



HUMAN RESOURCES DEPARTMENT ■ 9770 CULVER BLVD. ■ CULVER CITY, CA 90232 ■ 310-253-5651

**HEAVY EQUIPMENT OPERATOR (Job Code #\_\_\_\_\_)**  
**\$ \_\_\_\_\_ monthly salary**

THE CITY OF CULVER CITY

Culver City is a Charter City incorporated in 1917, and is a destination filled with outdoor cafes, unique shops and galleries opening onto pedestrian-friendly boulevards. Culver City has a dedicated staff of approximately 700+ employees with an overall operating budget of over \$200 million. The City provides a full range of municipal services including Fire, Police, Community Development, Public Works, Parks, Recreation and Community Services, and Transportation.

HOW TO APPLY

Filing Deadline: 5:00 p.m., \_\_\_\_\_.

A complete application, including copies of relevant degrees and/or certificates must be submitted for consideration. Applicants may download a City application at: [www.culvercityorg/jobs](http://www.culvercityorg/jobs) or obtain an application in person from the Human Resources Department, City Hall, 9770 Culver Boulevard, Culver City, CA 90232. Individuals that submit incomplete application materials may not receive full consideration for the position. Faxed or emailed materials will not be accepted.

THE POSITION

This position is assigned to the Environmental Programs & Operations Division (EPO) - transfer station.

Removes debris from transfer station by operating heavy refuse collection equipment including, but not limited to, mechanized loaders, front, side and rear loaders, roll off vehicles or similar equipment; maintains a clean environment at the transfer station by hauling away solid waste using motorized equipment such as front loaders and dump trucks; sweeps and hoses area around the transfer station; ensures job sites are set up in a safe manner; maintains the placement of traffic control devices such as traffic cones to ensure proper traffic flow; operates heavy equipment within close proximity to Sanitation vehicles at the transfer station or on public streets; performs safety checks and routine servicing of assigned refuse collection vehicles including fueling and lubrication of vehicles; identifies maintenance and repair needs and reports necessary equipment repairs. Performs similar related tasks as required.

MINIMUM REQUIREMENTS

Any combination equivalent to training and experience that could likely provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: three years of experience in the operation of medium equipment such as backhoes, front, side or rear loaders, sanitation vehicles or similar equipment.

Notes:

Positions in this job classification are considered safety sensitive under Federal Motor Carrier Safety Administration (FMSA) drug and alcohol regulations and are, therefore, subject to specific employment reference verifications.

Prior to appointment, candidates must pass a pre-employment medical examination, which will include a drug screen for detection of the presence of controlled/uncontrolled illegal substances. A positive pre-placement drug test, or a refusal to test, may result in rejection of the candidate.

LICENSE AND CERTIFICATES

Possession of a valid State of California class “B” driver’s license without air brake restrictions.

EXAMINATION PROCEDURES

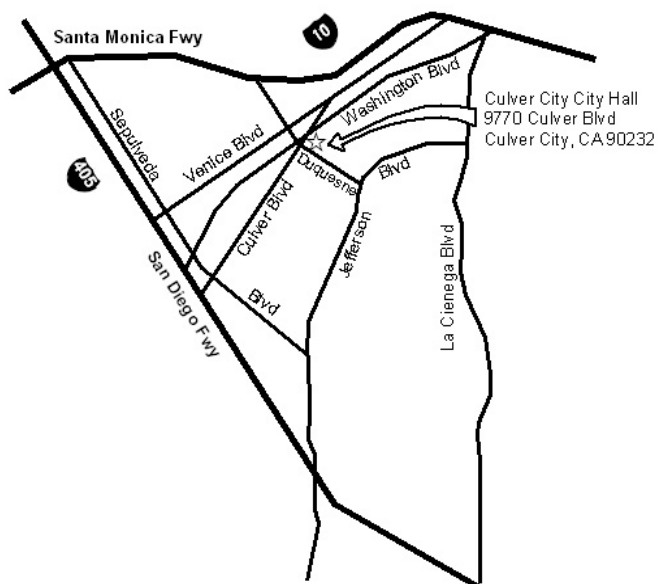
Applicants must receive a passing score on all examination components in order to be placed on the eligible list.

COMPONENT	WEIGHT
• <b>PERFORMANCE TEST:</b> To measure ability to operate heavy equipment.	60%
• <b>APPRAISAL INTERVIEW:</b> To evaluate training, experience and personal qualifications.	40%

**Equal Opportunity Employer**

Note: Proof of U.S. citizenship, alien residency, or authorization to work in the U.S. will be required before appointment to this position. Special assistance for persons with disabilities is available to help with the application and examination process upon request. Request should be made to Human Resources Department, 9770 Culver Blvd., Culver City, CA 90232-0507, (310) 253-5640, V/TDD (310) 253-5647 (Hearing Impaired Only). Women, Minorities & Disabled Encouraged to Apply.

The provisions of this bulletin do not constitute a contract, express or implied, and any provisions in this bulletin may be modified or revoked without notice.



**THE CITY:**

The City of Culver City, with a population of 40,000, is 8 miles from the Civic Center of Los Angeles and 5 miles from the Pacific Ocean, near the intersection of the Santa Monica and San Diego Freeways. Culver City is a “charter” city, governed by a 5-member City Council and managed by a City Manager, assisted by 10 department heads.

**SELECTION PROCESS:**

- 1) Official City employment application form completed (demonstrating possession of minimum qualifications), signed, and filed by 5:00 p.m., on or before filing date (filing time may vary if noted on reverse side of this form).
- 2) Successful completion of all parts of the examination process which may include one (1) or more of the following: written, appraisal interview, or performance, and physical agility. Applicants will be notified as to date, time, and location for each part.
- 3) Successful completion of all parts of a background check: conviction record, fingerprint check, proof of age, medical examination and loyalty oath.
- 4) All applicants who have successfully completed all stages of the recruitment process and received a final passing score will be placed on an eligible list, ranked according to final score.
- 5) Top five (5) ranks from eligible list will be referred for consideration in filling vacancies. The top three (3) ranks will be used for Promotional Examinations.

**VETERAN’S PREFERENCE:**

Proof of honorable discharge (DD214) must be submitted by final filing date to claim veteran’s preference. Reserve duty, including active reserve training duty, does not meet eligibility requirements for entitlement to veteran’s preference. (Veteran’s preference does not apply to promotional exams).

**SENIORITY PREFERENCE:**

Seniority points will be computed in accordance with Civil Service Rules and Regulations.

<b>FRINGE BENEFITS:</b>	
	These are typical benefits, but may vary by negotiated agreements with employee bargaining units. Please refer to the appropriate MOU for this position by visiting: <a href="http://www.culvercity.org">www.culvercity.org</a>
<b>RETIREMENT:</b>	City participates in CalPERS* retirement plan (Public Employees Retirement System). Retirement benefit depends upon date of appointment (hire) and associated employee bargaining unit.
<b>DEFERRED COMPENSATION:</b>	Employees may voluntarily contribute to a city sponsored deferred compensation plan.
<b>HEALTH BENEFITS:</b>	Choice of health, dental, vision and life plans are available for employees and dependents. Some employee contribution may be required.
<b>LEAVE BENEFITS:</b>	Include holidays, in-lieu time, sick and vacation.
<b>UNIFORMS</b>	Those employees required to wear uniforms will be either: (a) reimbursed for uniform articles; or (b) furnished uniforms depending upon classification.
<b>CREDIT UNION AVAILABLE</b>	

\* In the event an employee leaves City Service prior to retirement, this contribution, including interest, is remitted to the employee upon application to the retirement system.