

# Goal Six

Enhance Culver City's Reputation as a City of Kindness

Create a coalition of individuals, organizations, and City officials to work together to inspire kindness in Culver City.

**Objective 1:** Define what it means to be a City of Kindness

Initiatives:

Establish kindness guidelines and principles, utilizing input from staff, community stakeholders, and relevant websites. Use the Mayor and City Council Members as a platform to discuss kindness with community groups and City staff. Use media and social media to promote the idea of kindness through articles and publishing acts of kindness. Consider the Moral Courage Project and existing Culver City Unified School District programs as resources.

#### **Objective 2:** Implement a Kindness Strategy within City government

Initiatives:

Conduct regular meetings with Department Heads and employees. Review City policies and procedures for ways to incorporate kindness principles. Establish a baseline measurement for kindness within the City organization.

#### **Objective 3:** Conduct Outreach to Schools, Organizations, and Businesses about Kindness

Initiatives:

- a. Identify stakeholders, businesses, schools, and organizations to meet with to promote kindness principles.
- b. Establish a Citizen Task Force to receive and promote acts of kindness.
- c. Identify potential funding sources and solicit support and donations.
- d. Obtain letters of agreement from participating entities.

#### **Objective 4:** Become a City of Kindness

Initiatives:

- a. Join <u>http://cityofkindness.org/</u> to officially become a City of Kindness.
- b. Continue to promote, practice, and measure acts of kindness.
- c. Recognize acts of kindness through regular articles, social media posts, and an annual event.

# **Goal Indicators**

- Number of social media posts related to kindness.
- Establishing a sign-up on the City's website.
- Number of meetings held with citizens to opt in and participate in the program.
- Number stakeholders who participate.
- Number of kindness opportunities (such as activities, events, programs and projects).
- Procedures created to incorporate kindness.
- Measurement of citizen satisfaction.
- Citywide kindness guidelines and practices developed.
- Measurement of residents' attitude.
- Annual recognition for participants.

# **Task Force**

# **Community Meetings**

# Lead City Council Member and Lead Department

Mayor Jim B. Clarke City Manager's Office