## RESOLUTION NO. 2019-R

> A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE CLASSIFICATION AND SALARY PLAN FOR POLICE SAFETY EMPLOYEES RETROACTIVE TO SEPTEMBER $\mathbf{1 , 2 0 1 9 .}$

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982, salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended, various changes were made to the salaries and benefits paid to police safety employees retroactive to September 1, 2019.

NOW, THEREFORE, the City Council of the City of Culver City, DOES RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and incorporated herein by this reference, is hereby adopted retroactive to September 1, 2019.
2. The Classification and Salary Plan, attached hereto as Exhibit " $A$ " shall supersede and replace all previously adopted salary plans for fire safety employees.
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$\qquad$
3. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plan adopted and approved by this Resolution, retroactive to September 1, 2019.

APPROVED and ADOPTED this $\qquad$ day of $\qquad$ 2019.

MEGHAN SAHLI-WELLS, Mayor City of Culver City, California

ATTEST:

JEREMY GREEN
City Clerk
A19-00757
$\qquad$

Note: For FIRE job titles, the printed hourly rates are for 40 -hour employees. To determine the hourly rates for 56 -hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40 -hour \& 56 -hour positions. The

| Group | Title | Step | Hourly Rate | Monthly Rate | Annual Rate |
| :--- | :--- | :---: | ---: | ---: | :---: |
| PMGT | ASSISTANT CHIEF (605) | 1 | 99.6720 | $17,276.48$ | $207,317.76$ |
| PMGT | POLICE CAPTAIN (604) | 1 | 86.2932 | $14,957.50$ | $179,489.96$ |
| PMGT | POLICE CHIEF (606) | 1 | 114.6231 | $19,868.01$ | $238,416.10$ |
| PMGT | POLICE LIEUTENANT (603) | 1 | 68.8437 | $11,932.92$ | $143,195.00$ |

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56 -hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40 -hour \& 56 -hour positions. The

| Group | Title | Step | Hourly Rate | Monthly Rate | Annual Rate |
| :--- | :--- | :---: | ---: | ---: | ---: |
| POLC | POLICE OFFICER (601) | 1 | 37.5331 | $6,505.74$ | $78,068.90$ |
| POLC | POLICE OFFICER (601) | 2 | 38.6765 | $6,703.93$ | $80,447.12$ |
| POLC | POLICE OFFICER (601) | 3 | 41.4248 | $7,180.29$ | $86,163.48$ |
| POLC | POLICE OFFICER (601) | 4 | 42.4689 | $7,361.27$ | $88,335.26$ |
| POLC | POLICE OFFICER (601) | 5 | 43.7509 | $7,583.49$ | $91,001.82$ |
| POLC | POLICE OFFICER (601) | 6 | 45.2052 | $7,835.58$ | $94,026.92$ |
| POLC | POLICE OFFICER (601) | 7 | 46.5850 | $8,074.73$ | $96,896.80$ |
| POLC | POLICE OFFICER (601) | 8 | 47.7614 | $8,278.64$ | $99,343.66$ |
| POLC | POLICE OFFICER (601) | 9 | 49.0713 | $8,505.68$ | $102,068.20$ |
| POLC | POLICE SERGEANT (602) | 1 | 56.5216 | $9,797.08$ | $117,564.98$ |

Note: For FIRE job titles, the printed hourly rates are for 40 -hour employees. To determine the hourly rates for 56-hour employees divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40 -hour \& 56-hour positions. The
parentheses indicate they are 40 -hour \& 56 -hour positions. The first code is for $40-\mathrm{hr}$, the second one for 56 -hr.)

| Group | Title | Step | Hourly Rate | Monthly Rate | Annual Rate |
| :--- | :--- | :---: | ---: | ---: | :---: |
| POLR | POLICE RECRUIT (600) | 1 | 37.5331 | $6,505.74$ | $78,068.90$ |

