

MEETING DATE: 6/26/17

AGENDA ITEM: 1) Adoption of a City Council Resolution Approving and Adopting the Annual Appropriations Limit for Fiscal 2017/2018; 2) Adoption of Respective Resolutions Adopting the Fiscal Year 2017/2018 Budget for the City of Culver City, the Successor Agency to the Culver City Redevelopment Agency, the Culver City Housing Authority, and the Culver City Parking Authority; and 3) Adoption of Respective Resolutions Approving Salary Schedules for Miscellaneous Employees, Police Safety Employees and Fire Safety Employees Effective July 1, 2017.

ATTACHMENTS

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RESOLUTION NO. 2017-R_____

1 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
2 CULVER CITY, CALIFORNIA, APPROVING AND
3 ADOPTING THE ANNUAL APPROPRIATIONS LIMIT FOR
4 FISCAL YEAR 2017-2018.

5 WHEREAS, the voters of California on November 6, 1979, added Article XIII B
6 to the State Constitution placing various limitations on the appropriations of the State and
7 local governments;

8 WHEREAS, Article XIII B, as amended by Proposition III, provides that the
9 appropriations limit for the fiscal year 1990-1991, and years thereafter, is calculated by
10 adjusting the base year appropriations of fiscal year 1986-1987 for the changes in the cost of
11 living and City population;
12

13 WHEREAS, the City of Culver City has complied with all of the provisions of
14 Article XIII B as amended in determining the appropriations limit for fiscal year 2017-2018;
15

16 WHEREAS, the information necessary for establishing appropriations limit for
17 fiscal year 2017-2018 is attached in Exhibit "A", which is incorporated herein by this
18 reference as though set forth in full.
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20 NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CULVER CITY,
21 CALIFORNIA, RESOLVES AS FOLLOWS:

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The appropriations limit for fiscal year 2017-2018 is hereby established as \$103,769,842 in accordance with Article XIII B of the State Constitution as more fully described in Exhibit "A", attached hereto and incorporated herein.

APPROVED and ADOPTED this _____ day of _____, 2017.

JEFFREY COOPER, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk

CAROL A. SCHWAB, City Attorney

A17-00381

for

EXHIBIT A**ANALYSIS OF EFFECT OF APPROPRIATIONS LIMIT ON ESTIMATED REVENUE****FISCAL YEAR 2017-2018**

Proposed Estimated Revenues for FY 2017-2018		<u>\$ 245,175,390</u>
Less Estimated Revenues for		
Enterprise Funds	\$ 57,439,049	
Internal Service Funds	<u>19,398,027</u>	<u>(76,837,076)</u>
Total Governmental Type Funds		168,338,314
Less Estimated Revenues not derived from the Proceeds of Taxes (see Schedule I)		<u>(86,344,883)</u>
Total Estimated Revenues derived from the Proceeds of Taxes (see Schedule I)		\$ 81,993,431
Less Voter Approved Indebtedness		0
Less Qualified Capital Outlay		(8,531,679)
Less Federal Mandates:		
PARS	81,568	
FLSA-Fire	<u>503,286</u>	<u>(584,854)</u>
Estimated Revenues subject to Appropriations Limit		\$ 72,876,898
Appropriations Limit FY 2017-2018 (Exhibit B)		<u>103,769,842</u>
Amount Under Limit		<u><u>\$ 30,892,944</u></u>

EXHIBIT B**2017-2018 APPROPRIATIONS LIMIT**

1.	FY 2016-2017 Appropriations Limit	\$ 99,638,591
2.	2017-2018 Change in Per Capita Personal Income:	3.69%
3.	2017-2018 Change in Population:	0.44%
4.	Ratio of Change: $(1.0369 \times 1.0044)^*$	<u>1.0415</u>
5.	FY 2017-2018 Appropriations Limit	<u><u>\$ 103,769,842</u></u>

* Multiply FY 2016-2017 appropriations limit by the product of the percentage change in the California per capital personal income figure ($[3.69 + 100]/100 = 1.0369$) times the percentage change in the Culver City population ($[0.44 + 100]/100 = 1.0044$) as provided by the Department of Finance.

SCHEDULE I**ANALYSIS OF ESTIMATED REVENUES****FISCAL YEAR 2017-2018**

<u>REVENUE</u>	<u>PROCEEDS OF TAXES</u>	<u>NON-PROCEEDS OF TAXES</u>
<u>GOVERNMENTAL TYPE FUNDS</u>		
<u>GENERAL FUND</u>		
PROPERTY TAXES	\$ 7,200,823	0
OTHER TAXES:		
Sales Tax	30,647,000	0
Public Safety Sales Tax	396,000	0
Transient Occupancy Tax	8,151,000	0
Franchise Tax	0	\$ 1,424,000
Business License Tax	12,800,000	0
Real Property Transfer Tax	2,000,000	0
Utility User Tax	14,311,000	0
Com/Ind Development Tax	900,000	0
TOTAL OTHER TAXES	\$ 69,205,000	\$ 1,424,000
LICENSES AND PERMITS	0	3,925,301
FINES, FORFEITURES AND PENALTIES	0	4,559,500
USE OF MONEY AND PROPERTY	0	228,560
CHARGES FOR CURRENT SERVICE	0	10,199,175
INTER FUND/DEPARTMENTAL	0	6,983,287
INTERGOVERNMENTAL	4,831,210	0
OTHER REVENUE	0	11,122,635
TOTAL GENERAL FUND BEFORE INTEREST	\$ 81,237,033	\$ 38,442,458
PERCENT	67.9%	32.1%
INTEREST	305,455	144,545
TOTAL GENERAL FUND	\$ 81,542,488	\$ 38,587,003

SCHEDULE I**ANALYSIS OF ESTIMATED REVENUES****FISCAL YEAR 2017-2018**

	PROCEEDS OF TAXES	NON-PROCEEDS OF TAXES
GRANTS OPERATING FUND	0	\$ 1,272,324
BUILDING SURCHARGE FUND	0	154,500
SECTION 8 FUND	0	1,674,800
PROP A LOCAL RETURN	0	753,402
PROP C LOCAL RETURN	0	625,939
SPECIAL GAS FUND	0	1,135,567
PARK FACILITIES	0	3,500
CAPITAL IMPROVEMENT AND ACQUISITION	0	5,140,000
CDBG BLOCK GRANT FUNDS	0	28,500
ART IN PUBLIC PLACES	0	201,750
LANDSCAPE MAINTENANCE DISTRICT	0	78,533
PARKING AUTHORITY	0	4,484,750
CC SAFE/CLEAN WATER PROTECTION	0	2,063,500
HOUSING AUTHORITY	0	3,503,964
SUCCESSOR AGENCY	0	25,898,556
MEASURE R FUNDS	0	234,419
MEASURE M FUNDS	0	503,876
GRAND TOTAL	<u>\$ 81,542,488</u>	<u>\$ 86,344,883</u>

RESOLUTION NO. 2017-R_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CULVER CITY, CALIFORNIA, APPROVING THE MUNICIPAL BUDGET FOR THE FISCAL YEAR 2017-2018 AFTER PUBLIC HEARING HELD PURSUANT TO THE PROVISIONS OF THE CITY CHARTER.

WHEREAS, the various departments and offices of the City of Culver City have submitted their proposed budget for the fiscal year 2017-2018;

WHEREAS, conferences have been held with all departments and offices relative to their requests and the City Manager has made his recommendations in connection therewith to the City Council; and

WHEREAS, these budgets have been consolidated into a preliminary 2017-2018 municipal budget ("Preliminary Budget"); and

WHEREAS, the City Council has considered the recommendations of the City Manager, and has proposed adjustments in the 2017-2018 Preliminary Budget as shown in Exhibits "A," "B," "C," "D," "E," "F," and "G" attached hereto and incorporated herein; and

WHEREAS, pursuant to the City Charter, a public hearing on the budget was duly held at the regular meeting of the City Council on Monday, June 26, 2017; and

WHEREAS, at the conclusion of the hearing the City Council further considered the Preliminary Budget as amended.

NOW, THEREFORE, the City Council of the City of Culver City, California,
DOES HEREBY RESOLVE as follows:

1. The proposed 2017-2018 budget, entitled "City of Culver City Proposed 2017-2018 Budget" on file in the Office of the City Clerk, as amended by Exhibits "A," "B," "C," "D," "E," "F," and "G" attached thereto and incorporated herein, is hereby adopted as the General Municipal Budget for the fiscal year 2017-2018.

1 2. The City Clerk is directed to maintain three copies of the General
2 Municipal Budget on file at all times for inspection by the public.

3 3. The 2017-2018 capital improvement budget (CIB) is modified to
4 accommodate the release of appropriations from certain projects to CIB fund balances.
5 Such amounts will be determined upon the closing of the City's books for 2016-2017.

6 4. The actual account balances as of June 30, 2017, for the Capital
7 Improvement Projects shall be re-budgeted in the fiscal year 2017-2018 budget.
8 Estimates of resulting "carry-over" amounts are attached hereto as Exhibit "E". In
9 addition, Grants or reimbursements for the costs of the re-budgeted capital projects will
10 also be re-budgeted in fiscal year 2017-2018 and attached hereto as Exhibit "E".

11 5. The actual account balances as of June 30, 2017 for Bond funded
12 projects shall be re-budgeted in the fiscal year 2017-2018 budget with the approval of
13 the City Manager or his/her designee.

14 6. Work programs in the published adopted budget and work program
15 and workload status performance indicators have been revised to reflect necessary
16 updates and direction from the City Council on May 30 and June 5, 2017.

17 7. The adopted budget shall be administered in accordance with the
18 guidelines contained in the City of Culver City's Budget Development and
19 Administration Policy.

20 8. City staff members are authorized hereunder to proceed with the
21 acquisition of equipment detailed on Exhibit "F" without further City Council approval,
22 provided the total purchase price for each item, including sales tax, delivery charges,
23 and any modifications charges do not exceed the budgeted appropriation for that item.

24 9. The City Manager or his/her designee is authorized hereunder to
25 proceed with purchases of goods and services under Blanket Purchase Orders for
26 vendors identified in Exhibit G provided the total cost for goods and services procured
27 under each Blanket Purchase Order does not exceed the "not-to-exceed" amount
28

1 identified in Exhibit G. The Purchasing Officer is authorized hereunder to increase each
2 Blanket Purchase Order identified in Exhibit G in an amount not to exceed the
3 Purchasing Officer's purchasing authority of \$30,000 per Blanket Purchase Order.

4 10. The Chief Financial Officer is authorized to execute a loan or loans,
5 as needed, from the General Fund to the Measure M Fund not-to-exceed an aggregate
6 amount of \$960,000 for the purpose of funding authorized appropriations (the "Loan").
7 The Loan shall accrue simple interest at 3% per fiscal year. All Measure M funds
8 received shall be used solely to pay off the Loan until the Loan is paid in full, after which
9 time Measure M funds received may be used for other authorized expenditures.

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11 APPROVED and ADOPTED this _____ day of _____,
12 2017.

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14 _____
JEFFREY COOPER, Mayor
City of Culver City, California

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17 ATTEST:

APPROVED AS TO FORM:

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19 _____
JEREMY GREEN, City Clerk

20 
CAROL A. SCHWAB, City Attorney

21 A17-00385
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RESOLUTION NO. 2017-SA_____

A RESOLUTION OF THE BOARD OF THE SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY TO THE CULVER CITY REDEVELOPMENT AGENCY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Successor Agency to the Culver City Redevelopment Agency ("Successor Agency") budget for Fiscal Year 2017-2018 to the Successor Agency Board; and

WHEREAS, a public hearing on the Successor Agency budget was duly held at the regular meeting of the Successor Agency on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Successor Agency administration, debt service and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures totaling approximately \$26,791,056 million in Fiscal Year 2017-2018.

