	143,195.00



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	37.5331	6,505.74	78,068.90
POLC	POLICE OFFICER (601)	2	38.6765	6,703.93	80,447.12
POLC	POLICE OFFICER (601)	3	41.4248	7,180.29	86,163.48
POLC	POLICE OFFICER (601)	4	42.4689	7,361.27	88,335.26
POLC	POLICE OFFICER (601)	5	43.7509	7,583.49	91,001.82
POLC	POLICE OFFICER (601)	6	45.2052	7,835.58	94,026.92
POLC	POLICE OFFICER (601)	7	46.5850	8,074.73	96,896.80
POLC	POLICE OFFICER (601)	8	47.7614	8,278.64	99,343.66
POLC	POLICE OFFICER (601)	9	49.0713	8,505.68	102,068.20
POLC	POLICE SERGEANT (602)	1	56.5216	9,797.08	117,564.98



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	37.5331	6,505.74	78,068.90