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WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982, salary adjustments are required for certain safety employees; and,

NOW, THEREFORE, the City Council of the City of Culver City, DOES  
RESOLVE as follows:

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4. The City Manager and Chief Financial Officer are hereby authorized to adjust and pay salaries of the City employees in accordance with the Classification and Salary Plans adopted and approved by this Resolution, retroactive to October 1, 2018 and effective July 1, 2019, as applicable.

APPROVED and ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2019.

**MEGHAN SAHLI-WELLS**, Mayor  
City of Culver City, California

**ATTEST:**

APPROVED AS TO FORM:

**JEREMY GREEN**  
City Clerk

CAROL A. SCHWAB  
City Attorney

A20-00003

**Culver CITY**  
**Salary Schedule**  
**As of 10/01/2018**

**Exhibit A**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	60.0341	10,405.91	124,870.87
FIRE	FIRE ENGINEER (502/503)	1	52.2035	9,048.61	108,583.30
FIRE	FIREFIGHTER (500/501)	0	31.2606	5,418.51	65,022.06
FIRE	FIREFIGHTER (500/501)	1	34.8768	6,045.31	72,543.69
FIRE	FIREFIGHTER (500/501)	2	35.7599	6,198.38	74,380.50
FIRE	FIREFIGHTER (500/501)	3	39.0593	6,770.27	81,243.21
FIRE	FIREFIGHTER (500/501)	4	41.2618	7,152.05	85,824.56
FIRE	FIREFIGHTER (500/501)	5	43.5948	7,556.43	90,677.18
FIRE	FIREFIGHTER (500/501)	6	45.3944	7,868.36	94,420.27

**Culver CITY**  
**Salary Schedule**  
**As of 10/01/2018**

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	86.9086	15,064.16	180,769.96
FMGT	BATTALION CHIEF (506/507)	1	71.9736	12,475.42	149,705.07
FMGT	FIRE CHIEF (510)	1	100.9446	17,497.07	209,964.78
FMGT	FIRE MARSHAL (508)	1	82.7701	14,346.82	172,161.86

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2019**

**Exhibit B**

**Note:** For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	60.7845	10,535.98	126,431.75
FIRE	FIRE ENGINEER (502/503)	1	52.8560	9,161.72	109,940.59
FIRE	FIREFIGHTER (500/501)	0	31.6514	5,486.24	65,834.84
FIRE	FIREFIGHTER (500/501)	1	35.3128	6,120.87	73,450.49
FIRE	FIREFIGHTER (500/501)	2	36.2069	6,275.86	75,310.26
FIRE	FIREFIGHTER (500/501)	3	39.5475	6,854.90	82,258.75
FIRE	FIREFIGHTER (500/501)	4	41.7776	7,241.45	86,897.37
FIRE	FIREFIGHTER (500/501)	5	44.1398	7,650.89	91,810.65
FIRE	FIREFIGHTER (500/501)	6	45.9618	7,966.71	95,600.53

**Culver CITY**  
**Salary Schedule**  
**As of 07/01/2019**

**Exhibit B**

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	87.9950	15,252.47	183,029.59
FMGT	BATTALION CHIEF (506/507)	1	72.8733	12,631.37	151,576.38
FMGT	FIRE CHIEF (510)	1	102.2064	17,715.78	212,589.34
FMGT	FIRE MARSHAL (508)	1	83.8048	14,526.16	174,313.89