NOW, THEREFORE, the Successor Agency Board DOES HEREBY
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City Proposed Fiscal Year 2017-2018 Budget" on file with the Successor Agency Secretary, as amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as the Successor Agency Budget for Fiscal Year 2017-2018.

2. Work programs in the published adopted budget may be revised, if necessary, to reflect updates and direction from the Successor Agency Board on June 26, 2017.

3. Unencumbered account balances may be carried over and re-budgeted in Fiscal Year 2017-18 with approval of the Executive Director or his/her designee.

4. Budget appropriations may be transferred to or from one object, item or purpose to another within a project or program with the approval of the Executive Director, Assistant Executive Director or his/her designee.

5. Budget appropriations may also be transferred from one project or program to another with the approval of the Executive Director or his/her designee.

6. The Executive Director or his/her designee is authorized to increase an appropriation for a project or program when there is an associated revenue that is equal to or greater than the appropriation, such as grant financed projects or programs or appropriations which will be reimbursed by an applicant or other agency.

7. The Executive Director or his/her designee is authorized to increase appropriations in excess of \$30,000 to cover contract costs (such as reimbursable planning services), which will be reimbursed by an applicant.

8. The Executive Director or his/her designee is authorized to increase appropriations in excess of \$30,000 to cover contract costs incurred in connection with tax audits that are incurred on a contingency fee basis.

9. All other appropriation adjustment requests not exceeding \$30,000 per adjustment may also be made with the approval of the Executive Director or his/her designee. Except as otherwise provided, appropriation transfer requests in excess of \$30,000 may not be made without prior approval of the Successor Agency Board.

APPROVED and ADOPTED this _____ day of _____, 2017.

JEFFREY COOPER, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk

CAROL A. SCHWAB, Successor Agency
Counsel

A17-00384

RESOLUTION NO. 2017-PA_____

A RESOLUTION OF THE BOARD OF THE CULVER CITY
PARAKING AUTHORITY, APPROVING THE PARKING
AUTHORITY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Parking
Authority budget for Fiscal Year 2017-2018 to the Parking Authority Board; and

WHEREAS, a public hearing on the Parking Authority budget was duly held
at the regular meeting of the Parking Authority on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Parking Authority
administration, programs, and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures
totaling approximately \$6,108,015 in Fiscal Year 2017-2018 for Parking Authority
operations.

NOW, THEREFORE, the Parking Authority Board DOES HEREBY
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City
Proposed Fiscal Year 2017-2018 Budget" on file with the Parking Authority Secretary, as
amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as
the Culver City Parking Authority Budget for Fiscal Year 2017-2018.

2. Work programs in the published adopted budget may be revised, if
necessary, to reflect updates and direction from the Parking Authority Board on June 26,
2017.

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RESOLUTION NO. 2017-HA _____

A RESOLUTION OF THE BOARD OF THE CULVER CITY
HOUSING AUTHORITY, APPROVING THE HOUSING
AUTHORITY BUDGET FOR THE FISCAL YEAR 2017-2018.

WHEREAS, on May 8, 2017, staff presented the proposed Annual Housing
Authority budget for Fiscal Year 2017-2018 to the Housing Authority Board; and

WHEREAS, a public hearing on the Housing Authority budget was duly held
at the regular meeting of the Housing Authority on Monday, June 26, 2017; and

WHEREAS, the budget includes funding for Housing Authority
administration, programs, and projects; and

WHEREAS, the proposed budget appropriates funds for expenditures
totaling approximately \$3,634,562 million in Fiscal Year 2017-2018.

NOW, THEREFORE, the Housing Authority Board DOES HEREBY
RESOLVE as follows:

1. The proposed 2017-2018 budget, included in the "City of Culver City
Proposed Fiscal Year 2017-2018 Budget" on file with the Housing Authority Secretary, as
amended by Exhibit "A", attached thereto and incorporated herein, is hereby adopted as
the Culver City Housing Authority Budget for Fiscal Year 2017-2018.

2. The planning and administrative expenses provided in the budget to
be made from former Low and Moderate Income Housing Funds are necessary for the
production, improvement, and/or preservation of low and moderate income housing.

3. Work programs in the published adopted budget may be revised, if
necessary, to reflect updates and direction from the Housing Authority Board on June 26,
2017.

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CITY OF CULVER CITY				
ADJUSTMENTS TO PROPOSED BUDGET				
FISCAL YEAR 2017-18				
As of 6/26/17				
GENERAL FUND REVENUES (FUND 101)				
		Fiscal 2017-18		
	Proposed General Fund Revenues for FY 2017-18	\$ 120,129,491		
	<u>Description</u>	<u>Proposed Budget Estimate Amount</u>	<u>Revised Budget Estimate Amount</u>	<u>Add/(Reduced) Amount</u>
1.	Reduce Land Sale Proceeds. (10116100.386350)	10,800,000	5,400,000	(5,400,000)
2.	Transfer-In from Fund 485. (10116100.391485)	0	1,300,000	1,300,000
	Subtotal of changes	10,800,000	6,700,000	(4,100,000)
	Revised General Fund Revenues for FY 2017-18	\$ 116,029,491		
GENERAL FUND EXPENDITURES (FUND 101)				
		Fiscal 2017-18		
	Proposed General Fund Expenditures for FY 2017-18	\$ 117,595,091		
	<u>Description</u>	<u>Proposed Budget Amount</u>	<u>Revised Budget Amount</u>	<u>Add/(Reduced) Amount</u>
1.	Increase appropriation for Mansionization Study. (10150100.619800)	180,255	192,695	12,440
2.	Updates to Employee Recognition (517850) amounts based on position changes: 10110100 (-\$30); 10114100 (\$52); 10122100 (\$150); 10124100 (\$6) 10130100 (\$107); 10140100 (-\$449); 10145100 (\$2); 10150100 (\$53); 10160100 (\$13).	16,567	16,471	(96)
3.	Increase Technical Services Manager classification by 10% per desk audit recommendation. (Amount already included in proposed appropriations.)	0	0	0
4.	Increase Systems Support Manager classification by 10% to keep in line with Technical Services Manager classification. (10124100/10124300)	149,605	162,745	13,140
5.	Adjust Cultural Affairs Coordinator Salary to be commensurate with the Sr. Management Analyst classification. (10122400)	141,114	147,764	6,650
6.	Reduce Legal Services Enhancement Request. (10113100.611300)	692,000	517,000	(175,000)
7.	Increase to Sister City Committee Contribution. (10116100.517500)	16,600	20,445	3,845
8.	Increase for Downtown Business Association (DBA) Maintenance Agreement (10116100.619800)	20,000	56,600	36,600
9.	Requested full-time position in Housing should be reflected as Clerk not Administrative Clerk. No change to funding necessary.	0	0	0
10.	Increase in City's match amount for Metro Wayfinding Grant. (10150120.619800)	0	18,100	18,100
	Subtotal of changes	1,216,141	1,131,820	(84,321)
	Revised General Fund Expenditures for FY 2017-18	\$ 117,510,770		

CITY OF CULVER CITY				
ADJUSTMENTS TO PROPOSED BUDGET				
FISCAL YEAR 2017-18				
As of 6/26/17				
TRANSPORTATION FUND EXPENSES (FUND 203)				
Fiscal 2017-18				
Proposed Transportation Fund Expenses for FY 2017-18				\$ 28,866,651
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Update to Employee Recognition (517850) amount based on position changes: 20370100 (\$34)	4,705	4,739	34
2.	Correct Overtime Proposed Appropriation. (20370200.411310)	20,400	204,000	183,600
Subtotal of changes		\$ 25,105	\$ 208,739	\$ 183,634
Revised Transportation Fund Expenses for FY 2017-18				\$ 29,050,285
EQUIPMENT MAINTENANCE FUND EXPENDITURES (FUND 308)				
Fiscal 2017-18				
Proposed Equipment Maintenance Fund Expenditures for FY 2017-18				\$ 8,637,775
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Update to Employee Recognition (517850) amount based on position change: 30870400 (\$30)	1,170	1,200	30
Subtotal of changes		1,170	1,200	30
Revised Equipment Maintenance Fund Expenditures for FY 2017-18				\$ 8,637,805
SELF INSURANCE FUND EXPENDITURES (FUND 309)				
Fiscal 2017-18				
Proposed Self Insurance Fund Expenditures for FY 2017-18				\$ 7,071,653
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Increase insurance premiums for Terrorism and Active Shooter coverage. (30922220.650200)	700,000	720,000	20,000
Subtotal of changes		700,000	720,000	20,000
Revised Self Insurance Fund Expenditures for FY 2017-18				\$ 7,091,653

CITY OF CULVER CITY				
ADJUSTMENTS TO PROPOSED BUDGET				
FISCAL YEAR 2017-18				
As of 6/26/17				
ASSET SEIZURE FUND EXPENDITURES (FUND 416)				
Fiscal 2017-18				
Proposed Asset Seizure Fund Expenditures for FY 2017-18				\$ 635,000
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Remove \$300,000 appropriation amount from Uniforms account. (41640454.550110)	300,000	0	(300,000)
	Subtotal of changes	300,000	0	(300,000)
Revised Asset Seizure Fund Expenditures for FY 2017-18				\$ 335,000
CDBG CAPITAL FUND EXPENDITURES (FUND 428)				
Fiscal 2017-18				
Proposed CDBG Capital Fund Expenditures for FY 2017-18				\$ 367,193
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Reallocation of funding (\$107,193) from PZ684-Street Light Upgrade to PS006-ADA Transition Plan. No change in overall budget appropriation request.	0	0	0
	Subtotal of changes	0	0	0
Revised CDBG Capital Fund Expenditures for FY 2017-18				\$ 367,193
COOP UNRESTRICTED CAP FUND EXPENDITURES (FUND 485)				
Fiscal 2017-18				
Proposed COOP Unrestricted CAP Fund Expenditures for FY 2017-18				\$ -
	Description	Proposed Budget Amount	Revised Budget Amount	Add/(Reduced) Amount
1.	Transfer-Out Funds to General Fund (48516100.952101)	0	1,300,000	1,300,000
	Subtotal of changes	0	1,300,000	1,300,000
Revised COOP Unrestricted CAP Fund Expenditures for FY 2017-18				\$ 1,300,000

