1	RESOLUTION NO. 2018-R									
2	A DECOLUTION OF THE OUTLOOK OF THE OUTLOOK									
3	A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, ADOPTING THE									
4	CLASSIFICATION AND SALARY PLAN FOR CITY EMPLOYEES EFFECTIVE JANUARY 1, 2018.									
5										
6	NOW, THEREFORE, the City Council of the City of Culver City, DOES									
7	RESOLVE as follows:									
8	1. The Classification and Salary Plan, attached hereto as Exhibit "A" and									
9										
10	incorporated herein by this reference, is hereby adopted effective January 1, 2018.									
11	The Classification and Salary Plan, attached hereto as Exhibit "A" shall									
12	supersede and replace all previously adopted salary plans for City employees.									
13	3. The City Manager and Chief Financial Officer are hereby authorized to									
14	adjust and pay salaries of the City employees in accordance with the Classification and									
15	Salary Plan adopted and approved by this Resolution, effective January 1, 2018.									
16										
17	APPROVED and ADOPTED this day of 2018.									
18	ATTROVED and ADOTTED this day of 2010.									
19										
20										
21	JEFFREY COOPER, Mayor City of Culver City, California									
22	City of Culver City, California									
23	ATTEST: APPROVED AS TO FORM:									
24	Ob The Old									
25	JEDEMY CREEN									
26	JEREMY GREEN City Clerk City Clerk City Attorney									
27	u									
1	1 440 00007									



Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate		
NBNE	ADMIN INTERN (107)	1	14,8838	0.00	0.00		
NBNE	ADMIN INTERN (107)	2	15,6279	0.00	0.00		
NBNE	ADMIN INTERN (107)	3	16,4093	0.00	0.00		
NBNE	AMBULANCE OPERATOR (116)	1	15,7500	0.00	0.00		
NBNE	AMBULANCE OPERATOR (116)	2	16.5375	0.00	0.00		
NBNE	AMBULANCE OPERATOR (116)	3	17.3644	0.00	0.00		
NBNE	BUS OPERATOR TRAINEE (106)	1	18.1913	0.00	0.00		
NBNE	CASHIER PLUNGE (101)	1	11.4660	0.00	0.00		
NBNE	CASHIER PLUNGE (101)	2	12.0393	0.00	0.00		
NBNE	CASHIER PLUNGE (101)	3	12.6413	0,00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	2	30_0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	3	40,0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0,00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	5	60,0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	8	90,0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00		
NBNE	CONTRACT EMPLOYEE (199)	11	120,0000	0.00			
NBNE	CONTRACT EMPLOYEE (199)	12	130,0000	0.00	0.00 0.00		
NBNE	CROSSING GUARD (104)	1	14,5530	0.00	0.00		
NBNE	GIS INTERN (111)	1	16,5375	0.00	0.00		
NBNE	GIS INTERN (111)	2	17.3644	0.00	0.00		
NBNE	GIS INTERN (111)	3	18.2326	0.00	0.00		
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	22,7115	0.00	0.00		
NBNE	LIFEGUARD (108)	1	14,9940	0.00	0.00		
NBNE	LIFEGUARD (108)	2	15,7437	0.00	0.00		
NBNE	LIFEGUARD (108)	3	16,5309	0.00	0.00		
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	16.3170	0.00	0.00		
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	17.1329	0.00	0,00		
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	17.9895	0.00	0.00		
NBNE	POOL MANAGER (113)	1	17.5298	0.00	0.00		
NBNE	POOL MANAGER (113)	2	18.4062	0.00	0.00		
NBNE	POOL MANAGER (113)	3	19.3265	0.00	0.00		
NBNE	RECREATION LEADER I (103)	1	11.7968	0.00	0.00		
NBNE	RECREATION LEADER I (103)	2	12.3866	0.00			
NBNE	RECREATION LEADER I (103)	3	13.0059	0.00	0.00		
				0-00	0,00		



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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER II (109)	1	15,1043	0,00	0,00
NBNE	RECREATION LEADER II (109)	2	15,8595	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	16,6524	0,00	0.00
NBNE	RECREATION SPECIALIST (114)	1	19,0733	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	20_0269	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	21.0283	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	16,9785	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	17.8274	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	18.7188	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	11,0000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	11.5500	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	12.1275	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	11.9621	0,00	0.00
NBNE	STUDENT WORKER II (102)	2	12.5602	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	13.1882	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	14.9940	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	15.7437	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	16.5309	0.00	0.00