1 **RESOLUTION NO. 2018-R** 2 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF 3 **CULVER** CITY. CALIFORNIA. **ADOPTING** CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY 4 **EMPLOYEES EFFECTIVE JANUARY 1, 2018.** 5 6 7 WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the 8 electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982. 9 salary adjustments are required for certain safety employees; and. 10 WHEREAS, in accordance with the Salary Initiative Ordinance, as amended. 11 various changes were made to the salaries and benefits paid to fire safety employees 12 13 effective January 1, 2018. 14 NOW, THEREFORE, the City Council of the City of Culver City, DOES 15 RESOLVE as follows: 16 1. The Classification and Salary Plan, attached hereto as Exhibit "A" and 17 incorporated herein by this reference, is hereby adopted effective January 1, 2018. 18 2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall 19 20 supersede and replace all previously adopted salary plans for fire safety employees. 21 111 22 111 23 111 24 111 25 III26 27 111

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1	3. The City Manager and Chief Financial Officer are hereby authorized to
2	adjust and pay salaries of the City employees in accordance with the Classification and
3	Salary Plan adopted and approved by this Resolution, effective January 1, 2018.
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5	APPROVED and ADOPTED this day of 2018.
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9	JEFFREY COOPER, Mayor City of Culver City, California
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11	ATTEST: APPROVED AS TO FORM:
12	ATTROVED AS TO TORIVI.
13	- Pattle Sal
14	JEREMY GREEN CAROL A. SCHWAB City Clerk City Attorney
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FIRE				Monthly Rate	Annual Rate
	FIRE CAPTAIN (504/505)	1	58,8511	10,200.87	122,410.42
FIRE	FIRE ENGINEER (502/503)	1	51,1749	8,870.32	106,443,78
FIRE I	FIREFIGHTER (500/501)	0	30,6446	5,311.74	63,740.87
FIRE I	FIREFIGHTER (500/501)	1	34.1896	5,926,19	71,114.30
FIRE F	FIREFIGHTER (500/501)	2	35.0553	6,076.24	72,914.91
FIRE F	FIREFIGHTER (500/501)	3	38.2896	6,636,87	79,642,40
FIRE I	FIREFIGHTER (500/501)	4	40.4488	7,011,12	84,133.48
FIRE F	FIREFIGHTER (500/501)	5	42,7359	7,407.54	88,890,49
FIRE F	FIREFIGHTER (500/501)	6	44_4999	7,713,32	92,559.82



Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	85,1963	14,767,34	177,208,08
FMGT	BATTALION CHIEF (506/507)	1	70,5554	12,229.61	146,755,29
FMGT	FIRE CHIEF (510)	1	98.9556	17,152.30	205,827_64
FMGT	FIRE MARSHAL (508)	1	81,1393	14,064.13	168,769.59

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	Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
	PMGT	ASSISTANT CHIEF (605)	1	92.5186	16,036.56	192,438.74
-	PMGT	POLICE CAPTAIN (604)	1	80.1000	13,884.00	166,608.00
-	PMGT	POLICE CHIEF (606)	1	106.3966	18,442.08	221,304.98
-	PMGT	POLICE LIEUTENANT (603)	1	63.9029	11,076.50	132,917.98

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	34.8394	6,038.83	72,465.90
POLC	POLICE OFFICER (601)	2	35.9007	6,222.80	74,673.56
POLC	POLICE OFFICER (601)	3	38.4519	6,664.99	79,979.90
POLC	POLICE OFFICER (601)	4	39.4210	6,832.97	81,995.68
POLC	POLICE OFFICER (601)	5	40.6109	7,039.22	84,470.62
POLC	POLICE OFFICER (601)	6	41.9610	7,273.24	87,278.88
POLC	POLICE OFFICER (601)	7	43.2416	7,495.22	89,942.58
POLC	POLICE OFFICER (601)	8	44.3337	7,684.52	92,214.20
POLC	POLICE OFFICER (601)	9	45.5495	7,895.25	94,742.96
POLC	POLICE SERGEANT (602)	1	52.4651	9,093.96	109,127.46

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	34.8394	6,038.83	72,465.90

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