EXHIBIT A
CITY OF CULVER CITY
REVENUES AND EXPENDITURES BY FUND
FISCAL YEAR 2017-18

	APPROPRIABLE FUND BALANCE July 1, 2017	ESTIMATED REVENUE 2017-18	ESTIMATED TRANSFERS IN	ESTIMATED EXPENDITURES 2017-18	ESTIMATED TRANSFERS OUT	ESTIMATED APPROPRIABLE June 30, 2018	ESTIMATED CHANGE IN FUND BALANCE
GENERAL FUND							
101 GENERAL FUND	56,947,400	112,315,500	3,713,991	112,685,368	4,825,402	55,466,121	(1,481,279)
TOTAL GENERAL FUND	56,947,400	112,315,500	3,713,991	112,685,368	4,825,402	55,466,121	(1,481,279)
SPECIAL REVENUE FUNDS							
412 BUILDING SURCHARGE	793,614	154,500	0	327,288	0	620,826	(172,788)
413 ARTS IN PUBLIC PLACES	1,925,625	201,750	0	185,000	0	1,942,375	16,750
414 OPERATING GRANTS	(197,831)	969,604	302,720	1,272,324	0	(197,831)	0
427 CDBG GRANT	0	28,500	0	28,500	0	0	0
415 PROP A LOCAL RETURN	945,872	753,402	0	0	750,402	948,872	3,000
416 ASSET SEIZURE	883,156	3,500	0	335,000	0	551,656	(331,500)
424 PROP C LOCAL RETURN	1,293,047	625,939	0	0	480,757	1,438,229	145,182
426 SECTION 8 HOUSING	1,400,213	1,674,800	0	1,849,930	0	1,225,083	(175,130)
434 CC SAFE/CLEAN WATER PRTCN	6,582,210	2,063,500	0	2,330,000	0	6,315,710	(266,500)
475 CC PARKING AUTHORITY	6,523,502	4,484,750	0	5,028,015	1,080,000	4,900,237	(1,623,265)
476 CC HOUSING AUTHORITY	709,110	0	3,503,964	3,000,571	633,991	578,512	(130,598)
481 ECON DEV PROGS	0	0	0	0	0	0	0
485 COOP AGRMNT-UNRESTRICTED	6,321,350	0	0	0	1,300,000	5,021,350	(1,300,000)
TOTAL SPEC REVENUE FUNDS	27,179,868	10,960,245	3,806,684	14,356,628	4,245,150	23,345,019	(3,834,849)
ENTERPRISE/USER FEE FUNDS							
202 REFUSE FUND*	2,713,462	13,943,283	0	15,505,599	0	1,151,146	(1,562,316)
203 BUS FUND**	2,394,599	32,373,006	1,217,260	28,750,285	300,000	6,934,580	4,539,981
204 SEWER FUND***	18,520,216	9,900,500	0	14,419,875	0	14,000,841	(4,519,375)
205 MUNICIPAL FIBER NETWORK	402,381	5,000	0	220,000	0	187,381	(215,000)
425 SPECIAL ASSESMENT & DIST	141,269	78,533	0	105,315	0	114,487	(26,782)
TOTAL ENTERPRISE	24,171,927	56,300,322	1,217,260	59,001,074	300,000	22,388,435	(1,783,492)
CAPITAL FUNDS							
417 NEW DEV IMPACT FEE	244,663	250	0	0	0	244,913	250
418 SPECIAL GAS TAX	1,629,746	1,135,567	0	733,067	400,000	1,632,246	2,500
419 PARK FACILITIES	1,334,775	3,500	0	443,000	0	895,275	(439,500)
420 CAPITAL IMPV/ACQ (I & A)	132,945	370,000	4,770,000	5,130,000	0	142,945	10,000
421 PARKING IMPROVEMENT	0	0	0	0	0	0	0
423 GRANTS CAPITAL (CIP)	(349,315)	80,000	0	80,000	0	(349,315)	0
428 CDBG GRANT-CAPITAL	0	367,193	0	367,193	0	0	0
431 MEASURE R	605,512	234,419	0	0	233,419	606,512	1,000
432 CAPITAL GRANT FUND	26,537	0	0	0	0	26,537	0
435 MEASURE M	0	503,876	0	960,000	0	(456,124)	(456,124)
484 COOP AGRMNT-1993 BONDS	21,282	0	0	0	0	21,282	0
486 COOP AGRMNT-2004 BONDS	31,275	0	0	0	0	31,275	0
487 COOP AGRMNT-2002 BONDS	180,033	0	0	0	0	180,033	0
TOTAL CAPITAL FUNDS	3,857,453	2,694,805	4,770,000	7,713,260	633,419	2,975,579	(881,874)
INTERNAL SERVICE FUNDS							
307 EQUIP. REPLACEMENT	7,674,915	2,041,073	0	6,954,721	0	2,761,267	(4,913,648)
308 EQUIP. MAINT	2,233,517	8,650,000	0	8,637,805	0	2,245,712	12,195
309 SELF INSURANCE	5,553,862	6,956,954	0	7,091,656	0	5,419,160	(134,702)
310 CENTRAL STORES	0	1,750,000	0	1,815,000	0	(65,000)	(65,000)
TOTAL INTERNAL SVCS	15,462,294	19,398,027	0	24,499,182	0	10,361,139	(5,101,155)
OTHER							
550 CC SUCCESSOR AGY RDA	10,888,700	25,898,556	0	23,287,092	3,503,964	9,996,200	(892,500)
TOTAL OTHER	10,888,700	25,898,556	0	23,287,092	3,503,964	9,996,200	(892,500)
TOTAL BUDGET BEFORE ADJSTMNTS	138,507,642	227,567,455	13,507,935	241,542,604	13,507,935	124,532,493	(13,975,149)
LESS INTERNAL SVCS	15,462,294	19,398,027	0	24,499,182	0	10,361,139	(5,101,155)
TOTAL BUDGET	123,045,348	208,169,428	13,507,935	217,043,422	13,507,935	114,171,354	(8,873,994)

* Refuse Expenditures include a budgeted depreciation amount of \$ 514,980 , which when excluded increases the ending fund balance.

** Transit Expenditures include a budgeted depreciation amount of \$ 2,800,000 , which when excluded increases the ending fund balance.

*** Sewer Expenditures include a budgeted depreciation amount of \$ 1,022,730 , which when excluded increases the ending fund balance.

EXHIBIT B
CITY OF CULVER CITY
SUMMARY OF REVENUES
FISCAL 2017-18

	PROPOSED 2017-18	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	WITH CHANGE/ CORRECTIONS 2017-18	COMMENTS
<u>GENERAL FUND</u>				
PROPERTY TAX	7,200,823	0	7,200,823	
SALES TAX	21,200,000	0	21,200,000	
SALES TAX-MEASURE Y	9,447,000	0	9,447,000	
PUBLIC SAFETY SALES TAX	396,000	0	396,000	
BUSINESS LICENSE TAX	12,800,000	0	12,800,000	
FRANCHISE TAX	1,424,000	0	1,424,000	
REAL PROP TRANS TAX	2,000,000	0	2,000,000	
UTILITY TAXES	14,311,000	0	14,311,000	
TRANS OCC TAX	8,151,000	0	8,151,000	
COM/IND DEV TAX	900,000	0	900,000	
LICENSES AND PERMITS	3,925,301	0	3,925,301	
INTERGOVERNMENTAL	4,831,210	0	4,831,210	
CHARGES FOR SERVICES	10,199,175	0	10,199,175	
FINES AND FORFEITS	4,559,500	0	4,559,500	
USE OF MONEY & PROPERTY	678,560	0	678,560	
OTHER REVENUES	11,122,635	(5,400,000)	5,722,635	Reduce Land Sale Proceed Amount Transfer-In from Fund 485 - COOP
OTHER	6,983,287	1,300,000	8,283,287	Unrestricted CAP Fund
TOTAL GENERAL FUND	120,129,491	(4,100,000)	116,029,491	
<u>SPECIAL REVENUE FUNDS</u>				
BUILDING SURCHARGE	154,500	0	154,500	
GRANTS OPERATING FUND	1,272,324	0	1,272,324	
CDBG OPERATING GRANT FUND	28,500	0	28,500	
PROP A LOCAL RETURN FUND	753,402	0	753,402	
PROP C LOCAL RETURN FUND	625,939	0	625,939	
ASSET SEIZURES FUND	3,500	0	3,500	
SECTION 8 HOUSING	1,674,800	0	1,674,800	
CC SAFE/CLEAN WATER PROTECTION	2,063,500	0	2,063,500	
CC PARKING AUTHORITY	4,484,750	0	4,484,750	
CC HOUSING AUTHORITY	3,503,964	0	3,503,964	
TOTAL SPECIAL REVENUE FUNDS	14,565,179	0	14,565,179	

EXHIBIT B
CITY OF CULVER CITY
SUMMARY OF REVENUES
FISCAL 2017-18

	PROPOSED 2017-18	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	WITH CHANGE/ CORRECTIONS 2017-18	COMMENTS
<u>ENTERPRISE FUNDS</u>				
REFUSE FUNDS	13,943,283	0	13,943,283	
MUNICIPAL BUS	33,590,266	0	33,590,266	
SEWER FUND	9,900,500	0	9,900,500	
MUNICIPAL FIBER NETWORK	5,000	0	5,000	
SPECIAL ASSESSMENT & DIST	78,533	0	78,533	
TOTAL ENTERPRISE FUNDS	57,517,582	0	57,517,582	
<u>CAPITAL IMPROVEMENT FUNDS</u>				
ARTS IN PUBLIC PLACES	201,750	0	201,750	
NEW DEV. IMPACT FEE FUND	250	0	250	
SPECIAL GAS TAX FUND	1,135,567	0	1,135,567	
PARK FACILITIES FUND	3,500	0	3,500	
CAPITAL IMPV/ACQ FUND	5,140,000	0	5,140,000	
PARKING IMPROVEMENT FUND	0	0	0	
GRANTS CAPITAL FUND	80,000	0	80,000	
CDBG CAPITAL GRANT FUND	367,193	0	367,193	
MEASURE R FUND	234,419	0	234,419	
MEASURE M FUND	503,876	0	503,876	
TOTAL CAPITAL IMPROVEMENT FUNDS	7,666,555	0	7,666,555	
<u>INTERNAL SERVICE FUNDS</u>				
EQUIPMENT REPLACEMENT	2,041,073	0	2,041,073	
EQUIPMENT MAINTENANCE	8,650,000	0	8,650,000	
SELF INSURANCE	6,956,954	0	6,956,954	
STORES	1,750,000	0	1,750,000	
TOTAL INTERNAL SERVICE FUNDS	19,398,027	0	19,398,027	
CC SUCESSOR AGENCY FUNDS TOTAL	25,898,556	0	25,898,556	
TOTAL OPERATING AND CIP FUNDS	245,175,390	(4,100,000)	241,075,390	
LESS: INTERNAL SERVICE FUNDS	19,398,027	0	19,398,027	
TOTAL BUDGET	225,777,363	(4,100,000)	221,677,363	

EXHIBIT C
CITY OF CULVER CITY
RECAP OF APPROPRIATION BY DEPARTMENT
FISCAL YEAR 2017-18

	PROPOSED BUDGET 2017-18	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	WITH CHANGES/ CORRECTIONS 2017-18	COMMENTS
<u>GENERAL FUND</u>				
GENERAL GOVERNMENT				
CITY COUNCIL	227,168	0	227,168	
CITY MANAGER	1,217,006	(30)	1,216,976	Update for Employee Recognition
CITY ATTORNEY	2,649,585	(175,000)	2,474,585	Reduce Legal Services Enhancement Request: \$175,000
FINANCE	5,134,512	52	5,134,564	Update for Employee Recognition: \$52
NON-DEPARTMENTAL	5,314,743	40,445	5,355,188	Increase to Downtown Business Association Maintenance Agreement: \$36,600; Increase to Sister City Committee Contribution: \$3,845
NON-DEPARTMENTAL <i>(excess approp.)</i>	(2,300,000)	0	(2,300,000)	
ADMINISTRATIVE SERVICES	2,179,622	6,800	2,186,422	Update for Employee Recognition: \$150; Increase to Cultural Affairs Coordinator to bring up to Sr. Management Analyst pay level: \$6,650
INFORMATION TECH	4,405,095	13,146	4,418,241	Update for Employee Recognition: \$6; Increase of 10% to Systems Support Manager classification: \$13,140
TOTAL GENERAL GOVERNMENT	18,827,731	(114,587)	18,713,144	
PARKS, REC. & COMMUNITY SVCS	8,593,691	107	8,593,798	Update for Employee Recognition: \$107
POLICE DEPARTMENT	40,594,862	(449)	40,594,413	Update for Employee Recognition: -\$449
FIRE DEPARTMENT	24,236,332	2	24,236,334	Update for Employee Recognition: \$2
COMMUNITY DEVELOPMENT	8,028,398	30,593	8,058,991	Increase appropriation for Mansionization Study: \$12,440; Increase Employee Recognition: \$53; Increase City's match for Metro Wayfinding Grant: \$18,100.
PUBLIC WORKS	12,488,675	13	12,488,688	Update for Employee Recognition: \$13
Transfers	4,825,402	0	4,825,402	
TOTAL GENERAL FUND	117,595,091	(84,321)	117,510,770	
<u>SPECIAL REVENUE FUNDS</u>				
TOTAL BUILDING SURCHARGE	327,288		327,288	
TOTAL GRANTS	1,272,324		1,272,324	
TOTAL CDBG-OPERATING	28,500		28,500	
TOTAL SEC. 8 FUND	1,849,930		1,849,930	
TOTAL PROP A FUND	750,402		750,402	
TOTAL PROP C FUND	480,757		480,757	
TOTAL ASSET SEIZURE FUND	635,000	(300,000)	335,000	Remove incorrect appropriation amount from Uniforms line item:- \$300,000
TOTAL CAPITAL GRANTS FUND	0		0	
TOTAL CC SAFE/CLEAN WATER PRT	2,330,000		2,330,000	
TOTAL CC PARKING AUTHORITY	6,108,015		6,108,015	
TOTAL CC HOUSING AUTHORITY	3,634,562		3,634,562	
TOTAL COOP UNRESTRICTED CAP	0	1,300,000	1,300,000	Transfer-Out to General Fund
TOTAL ECON DEV PROGS	0		0	
TOTAL SPECIAL REVENUE FUNDS	17,416,778	1,000,000	18,416,778	

