1	RESOLUTION NO. 2018-R						
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3	A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE						
4	CLASSIFICATION AND SALARY PLAN FOR POLICE SAFETY EMPLOYEES EFFECTIVE JULY 1, 2018.						
5	SALETTEMPEOTEES ETTECTIVE JOET 1, 2018.						
6	WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the						
7	electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,						
8	salary adjustments are required for certain safety employees; and,						
9 10	WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,						
11	various changes were made to the salaries and benefits paid to police safety employees						
12	effective July 1, 2018.						
13	NOW, THEREFORE, the City Council of the City of Culver City, DOES						
14	RESOLVE as follows:						
15	1. The Classification and Salary Plan, attached hereto as Exhibit "A" and						
16	incorporated herein by this reference, is hereby adopted effective July 1, 2018.						
17	2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall						
18 19	supersede and replace all previously adopted salary plans for police safety employees.						
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1	3. The City Manager and Chief Financial Officer are hereby authorized to						
2	adjust and pay salaries of the City employees in accordance with the Classification and						
3	Salary Plan adopted and approved by this Resolution, effective July 1, 2018.						
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5	APPROVED and ADOPTED this day of 2018.						
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9	THOMAS AUJERO SMALL, Mayor City of Culver City, California						
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11	ATTEST: APPROVED AS TO FORM:						
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14	JEREMY GREEN CAROL A. SCHWAB City Clerk City Attorney						
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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	95.3220	16,522.48	198,269.76
PMGT	POLICE CAPTAIN (604)	1	82.5271	14,304.70	171,656.42
PMGT	POLICE CHIEF (606)	1	109.6206	19,000.91	228,010.90
PMGT	POLICE LIEUTENANT (603)	1	65.8392	11,412.14	136,945.64



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	35.8951	6,221.82	74,661.86
POLC	POLICE OFFICER (601)	2	36.9885	6,411.34	76,936.08
POLC	POLICE OFFICER (601)	3	39.6170	6,866.95	82,403.36
POLC	POLICE OFFICER (601)	4	40.6155	7,040.02	84,480.24
POLC	POLICE OFFICER (601)	5	41.8415	7,252.53	87,030.32
POLC	POLICE OFFICER (601)	6	43.2324	7,493.61	89,923.34
POLC	POLICE OFFICER (601)	7	44.5519	7,722.33	92,667.90
POLC	POLICE OFFICER (601)	8	45.6770	7,917.35	95,008.16
POLC	POLICE OFFICER (601)	9	46.9297	8,134.49	97,613.88
POLC	POLICE SERGEANT (602)	1	54.0548	9,369.49	112,433.88



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	35.8951	6,221.82	74,661.86