EXHIBIT C
CITY OF CULVER CITY
RECAP OF APPROPRIATION BY DEPARTMENT
FISCAL YEAR 2017-18

	PROPOSED BUDGET 2017-18	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	WITH CHANGES/ CORRECTIONS 2017-18	COMMENTS
<u>ENTERPRISE AND USER FEE FUNDS **</u>				
TOTAL REFUSE	15,505,599		15,505,599	
TOTAL TRANSIT	28,866,651	183,634	29,050,285	Update for Employee Recognition: \$34; Correct Overtime Proposed Appropriation: \$183,600
TOTAL SEWER	14,419,875		14,419,875	
TOTAL MUNICIPAL FIBER NETWORK	220,000		220,000	
TOTAL LANDSCAPE	105,315		105,315	
TOTAL ENTERPRISE	59,117,440	183,634	59,301,074	
CAPITAL IMPROVEMENT FUNDS	8,531,679	0	8,531,679	
INTERNAL SERVICE FUNDS	24,479,152	20,030	24,499,182	Increase insurance premiums for Terrorism and Active
SUCCESSOR AGENCY FUNDS	26,791,056	0	26,791,056	
TOTAL BUDGET BEFORE ADJ.	253,931,196	1,119,343	255,050,539	
LESS INTERNAL SERVICE FUND	24,479,152	20,030	24,499,182	
TOTAL BUDGET	229,452,044	1,139,373	230,591,417	

* The adjusted Budget equals the adopted budget plus any unspent carryovers and/or encumbrances and any budget changes made throughout the year.

** Includes appropriations for capital improvement projects only funded by Enterprise funds.

EXHIBIT D
CITY OF CULVER CITY
COMPARISON OF PERSONNEL POSITION ALLOCATIONS
FISCAL YEAR 2017-18

<u>DIV NO.</u>	<u>DIVISION NAME</u>	2017-18 PROPOSED	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	PROPOSED WITH CHANGES/ CORRECTIONS 2017-18	COMMENTS
GENERAL FUND					
<u>GENERAL GOVERNMENT</u>					
10110000	CITY COUNCIL	5.00		5.00	
10110100	CITY MANAGER	4.00		4.00	
10113100	CITY ATTORNEY	5.65		5.65	
10114100	FINANCE ADMINISTRATION	4.50		4.50	
10114200	GENERAL ACCOUNTING	5.00		5.00	
10114300	BUDGET & FINANCIAL OPERATIONS	6.00		6.00	
10114400	TREASURY	10.98		10.98	
10114500	PURCHASING	4.00		4.00	
10122100	HUMAN RESOURCES	6.75		6.75	
10122300	CITY CLERK	3.00		3.00	
10122400	CULTURAL AFFAIRS	1.00		1.00	
10124100	INFORMATION TECHNOLOGY	14.00		14.00	
10124200	GRAPHIC SERVICES	1.00		1.00	
10124300	INFORMATION TECH-PUBLIC SAFETY	2.50		2.50	
	TOTAL GENERAL GOVT.	73.38	0.00	73.38	
<u>PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT</u>					
10130100	ADMINISTRATION	3.00		3.00	
10130110	VETERANS MEMORIAL BUILDING	1.00		1.00	
10130200	RECREATION DIVISION	5.63		5.63	
10130220	AQUATICS	1.00		1.00	
10130250	ENRICHMENT CLASSES	0.98		0.98	
10130300	PARKS DIVISION	15.94		15.94	
10130400	SENIOR AND SOCIAL SVCS DIVISION	4.79		4.79	
10130430	RSVP	1.00		1.00	
	TOTAL PARKS, RECREATION & COMMUNITY SERVICES	33.34	0.00	33.34	
<u>POLICE DEPARTMENT</u>					
10140100	OFC. OF THE CHIEF	3.00		3.00	
10140200	OPERATING BUREAUS	145.84		145.84	
10140300	POLICE COMMUNICATIONS	0.00		0.00	
10140400	ANIMAL CONTROL	1.00		1.00	
	TOTAL POLICE	149.84	0.00	149.84	

EXHIBIT D
CITY OF CULVER CITY
COMPARISON OF PERSONNEL POSITION ALLOCATIONS
FISCAL YEAR 2017-18

<u>DIV NO.</u>	<u>DIVISION NAME</u>	2017-18 PROPOSED	ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS	PROPOSED WITH CHANGES/ CORRECTIONS 2017-18	COMMENTS
<u>FIRE DEPARTMENT</u>					
10145100	OFC. OF THE CHIEF	3.50		3.50	
10145200	SUPPRESSION/EMG	34.98		34.98	
10145300	EMERG. MED. SVC.	23.00		23.00	
10145400	EMERG. PREPAREDNESS	1.50		1.50	
10145600	FIRE PREVENTION	5.98		5.98	
10145700	TELECOMMUNICATIONS	2.98		2.98	
	TOTAL FIRE	71.94	0.00	71.94	
<u>COMMUNITY DEVELOPMENT</u>					
10150100	COMM. DEV. ADMIN.	2.00		2.00	
10150120	ECONOMIC DEVELOPMENT	5.50		5.50	
10150150	BUILDING SAFETY	10.95		10.95	
10150200	PLANNING	7.00		7.00	
10150250	ENFORCEMENT SERVICES	6.50		6.50	
10150400	ADVANCE PLANNING	3.00		3.00	
10150500	AGNY. HOU. & REHAB.	4.00		4.00	
	TOTAL COMM. DEV.	38.95	0.00	38.95	
<u>PUBLIC WORKS</u>					
10160100	PUBLIC WORKS ADM.	3.25		3.25	
10160150	ENGINEERING	9.65		9.65	
10160200	MAINT. OPERATIONS	1.72		1.72	
10160210	STREETS	13.85		13.85	
10160220	TREE MAINTENANCE	2.00		2.00	
10160230	BUILDING MAINT.	9.50		9.50	
10160240	ELECTRICAL MAINT.	7.50		7.50	
10160250	GRAFITI ABATEMENT	3.00		3.00	
10160260	PARKING MAINT.	2.00		2.00	
10160460	ENVIRONMENTAL PROGRAMS & OPS	0.45		0.45	
	TOTAL PUBLIC WORKS	52.92	0.00	52.92	
TOTAL - GENERAL FUND EMPLOYEES		420.37	0.00	420.37	

EXHIBIT D
CITY OF CULVER CITY
COMPARISON OF PERSONNEL POSITION ALLOCATIONS
FISCAL YEAR 2017-18

<u>DIV NO.</u>	<u>DIVISION NAME</u>	<u>2017-18 PROPOSED</u>	<u>ADDITIONS/ REDUCTIONS FROM BUDGET MEETINGS</u>	<u>PROPOSED WITH CHANGES/ CORRECTIONS 2017-18</u>	<u>COMMENTS</u>
GRANTS OPERATING FUND					
41430410	SR. NUTRITION PROGRAM	1.00		1.00	
41440230	C.O.P.S.	1.00		1.00	
41470420	PARATRANSIT	2.00		2.00	
	TOTAL GRANTS	4.00	0.00	4.00	
BUILDING SURCHARGE FUND					
41224100	INFORMATION TECHNOLOGY	1.00		1.00	
	TOTAL BUIDLING SURCHARGE FUND	1.00	0.00	1.00	
CDBG-OPERATING GRANTS					
42730440	DISABILITY SERVICES	0.31		0.31	
	TOTAL CDBG OPERATING	0.31	0.00	0.31	
SECTION 8 FUND					
42650700	SECTION 8 HOUSING	1.50		1.50	
	TOTAL SECTION 8 FUND	1.50	0.00	1.50	
ENTERPRISE AND USER FEE FUNDS					
20214500	PURCHASING	0.63		0.63	
20260400	REFUSE COLLECTION	37.64		37.64	
20260410	TRANSFER STATION	7.94		7.94	
20260430	RECYCLING	1.25		1.25	
	TOTAL REFUSE	47.46	0.00	47.46	
20314500	PURCHASING	2.37		2.37	
20370100	TRANSIT ADMIN.	8.00		8.00	
20370200	TRANSIT OPERATION	144.99		144.99	
	TOTAL TRANSIT	155.36	0.00	155.36	
20460300	SEWER MAINTENANCE	11.58		11.58	
	TOTAL SEWER	11.58	0.00	11.58	
INTERNAL SERVICE FUNDS					
30870400	EQUIPMENT MAINTENANCE	40.00		40.00	
30922200	RISK MGMT. - WORK COMP	2.25		2.25	
30913400	RISK MGMT - LIABILITY	1.35		1.35	
	TOTAL INTERNAL SVC.	43.60	0.00	43.60	
GRAND TOTAL - CITY		685.18	0.00	685.18	

EXHIBIT E
FISCAL YEAR 2017-2018
ADOPTED CAPITAL IMPROVEMENT BUDGET

FUND	PROJ NO	PROJECT TITLE	FY 2016-17 REVISED	FY 2016-17 EST. SPEND	FY 2017-18 EST. CFWD	FY 2017-18 ADOPTED
202	PZ883	Sanitation Vehicle Info Systems	130,095	-	130,095	-
202	PZ948	Transfer Station Improvements	622,986	543,232	79,754	-
202 - REFUSE DISPOSAL FUND Total			\$ 753,081	\$ 543,232	\$ 209,849	\$ -
203	PF004	City Facilities Energy Efficiencies	-	-	-	-
203 - MUNICIPAL BUS FUND Total			\$ -	\$ -	\$ -	\$ -
204	PS012	Sewer Emergency Notification Sys. Radio	-	-	-	300,000
204	PW001	Sewer Facility Fees Update	48,433	-	48,433	-
204	PW002	Sanitary Sewer Master Plan Update	95,311	82,250	13,061	-
204	PZ230	Sewer Local & Emergency Repair	472,434	85,313	387,121	100,000
204	PZ497	Stormwater MS4 Permit Compliance Program	-	-	-	-
204	PZ521	Sewage Pump Station Improvements	147,949	36,315	111,634	-
204	PZ863	Residential Paving Program	-	-	-	-
204	PZ874	Bankfield Pump Station Sewer	3,650,001	-	3,650,001	1,000,000
204	PZ906	Priority Sewer Main Rehab	1,665,088	674,523	990,565	-
204	PZ918	Update Sewer User Service Charges	67,193	-	67,193	-
204	PZ946	Update Sewer User Service Charges	4,257,115	205,154	4,051,961	2,500,000
204 - SEWER ENTERPRISE FUND Total			\$ 10,403,524	\$ 1,083,555	\$ 9,319,969	\$ 3,900,000
205	PT003	Municipal Fiber Network	8,153,723	7,960,659	193,064	-
205 - MUNICIPAL FIBER NETWORK FUND Total			\$ 8,153,723	\$ 7,960,659	\$ 193,064	\$ -
307	PZ636	Finance System Replacement	-	-	-	-
307 - EQUIPMENT REPLACEMENT FUND Total			\$ -	\$ -	\$ -	\$ -
309	PZ944	eDiscovery	107,392	22,452	84,940	-
309 - RISK MANAGEMENT FUND Total			\$ 107,392	\$ 22,452	\$ 84,940	\$ -
417	PS005	Annual Street Pavement Rehabilitation Project	269,000	-	269,000	-
417	PZ295	Alley Reconstruction - Citywide	-	-	-	-
417	PZ429	Traffic Signal Replace/Upgrade	-	-	-	-
417	PZ546	Pavement Management Masterplan	16,541	-	16,541	-
417	PZ599	Neighborhood Traffic Management Program	-	-	-	-
417	PZ942	Sawtelle Blvd Resurfacing	4,119	-	4,119	-
417 - COMMUNITY DEVELOPMENT FUND Total			\$ 289,660	\$ -	\$ 289,660	\$ -
418	PF001	Bike Rack Installation	830	-	830	-
418	PF005	Slurry Seal Pavement - CDBG (ECC)	22,249	-	22,249	-
418	PL002	Traffic Signal at Sawtelle & Hayter	100,000	-	100,000	-
418	PL003	Traffic Signal Wash Bl/Cattaraugus	225,000	-	225,000	-
418	PS001	Concrete Street Rehabilitation	100,000	-	100,000	-
418	PS002	City Traffic Sign Retroreflectivity	103,000	-	103,000	-
418	PS003	Traffic Signal Left-Turn Phasing	204,978	32,200	172,778	-
418	PS005	Annual Street Pavement Rehabilitation Project	-	-	-	733,067
418	PZ295	Alley Reconstruction - Citywide	-	-	-	-
418	PZ428	Curb, Gutter, Sidewalk Replacement	483,870	334,112	149,758	-
418	PZ460	Culver Blvd Realignment	-	-	-	-
418	PZ546	Pavement Management Masterplan	-	-	-	-
418	PZ553	Higuera Street Bridge Replacement	103,808	2,158	101,650	-
418	PZ599	Neighborhood Traffic Management Program	272	-	272	-
418	PZ684	Street Light Upgrades	169,815	5,745	164,070	-
418	PZ826	Citywide Traffic Counts	14,975	-	14,975	-
418	PZ851	Sawtelle Blvd Widening at Venice Bl	933	-	933	-
418	PZ863	Residential Paving Program	462,103	114,041	348,062	-
418	PZ934	Ped Signal Washington/Boise	10,850	-	10,850	-
418	PZ941	Safe Routes to School	-	-	-	-
418	PZ942	Sawtelle Blvd Resurfacing	12,500	-	12,500	-
418	PZ963	Sherbourne and McManus Sidewalk	15,000	-	15,000	-
418	PZ964	Higuera Bridge Ramp - Ballona Creek	20,000	-	20,000	-
418	PZ965	Washington Bl & PI Bike Lane	22,366	21,846	520	-
418 - SPECIAL GAS TAX FUND Total			\$ 2,072,549	\$ 510,102	\$ 1,562,447	\$ 733,067

EXHIBIT E
FISCAL YEAR 2017-2018
ADOPTED CAPITAL IMPROVEMENT BUDGET

FUND	PROJ NO	PROJECT TITLE	FY 2016-17 REVISED	FY 2016-17 EST. SPEND	FY 2017-18 EST. CFWD	FY 2017-18 ADOPTED
419	PP006	Tellefson Park Playground	-	-	-	300,000
419	PF017	Tellefson Park Security Fencing	-	-	-	30,000
419	PF007	Senior Center Courtyard Renovation	35,640	18,840	16,800	-
419	PZ551	Interpretive Nature Trail	-	-	-	60,000
419	PZ594	Fencing Replacement at Parks	9,853	1,445	8,408	-
419	PZ612	Upgrade Park Irrigation Systems	24,420	6,548	17,872	-
419	PZ640	Resurface/Restripe Sports Courts	34,180	3,190	30,990	18,000
419	PZ731	Lindberg Park	13,367	-	13,367	-
419	PZ830	Skateboard Park Office	118,412	21,550	96,862	-
419	PZ835	Culver West Park Rehab	30,000	-	30,000	-
419	PZ876	Vet's Memorial Bldg Refurbish	7,461	-	7,461	-
419	PZ898	Playground Equip Repair at Parks	33,596	11,241	22,355	10,000
419	PZ899	Park Facilities Improvements	16,008	-	16,008	25,000
419	PZ958	Fox Hills Park Rehab	5,000	-	5,000	-
419	PZ960	Fox Hills Park Renovation	20,000	-	20,000	-
419	PZ961	Veteran's Memorial Park ADA	25,000	-	25,000	-
419 - PARK FACILITIES FUND Total			\$ 372,937	\$ 62,814	\$ 310,123	\$ 443,000
420	PF018	PD Work Station Reconfiguration	-	-	-	50,000
420	PT006	PD Communications Center Relocation	-	-	-	25,000
420	PF019	City Hall - Centennial Garden	-	-	-	546,000
420	PT007	Citywide Electronic Doc. Mgt. Sys.	-	-	-	365,000
420	PE002	Radio System Replacement	104,126	-	104,126	-
420	PE003	Police Vehicle In-Car Cameras	19,639	5,291	14,348	-
420	PF001	Bike Rack Installation	10,000	-	10,000	-
420	PF002	City Hall Palm Tree Replacement	25,693	-	25,693	-
420	PF003	City Hall EV Charging Stations	11,211	-	11,211	-
420	PF004	City Facilities Energy Efficiencies	47,998	46,858	1,140	-
420	PF008	Fire Station Alerting System Upgrade	280,000	272,626	7,374	-
420	PF009	Server Room Consolidation/Relocation	-	-	-	-
420	PL002	Traffic Signal at Sawtelle & Hayter	238,925	-	238,925	-
420	PL003	Traffic Signal Wash Bl/Cattaraugus	150,000	-	150,000	-
420	PL004	Traffic System (TMSS) Gap Closure	167,890	76,451	91,439	-
420	PL005	Adaptive Traffic Control System	175,294	-	175,294	-
420	PL006	Wash-Culver Pedestrian & Cyc Safety	100,000	-	100,000	-
420	PL008	Traffic Signal Synch & Art. Perf. Meas. Sys.	247,379	-	247,379	-
420	PO001	Urban Forest Mgt & Succession Plan	25,000	-	25,000	-
420	PO002	Park Irrigation System Modifications	210,483	27,081	183,402	-
420	PO003	AB321-Public School Speed Reduction	25,000	-	25,000	18,000
420	PO004	Tree Grate Replacement	30,000	30,000	-	20,000
420	PP001	Hetzler Road Pedestrian Trail	110,000	45,380	64,620	-
420	PP002	SK/CWA Park Power Gearbox Rplcmnt	12,000	10,000	2,000	-
420	PP003	Parks Quillite Panels	105,000	54,900	50,100	-
420	PP004	Media Park Lighting	54,000	39,820	14,180	-
420	PS001	Concrete Street Rehabilitation	100,000	-	100,000	-
420	PS002	City Traffic Sign Retroreflectivity	25,000	-	25,000	138,000
420	PS004	Demonstration Rain Garden Projects	-	-	-	-
420	PS005	Annual Street Pavement Rehabilitation Project	1,545,000	69,569	1,475,431	178,503
420	PS006	ADA Transition Plan	120,000	120,000	-	80,000
420	PS007	Duquesne Slurry Seal & Bike Lane	230,721	230,721	-	-
420	PS008	Ped and Bicycle Programs (Match)	100,000	-	100,000	-
420	PS011	CDBG Sidewalk Barrier Removal & Repair Project	-	-	-	-
420	PT001	Wireless Deployment-City Facilities	61,881	33,363	28,518	-
420	PZ295	Alley Reconstruction - Citywide	50,000	4,566	45,434	60,000
420	PZ388	Technology Replacement Fund	101,992	31,292	70,700	50,000
420	PZ428	Curb, Gutter, Sidewalk Replacement	283,230	85,396	197,834	-
420	PZ429	Traffic Signal Replace/Upgrade	438,897	332,449	106,448	450,000

EXHIBIT E
FISCAL YEAR 2017-2018
ADOPTED CAPITAL IMPROVEMENT BUDGET

FUND	PROJ NO	PROJECT TITLE	FY 2016-17 REVISED	FY 2016-17 EST. SPEND	FY 2017-18 EST. CFWD	FY 2017-18 ADOPTED
420	PZ460	Culver Blvd Realignment	530,571	7,121	523,450	-
420	PZ497	Stormwater MS4 Permit Compliance Program	183,089	167,981	15,108	-
420	PZ546	Pavement Management Masterplan	-	-	-	25,000
420	PZ551	Interpretive Nature Trail	120,360	7,208	113,152	-
420	PZ554	Minor Pavement & Concrete Improve	126,447	28,881	97,566	-
420	PZ599	Neighborhood Traffic Management Program	269,287	74,810	194,477	225,000
420	PZ612	Upgrade Park Irrigation Systems	76,906	21,700	55,206	-
420	PZ636	Finance System Replacement	747,260	310,616	436,644	-
420	PZ638	Median Island Rehabilitation	60,683	7,000	53,683	-
420	PZ684	Street Light Upgrades	2,717,133	344,614	2,372,519	450,000
420	PZ754	Ficus Tree Replacement	44,580	44,580	-	-
420	PZ811	Citywide Speed Zone Study	47,107	19,850	27,257	95,000
420	PZ826	Citywide Traffic Counts	55,000	-	55,000	-
420	PZ830	Skateboard Park Office	24,511	-	24,511	-
420	PZ835	Culver West Park Rehab	-	-	-	-
420	PZ844	UST Upgrades on City Property	44,445	5,798	38,647	30,000
420	PZ845	Asbestos Abatement	18,441	-	18,441	30,000
420	PZ851	Sawtelle Blvd Widening at Venice Bl	-	-	-	-
420	PZ862	EOC Relocation	-	-	-	-
420	PZ863	Residential Paving Program	-	-	-	-
420	PZ876	Vet's Memorial Bldg Refurbish	-	-	-	-
420	PZ878	Emergency Preparedness	-	-	-	-
420	PZ898	Playground Equip Repair at Parks	-	-	-	-
420	PZ899	Park Facilities Improvements	-	-	-	-
420	PZ902	Public Safety CAD/RMS/Mobile Units	-	-	-	400,000
420	PZ920	Fire Training Tower	124,201	84,848	39,353	-
420	PZ922	Booster Pump Replacement Project	17,569	-	17,569	-
420	PZ923	Fox Hills Parking Supply Augment	10,000	-	10,000	-
420	PZ929	Real Time Motorist Info System	214,000	141,692	72,308	-
420	PZ931	Fire Station No. 1 Renovations	50,196	-	50,196	-
420	PZ932	Fire Station No. 2 Renovations	15,430	9,180	6,250	-
420	PZ934	Ped Signal Washington/Boise	3,045	-	3,045	-
420	PZ938	Citywide Bridge Repairs	101,161	55,882	45,279	25,000
420	PZ941	Safe Routes to School	129,776	-	129,776	129,497
420	PZ950	Ped Improve-Intersects w/Bus Stops	11,681	-	11,681	-
420	PZ952	Town Plaza - Vandal Deterrents	6,288	-	6,288	-
420	PZ958	Fox Hills Park Rehab	10,271	-	10,271	-
420	PZ964	Higuera Bridge Ramp - Ballona Creek	206,000	-	206,000	-
420 - CAPITAL IMPROV AND ACQ FUND Total			\$ 11,171,797	\$ 2,847,524	\$ 8,324,273	\$ 3,390,000
420F	PF011	Radio Tower Repairs	40,000	-	40,000	75,000
420F	PF012	Facilities Assessment Study	100,000	-	100,000	-
420F	PF013	Fire Station Renovations	38,000	-	38,000	52,000
420F	PF014	PD Flooring	100,000	74,635	25,365	-
420F	PZ132	Building Repairs	948,133	433,707	514,426	375,000
420F	PZ876	Vet's Memorial Bldg Refurbish	685,124	669,456	15,668	600,000
420F - FACILITIES PLANNING RESERVE Total			\$ 1,911,257	\$ 1,177,798	\$ 733,459	\$ 1,102,000
420M	PL004	Traffic System (TMSS) Gap Closure	584,006	584,006	-	-
420M	PL005	Adaptive Traffic Control System	696,998	651,989	45,009	-
420M	PZ881	Sepulveda Blvd Widening	53,876	-	53,876	-
420M - MITIGATION FUNDS Total			\$ 1,334,880	\$ 1,235,995	\$ 98,885	\$ -
420P	PF007	Senior Center Courtyard Renovation	180,000	-	180,000	-
420P - PAETZOLD DONATAION Total			\$ 180,000	\$ -	\$ 180,000	\$ -
420R	PF016	Veterans Memorial Marquee Sign	-	-	-	225,000
420R	PP007	Plunge Cantilever Canopy Shade Structures	-	-	-	43,000
420R	PF007	Senior Center Courtyard Renovation	35,000	-	35,000	-
420R	PP005	Blair Hills Park Playground Rehab	275,000	-	275,000	-

EXHIBIT E
FISCAL YEAR 2017-2018
ADOPTED CAPITAL IMPROVEMENT BUDGET

FUND	PROJ NO	PROJECT TITLE	FY 2016-17 REVISED	FY 2016-17 EST. SPEND	FY 2017-18 EST. CFWD	FY 2017-18 ADOPTED
420R	PZ831	Syd Kronenthal Playground Improv	88,524	29,804	58,720	-
420R	PZ835	Culver West Park Rehab	60,000	-	60,000	-
420R	PZ899	Park Facilities Improvements	24,066	8,618	15,448	10,000
420R	PZ958	Fox Hills Park Rehab	5,000	-	5,000	-
420R - RECREATION FACILITIES RESERVE Total			\$ 487,590	\$ 38,422	\$ 449,168	\$ 278,000
420S	PS005	Annual Street Pavement Rehabilitation Project	-	-	-	360,000
420S	PZ863	Residential Paving Program	367,200	7,200	360,000	-
420S - SEWER FUND TRANSFER Total			\$ 367,200	\$ 7,200	\$ 360,000	\$ 360,000
421	PZ949	New Parking Meter Installation	-	-	-	-
421 - PARKING IMPROVEMENT FUND Total			\$ -	\$ -	\$ -	\$ -
423	PL008	Traffic Signal Synch & Art. Perf. Meas. Sys.	989,517	-	989,517	-
423	PF001	Bike Rack Installation	1,752	-	1,752	-
423	PL004	Traffic System (TMSS) Gap Closure	2,283,259	1,984,069	299,190	-
423	PL005	Adaptive Traffic Control System	1,147,761	1,144,729	3,032	-
423	PL006	Wash-Culver Pedestrian & Cyc Safety	2,722,000	-	2,722,000	-
423	PL007	Traffic Signal - Left Turn Upgrades	2,083,000	-	2,083,000	-
423	PO001	Urban Forest Mgt & Succession Plan	1,664	-	1,664	-
423	PP001	Hetzler Road Pedestrian Trail	1,277,350	1,261,873	15,477	-
423	PR001	Washington Boulevard - MdRH	767,136	-	767,136	-
423	PS003	Traffic Signal Left-Turn Phasing	958,193	955,885	2,308	-
423	PS005	Annual Street Pavement Rehabilitation Project	183,880	-	183,880	-
423	PS010	Parkway Tree Planting	-	-	-	-
423	PZ460	Culver Blvd Realignment	350,000	-	350,000	-
423	PZ497	Stormwater MS4 Permit Compliance Program	492,540	-	492,540	-
423	PZ551	Interpretive Nature Trail	294,486	-	294,486	80,000
423	PZ553	Higuera Street Bridge Replacement	319,122	37,429	281,693	-
423	PZ830	Skateboard Park Office	-	-	-	-
423	PZ831	Syd Kronenthal Playground Improv	62,051	62,051	-	-
423	PZ835	Culver West Park Rehab	-	-	-	-
423	PZ863	Residential Paving Program	-	-	-	-
423	PZ881	Sepulveda Blvd Widening	113,490	-	113,490	-
423	PZ929	Real Time Motorist Info System	1,567,935	749,493	818,442	-
423	PZ938	Citywide Bridge Repairs	-	-	-	-
423	PZ941	Safe Routes to School	226,013	164,985	61,028	-
423	PZ942	Sawtelle Blvd Resurfacing	12,390	4,639	7,751	-
423	PZ950	Ped Improv-Intersects w/Bus Stops	-	-	-	-
423	PZ964	Higuera Bridge Ramp - Ballona Creek	615,625	-	615,625	-
423	PZ965	Washington Bl & Pl Bike Lane	-	-	-	-
423 - CAPITAL GRANTS (CIP) FUND Total			\$ 16,469,164	\$ 6,365,153	\$ 10,104,011	\$ 80,000
424	PZ863	Residential Paving Program	-	-	-	-
424 - PROP C LOCAL RETURN FUND Total			\$ -	\$ -	\$ -	\$ -
428	PF005	Slurry Seal Pavement - CDBG (ECC)	28,491	-	28,491	-
428	PS006	ADA Transition Plan	-	-	-	107,193
428	PS009	ADA Curb Ramps (CDBG)	165,000	-	165,000	-
428	PS011	CDBG Sidewalk Barrier Removal & Repair Project	162,255	162,229	26	-
428	PZ295	Alley Reconstruction - Citywide	-	-	-	260,000
428	PZ428	Curb, Gutter, Sidewalk Replacement	10,901	-	10,901	-
428	PZ934	Ped Signal Washington/Boise	-	-	-	-
428	PZ963	Sherbourne and McManus Sidewalk	1,968	-	1,968	-
428 - CDBG - CAPITAL FUND Total			\$ 368,615	\$ 162,229	\$ 206,386	\$ 367,193
431	PS005	Annual Street Pavement Rehabilitation Project	498,658	-	498,658	233,419
431	PZ863	Residential Paving Program	-	-	-	-
431	PZ950	Ped Improv-Intersects w/Bus Stops	74,000	-	74,000	-
431 - MEASURE R Total			\$ 572,658	\$ -	\$ 572,658	\$ 233,419

EXHIBIT E
FISCAL YEAR 2017-2018
ADOPTED CAPITAL IMPROVEMENT BUDGET

FUND	PROJ NO	PROJECT TITLE	FY 2016-17 REVISED	FY 2016-17 EST. SPEND	FY 2017-18 EST. CFWD	FY 2017-18 ADOPTED
434	PR001	Washington Boulevard - MdRH	4,020,000	-	4,020,000	500,000
434	PR002	Culver Boulevard - BC	500,000	-	500,000	1,500,000
434	PR003	Baldwin Avenue - Rain Garden Rehab	50,000	15,437	34,563	15,000
434	PR004	Green Street Master Plan	175,000	-	175,000	-
434	PR005	Mesmer Dry Weather Diversion Projec	80,000	-	80,000	50,000
434	PZ497	Stormwater MS4 Permit Compliance Program	541,552	148,251	393,301	265,000
434	PZ948	Transfer Station Improvements	950,000	40,392	909,608	-
434 - SAFE/CLEAN WATER PROTECTION FUND Total			\$ 6,316,552	\$ 204,080	\$ 6,112,472	\$ 2,330,000
435	PO006	Bike Share Program	-	-	-	960,000
435 - MEASURE M Total			\$ 1,796,552	\$ 204,080	\$ 1,592,472	\$ 1,290,000
475	PA001	Parking Meters Relocation Project	75,000	-	75,000	-
475	PA002	Cloud-Based Permit Parking Program	75,000	-	75,000	55,900
475	PA003	Ince Parking Structure Lighting	265,000	-	265,000	-
475	PA004	PARCS Equipment Replacement	2,350,000	2,137,509	212,491	-
475	PZ132	Building Repairs	30,000	-	30,000	-
475	PZ923	Fox Hills Parking Supply Augment	120,000	-	120,000	60,000
475	PZ929	Real Time Motorist Info System	250,000	-	250,000	-
475	PZ949	New Parking Meter Installation	1,618,982	91,320	1,527,662	1,468,298
475 - CULVER CITY PARKING AUTHORITY Total			\$ 4,783,982	\$ 2,228,829	\$ 2,555,153	\$ 1,584,198
484	PZ553	Higuera Street Bridge Replacement	800,000	-	800,000	-
484 - 1993 TAXEXEMPT BONDS Total			\$ 800,000	\$ -	\$ 800,000	\$ -
GRAND TOTAL			\$ 66,916,561	\$ 24,450,044	\$ 42,466,517	\$ 15,760,877

EXHIBIT F**SERVICE AREA: TRANSPORTATION SERVICES**

2017-18
PROPOSED BUDGET

TRANSPORTATION**30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****DIVISION MISSION**

Provide an efficient and proactive funding mechanism for the acquisition of capital assets and equipment replacements for the City. The Division will maintain a secure fund balance to ensure the long-term viability of the City's assets.

DIVISION DESCRIPTION

The Equipment Replacement Division of the Transportation Department retains ownership of the City's major capital equipment, such as cars, trucks, construction and landscape equipment, communications equipment, central computers, and other production equipment. Using departments or divisions justify and budget for the initial procurement of capital equipment. When the City receives new equipment, the Division adds it to the Equipment Replacement Fund inventory, establishes an estimated life, calculates a future replacement cost, and sets an amortization schedule. The City obtains funds for the future replacement of this equipment through periodic rental (amortization) charges to the using departments or divisions over the expected lifetime of each unit. The Chief Financial Officer invests the funds and credits interest or dividend earnings to the Fund. The Chief Financial Officer also places the residual (disposal) value of the units into the Fund. This approach assures availability of funds when it becomes necessary to purchase replacements.

The City Council makes decisions to replace capital assets/equipment during the annual budget adoption process. In coordination with the using department or division and the equipment maintenance supervisors, the fund manager prepares specific replacement recommendations. The manager considers age, usage and repair history, current condition, forecasted repair costs and market value before making a recommendation to replace or retain any unit. The user determines need and appropriateness of the equipment used within the activity. In some cases, the user may require a replacement asset that differs in size, capacity, or function. The Fund finances replacement purchases using one of two methods: direct purchase, or lease-purchase. The Chief Financial Officer, working with the fund manager, determines the appropriate method after considering the cost of money and the earnings potential of the Fund's investments.

EXPENDITURE SUMMARY		ACTUAL EXPEND 2015-16	ADJUSTED BUDGET 2016-17	CITY MGR RECOMM 2017-18	CHNG FROM PRIOR YEAR ADJUSTED	% OF CHANGE
307 - EQUIPMENT REPLACEMENT FUND						
70500	Equipment Replacement	1,488,382	4,806,459	6,581,724	1,775,265	36.93%
Fund Total		1,488,382	4,806,459	6,581,724	1,775,265	36.93%

EXHIBIT F**SERVICE AREA: TRANSPORTATION SERVICES**

2017-18
PROPOSED BUDGET

TRANSPORTATION**30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732100 (AUTOMOTIVE ROLLING STOCK) Purchase of replacements for units indicated**

DIV. NO.	UNIT NO.	DESCRIPTION	CITY MGR RECOMM 2017-18
<i><u>PRCS – Parks Division</u></i>			
30300	2083	2003 Ford F150 CNG Pick-Up Truck	45,000
30300	2084	2003 Ford F150 CNG Pick-Up Truck	<u>\$ 45,000</u>
SUB-TOTAL			\$ 90,000
<i><u>Police – Operating Bureaus</u></i>			
40200	1565	2008 Dodge Charger Sedan Detective	40,000
40200	1566	2008 Dodge Charger Sedan Detective	40,000
40200	1568	2008 Dodge Charger Sedan Detective	40,000
40200	1570	2008 Dodge Charger Sedan Detective	40,000
40200	1575	2008 Dodge Charger Sedan Detective	40,000
40200	1576	2008 Dodge Charger Sedan Detective	40,000
40200	1965	2009 Chevrolet Tahoe K9	<u>\$ 55,000</u>
SUB-TOTAL			\$ 295,000
<i><u>Fire – Fire Suppression</u></i>			
45200	3729	2006 Seagrave Fire Engine	800,000
45200	3730	2006 Seagrave Fire Engine	800,000
45200	3731	2006 Seagrave Fire Engine	<u>\$ 800,000</u>
SUB-TOTAL			\$ 2,400,000
<i><u>Fire – Fire Prevention</u></i>			
45600	1572	2006 Ford Crown Victoria Fire Admin Vehicle	<u>\$ 43,500</u>
SUB-TOTAL			\$ 43,500
<i><u>Public Works – Engineering</u></i>			
60150	1943	2001 Ford Explorer	<u>\$ 40,000</u>
SUB-TOTAL			\$ 40,000

EXHIBIT F**SERVICE AREA: TRANSPORTATION SERVICES**

2017-18
PROPOSED BUDGET

TRANSPORTATION**30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732100 (AUTOMOTIVE ROLLING STOCK) Purchase of replacements for units indicated**

DIV. NO.	UNIT NO.	DESCRIPTION	CITY MGR RECOMM 2017-18
<i><u>Public Works – Street Maintenance</u></i>			
60210	8528	1993 Ingersoll Rand Portable Air Compressor	30,510
60210	2143	2006 Ford H/D Van E250 Commercial	<u>\$ 35,000</u>
SUB-TOTAL			\$ 65,510
<i><u>Public Works – Building Maintenance</u></i>			
60230	2081	2002 Ford F350 with Contractors Body	<u>\$ 47,000</u>
SUB-TOTAL			\$ 47,000
<i><u>Public Works – Electrical Maintenance</u></i>			
60240	2089	2006 Ford F350 Utility Truck	<u>\$ 45,323</u>
SUB-TOTAL			\$ 45,323
<i><u>Public Works – Refuse Collection</u></i>			
60400	3097	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3130	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3131	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3132	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3133	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3134	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3135	2010 Autocar, Amrep CNG Front Loader Refuse	395,500
60400	3136	2010 Autocar, Amrep CNG Front Loader Refuse	<u>\$ 395,500</u>
SUB-TOTAL			\$ 3,164,000
<i><u>Transportation – Equipment Maintenance & Fleet Services</u></i>			
70400	2088	2007 Ford F250 Pick-Up Truck	<u>\$ 35,000</u>
SUB-TOTAL			\$ 35,000
SUB-TOTAL OBJECT 732100		COUNT 28	\$ 6,225,333

EXHIBIT F**SERVICE AREA: TRANSPORTATION SERVICES**

2017-18
PROPOSED BUDGET

TRANSPORTATION**30770500 – EQUIPMENT REPLACEMENT****RESP. MGR.: ART IDA****CAPITAL OUTLAY****OBJECT 732120 – DEPARTMENTAL SPECIAL EQUIPMENT**

DIV. NO.	UNIT NO.	DESCRIPTION	CITY MGR RECOMM 2017-18
<i>Transportation – Equipment Maintenance & Fleet Services</i>			
70400		Fuel System	293,800
70400		Radios	43,800
70400		Contingency	\$ 18,791
SUB-TOTAL OBJECT 732120			\$ 356,391
TOTAL EQUIPMENT REPLACEMENT DIVISION			\$ 6,581,724

**CITY OF CULVER CITY
SUMMARY OF BLANKET PURCHASE ORDERS
FISCAL YEAR 2017-18**

BLANKET ORDER		
VENDOR NAME	NOT TO EXCEED 2017-18	SUMMARY OF GOODS TO BE PROVIDED UNDER BLANKET ORDER
ADAMSON POLICE PRODUCTS	50,000	POLICE EQUIPMENT
ADVANCED BATTERY	60,000	AUTO/HEAVY DUTY TRUCK/AAA/AA/D BATTERIES
AIRGAS SAFETY INC	30,000	SAFETY EQUIPMENT AND HARDWARE
AMREP INC	30,000	SANITATION TRUCK PARTS
ARAMARK	85,000	UNIFORM SERVICES
BODYWORKS EQUIPMENT INC	30,000	SANITATION TRUCK PARTS
COMPLETES PLUS	35,000	AUTO PARTS
CULVER CITY INDUSTRIAL HARDWARE	37,000	SAFETY EQUIPMENT/BULBS/HARDWARE
CUMMINS CAL PACIFIC LLC	130,000	BUS/TRUCK ENGINE PARTS
DAPPER TIRE CO	80,000	AUTO/TRUCK TIRES
DOOLEY ENTERPRISES INC	60,000	POLICE AMMUNITION
EDDINGS BROS AUTO PARTS INC	30,000	AUTO PARTS
FRANKLIN TRUCK PARTS	35,000	TRUCK PARTS
GRAINGER INDUSTRIAL SUPPLY	35,000	SAFETY EQUIPMENT/BULBS/HARDWARE
HOME DEPOT INC	40,000	BUILDING/PLUMBING/MAINTENANCE SUPPLIES
L & J AUTOBODY/FLEET COLLISION	40,000	FLEET REPAIR/MAINTENANCE SERVICES
LIFE ASSIST INC	90,000	FIRST AID SUPPLIES FOR EMS
LOS ANGELES FREIGHTLINER	50,000	AUTO PARTS
OFFICEMAX/OFFICEDEPOT	100,000	GENERAL OFFICE SUPPLIES
ROADLINE PRODUCTS INC USA	35,000	SERVICES FOR PAINT TRUCKS
RUSH TRUCK CENTERS	50,000	TRUCK PARTS
SEA-CLEAR POOLS INC	35,000	POOL SUPPLIES
SERVICON SYSTEMS INC	50,000	JANITORIAL SUPPLIES
THE AFTERMARKET PARTS COMPANY LLC	150,000	BUS PARTS
TIRE CENTERS LLC	40,000	AUTO/TRUCK TIRES
VALLEY POWER SYSTEMS INC	30,000	BUS ENGINE PARTS
WALTER WHOLESALE	30,000	ELECTRICAL PARTS
WARREN SUPPLY CO	30,000	TRUCK PARTS
ZUMAR INDUSTRIES INC	40,000	SAFETY EQUIPMENT/BULBS/HARDWARE
<u>FUEL RELATED PURCHASES:</u>		
ASSOCIATED PETROLEUM PRODUCTS	APPROVED BUDGET	PURCHASE OF DIESEL AND UNLEADED FUEL PRODUCTS. THE COMBINED TOTAL EXPENDED WITH THESE VENDORS WILL NOT EXCEED THE APPROVED BUDGET FOR FUEL.
MERRIMAC ENERGY GROUP		
SOUTHERN COUNTIES FUELS & LUBES		
PINNACLE PETROLEUM		
IPC USA, INC.		
<u>UTILITY PAYMENTS:</u>		
AT&T	APPROVED BUDGET	PAYMENTS FOR TELEPHONE, GAS, WATER, AND ELECTRIC UTILITY COSTS. COMBINED TOTAL EXPENDED WITH THESE VENDORS WILL NOT EXCEED THE APPROVED BUDGET FOR UTILITIES.
THE GAS COMPANY		
GOLDEN STATE WATER		
SOUTHERN CALIFORNIA EDISON		

RESOLUTION NO. 2017-R____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CULVER CITY, CALIFORNIA, ADOPTING THE
CLASSIFICATION AND SALARY PLAN FOR POLICE
SAFETY EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,
various changes were made to the salaries and benefits paid to police safety employees
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
supersede and replace all previously adopted salary plans for police safety employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to
adjust and pay salaries of the City employees in accordance with the Classification and
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

APPROVED and ADOPTED this _____ day of _____, 2017.

JEFFREY COOPER, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk


CAROL A. SCHWAB, City Attorney

A17-00388

RESOLUTION NO. 2017-R____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CULVER CITY, CALIFORNIA, ADOPTING THE
CLASSIFICATION AND SALARY PLAN FOR POLICE
SAFETY EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,
various changes were made to the salaries and benefits paid to police safety employees
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
supersede and replace all previously adopted salary plans for police safety employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to
adjust and pay salaries of the City employees in accordance with the Classification and
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

APPROVED and ADOPTED this _____ day of _____, 2017.

JEFFREY COOPER, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk


CAROL A. SCHWAB, City Attorney

A17-00388

RESOLUTION NO. 2017-R____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CULVER CITY, CALIFORNIA, ADOPTING THE
CLASSIFICATION AND SALARY PLAN FOR FIRE SAFETY
EMPLOYEES EFFECTIVE JULY 1, 2017.

WHEREAS, pursuant to the Salary Initiative Ordinance adopted by the
electors of the City of Culver City on August 11, 1953 and amended on November 2, 1982,
salary adjustments are required for certain safety employees; and,

WHEREAS, in accordance with the Salary Initiative Ordinance, as amended,
various changes were made to the salaries and benefits paid to fire safety employees
effective July 1, 2017.

NOW, THEREFORE, the City Council of the City of Culver City, DOES
RESOLVE as follows:

1. The Classification and Salary Plan, attached hereto as Exhibit "A" and
incorporated herein by this reference, is hereby adopted effective July 1, 2017.

2. The Classification and Salary Plan, attached hereto as Exhibit "A" shall
supersede and replace all previously adopted salary plans for fire safety employees.

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3. The City Manager and Chief Financial Officer are hereby authorized to
adjust and pay salaries of the City employees in accordance with the Classification and
Salary Plan adopted and approved by this Resolution, effective July 1, 2017.

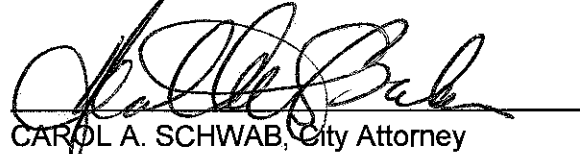
APPROVED and ADOPTED this _____ day of _____, 2017.

JEFFREY COOPER, Mayor
City of Culver City, California

ATTEST:

APPROVED AS TO FORM:

JEREMY GREEN, City Clerk


CAROL A. SCHWAB, City Attorney

A17-00387

Culver CITY

Salary Schedule

As of 07/01/2017

EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ACCOUNT CLERK (205)	1	20.1895	3,499.51	41,994.16
CCEA	ACCOUNT CLERK (205)	2	21.2221	3,678.50	44,142.02
CCEA	ACCOUNT CLERK (205)	3	22.3066	3,866.48	46,397.78
CCEA	ACCOUNT CLERK (205)	4	23.4474	4,064.21	48,770.54
CCEA	ACCOUNT CLERK (205)	5	24.6476	4,272.26	51,267.06
CCEA	ACCOUNT CLERK-REG PT (205R)	1	20.1895	3,499.51	41,994.16
CCEA	ACCOUNT CLERK-REG PT (205R)	2	21.2221	3,678.50	44,142.02
CCEA	ACCOUNT CLERK-REG PT (205R)	3	22.3066	3,866.48	46,397.78
CCEA	ACCOUNTANT (419)	1	29.8974	5,182.21	62,186.54
CCEA	ACCOUNTANT (419)	2	31.4245	5,446.91	65,362.96
CCEA	ACCOUNTANT (419)	3	33.0302	5,725.24	68,702.92
CCEA	ACCOUNTANT (419)	4	34.7185	6,017.87	72,214.48
CCEA	ACCOUNTANT (419)	5	36.4928	6,325.41	75,904.92
CCEA	ACCOUNTANT II (428)	1	32.7021	5,668.37	68,020.42
CCEA	ACCOUNTANT II (428)	2	34.3736	5,958.10	71,497.14
CCEA	ACCOUNTANT II (428)	3	36.1298	6,262.49	75,149.88
CCEA	ACCOUNTANT II (428)	4	37.9763	6,582.55	78,990.60
CCEA	ACCOUNTANT II (428)	5	39.9173	6,918.99	83,027.88
CCEA	ACCOUNTING TECHNICIAN (223)	1	24.5245	4,250.91	51,010.96
CCEA	ACCOUNTING TECHNICIAN (223)	2	25.7555	4,464.29	53,571.44
CCEA	ACCOUNTING TECHNICIAN (223)	3	27.0608	4,690.53	56,286.36
CCEA	ACCOUNTING TECHNICIAN (223)	4	28.4436	4,930.23	59,162.74
CCEA	ACCOUNTING TECHNICIAN (223)	5	29.8974	5,182.21	62,186.54
CCEA	ADMIN CLERK (207)	1	19.9889	3,464.74	41,576.86
CCEA	ADMIN CLERK (207)	2	21.0109	3,641.89	43,702.62
CCEA	ADMIN CLERK (207)	3	22.0847	3,828.02	45,936.28
CCEA	ADMIN CLERK (207)	4	23.2140	4,023.76	48,285.12
CCEA	ADMIN CLERK (207)	5	24.4025	4,229.77	50,757.20
CCEA	ADMIN CLERK-REG PT (207R)	1	19.9889	3,464.74	41,576.86
CCEA	ADMIN CLERK-REG PT (207R)	2	21.0109	3,641.89	43,702.62
CCEA	ADMIN CLERK-REG PT (207R)	3	22.0847	3,828.02	45,936.28
CCEA	ADMIN SECRETARY (222)	1	24.4025	4,229.77	50,757.20
CCEA	ADMIN SECRETARY (222)	2	25.6292	4,442.40	53,308.84
CCEA	ADMIN SECRETARY (222)	3	26.9261	4,667.20	56,006.34
CCEA	ADMIN SECRETARY (222)	4	28.3025	4,905.77	58,869.20
CCEA	ADMIN SECRETARY (222)	5	29.7478	5,156.28	61,875.32
CCEA	ANIMAL SERVICES OFFICER (307)	1	23.2140	4,023.76	48,285.12
CCEA	ANIMAL SERVICES OFFICER (307)	2	24.4025	4,229.77	50,757.20

**Salary Schedule
As of 07/01/2017**

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	ANIMAL SERVICES OFFICER (307)	3	25.6292	4,442.40	53,308.84
CCEA	ANIMAL SERVICES OFFICER (307)	4	26.9261	4,667.20	56,006.34
CCEA	ANIMAL SERVICES OFFICER (307)	5	28.3025	4,905.77	58,869.20
CCEA	ASSISTANT ENGINEER (425)	1	32.3583	5,608.76	67,305.16
CCEA	ASSISTANT ENGINEER (425)	2	34.0117	5,895.37	70,744.44
CCEA	ASSISTANT ENGINEER (425)	3	35.7489	6,196.47	74,357.66
CCEA	ASSISTANT ENGINEER (425)	4	37.5763	6,513.22	78,158.60
CCEA	ASSISTANT ENGINEER (425)	5	39.4960	6,845.97	82,151.68
CCEA	ASSISTANT PLANNER (420)	1	30.1967	5,234.10	62,809.24
CCEA	ASSISTANT PLANNER (420)	2	31.7396	5,501.54	66,018.42
CCEA	ASSISTANT PLANNER (420)	3	33.3611	5,782.60	69,391.14
CCEA	ASSISTANT PLANNER (420)	4	35.0666	6,078.22	72,938.58
CCEA	ASSISTANT PLANNER (420)	5	36.8578	6,388.68	76,664.12
CCEA	ASSOC ANL Y-RATE (495)	1	37.2420	6,455.28	77,463.36
CCEA	ASSOCIATE ANALYST (415)	1	29.3063	5,079.75	60,957.00
CCEA	ASSOCIATE ANALYST (415)	2	30.8037	5,339.32	64,071.80
CCEA	ASSOCIATE ANALYST (415)	3	32.3785	5,612.27	67,347.28
CCEA	ASSOCIATE ANALYST (415)	4	34.0329	5,899.03	70,788.38
CCEA	ASSOCIATE ANALYST (415)	5	35.7712	6,200.35	74,404.20
CCEA	ASSOCIATE ENGINEER (439)	1	38.7182	6,711.16	80,533.96
CCEA	ASSOCIATE ENGINEER (439)	2	40.6963	7,054.02	84,648.20
CCEA	ASSOCIATE ENGINEER (439)	3	42.7763	7,414.55	88,974.60
CCEA	ASSOCIATE ENGINEER (439)	4	44.9613	7,793.28	93,519.40
CCEA	ASSOCIATE ENGINEER (439)	5	47.2599	8,191.71	98,300.54
CCEA	ASSOCIATE PLANNER (431)	1	34.7185	6,017.87	72,214.48
CCEA	ASSOCIATE PLANNER (431)	2	36.4928	6,325.41	75,904.92
CCEA	ASSOCIATE PLANNER (431)	3	38.3574	6,648.61	79,783.34
CCEA	ASSOCIATE PLANNER (431)	4	40.3173	6,988.32	83,859.88
CCEA	ASSOCIATE PLANNER (431)	5	42.3772	7,345.39	88,144.68
CCEA	AUTOMATED ENFORCEMENT TECH (219)	1	23.2140	4,023.76	48,285.12
CCEA	AUTOMATED ENFORCEMENT TECH (219)	2	24.4025	4,229.77	50,757.20
CCEA	AUTOMATED ENFORCEMENT TECH (219)	3	25.6292	4,442.40	53,308.84
CCEA	AUTOMATED ENFORCEMENT TECH (219)	4	26.9261	4,667.20	56,006.34
CCEA	AUTOMATED ENFORCEMENT TECH (219)	5	28.3025	4,905.77	58,869.20
CCEA	BUILDING AND SAFETY INSPECTOR (327)	1	29.3063	5,079.75	60,957.00
CCEA	BUILDING AND SAFETY INSPECTOR (327)	2	30.8037	5,339.32	64,071.80
CCEA	BUILDING AND SAFETY INSPECTOR (327)	3	32.3785	5,612.27	67,347.28
CCEA	BUILDING AND SAFETY INSPECTOR (327)	4	34.0329	5,899.03	70,788.38

Culver CITY

Salary Schedule

As of 07/01/2017

EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	BUILDING AND SAFETY INSPECTOR (327)	5	35.7712	6,200.35	74,404.20
CCEA	BUILDING ENGINEER (433)	1	36.1298	6,262.49	75,149.88
CCEA	BUILDING ENGINEER (433)	2	37.9763	6,582.55	78,990.60
CCEA	BUILDING ENGINEER (433)	3	39.9173	6,918.99	83,027.88
CCEA	BUILDING ENGINEER (433)	4	41.9570	7,272.55	87,270.56
CCEA	BUILDING ENGINEER (433)	5	44.1006	7,644.11	91,729.30
CCEA	BUS OPERATOR (305)	0	20.4940	3,552.29	42,627.52
CCEA	BUS OPERATOR (305)	1	22.6420	3,924.61	47,095.36
CCEA	BUS OPERATOR (305)	2	23.8008	4,125.46	49,505.56
CCEA	BUS OPERATOR (305)	3	25.0126	4,335.52	52,026.26
CCEA	BUS OPERATOR (305)	4	26.2639	4,552.41	54,628.86
CCEA	BUS OPERATOR (305)	5	27.6063	4,785.08	57,421.00
CCEA	BUS OPERATOR-REG PT (305R)	1	18.5479	3,214.97	38,579.58
CCEA	BUS OPERATOR-REG PT (305R)	2	19.4955	3,379.22	40,550.64
CCEA	BUS OPERATOR-REG PT (305R)	3	20.4940	3,552.29	42,627.52
CCEA	BUSINESS TAX INSPECTOR (224)	1	24.6476	4,272.26	51,267.06
CCEA	BUSINESS TAX INSPECTOR (224)	2	25.8818	4,486.17	53,834.04
CCEA	BUSINESS TAX INSPECTOR (224)	3	27.1955	4,713.89	56,566.64
CCEA	BUSINESS TAX INSPECTOR (224)	4	28.5857	4,954.86	59,458.36
CCEA	BUSINESS TAX INSPECTOR (224)	5	30.0460	5,207.97	62,495.68
CCEA	BUYER (434)	1	36.3113	6,293.95	75,527.40
CCEA	BUYER (434)	2	38.1664	6,615.51	79,386.06
CCEA	BUYER (434)	3	40.1169	6,953.59	83,443.10
CCEA	BUYER (434)	4	42.1671	7,308.97	87,707.62
CCEA	BUYER (434)	5	44.3213	7,682.35	92,188.20
CCEA	CEMENT FINISHER (314)	1	25.1337	4,356.52	52,278.20
CCEA	CEMENT FINISHER (314)	2	26.3943	4,575.00	54,900.04
CCEA	CEMENT FINISHER (314)	3	27.7432	4,808.83	57,705.96
CCEA	CEMENT FINISHER (314)	4	29.1610	5,054.57	60,654.88
CCEA	CEMENT FINISHER (314)	5	30.6509	5,312.82	63,753.82
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	1	27.8812	4,832.75	57,993.00
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	2	29.3063	5,079.75	60,957.00
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	3	30.8037	5,339.32	64,071.80
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	4	32.3785	5,612.27	67,347.28
CCEA	CLAIMS/SAFETY TECHNICIAN (402)	5	34.0329	5,899.03	70,788.38
CCEA	CLERK (200)	1	16.1246	2,794.94	33,539.22
CCEA	CLERK (200)	2	16.9487	2,937.78	35,253.40
CCEA	CLERK (200)	3	17.8156	3,088.04	37,056.50

Culver CITY

Salary Schedule

As of 07/01/2017

EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CLERK (200)	4	18.7272	3,246.06	38,952.68
CCEA	CLERK (200)	5	19.6836	3,411.83	40,941.94
CCEA	CLERK TYPIST (202)	1	17.2107	2,983.20	35,798.36
CCEA	CLERK TYPIST (202)	2	18.0915	3,135.86	37,630.32
CCEA	CLERK TYPIST (202)	3	19.0158	3,296.06	39,552.76
CCEA	CLERK TYPIST (202)	4	19.9889	3,464.74	41,576.86
CCEA	CLERK TYPIST (202)	5	21.0109	3,641.89	43,702.62
CCEA	CLERK TYPIST-REG PT (202R)	1	17.2107	2,983.20	35,798.36
CCEA	CLERK TYPIST-REG PT (202R)	2	18.0915	3,135.86	37,630.32
CCEA	CLERK TYPIST-REG PT (202R)	3	19.0158	3,296.06	39,552.76
CCEA	CLERK-REG PT (200R)	1	16.1246	2,794.94	33,539.22
CCEA	CLERK-REG PT (200R)	2	16.9487	2,937.78	35,253.40
CCEA	CLERK-REG PT (200R)	3	17.8156	3,088.04	37,056.50
CCEA	CODE ENFORCEMENT ANALYST (429)	1	33.6966	5,840.75	70,088.98
CCEA	CODE ENFORCEMENT ANALYST (429)	2	35.4179	6,139.10	73,669.18
CCEA	CODE ENFORCEMENT ANALYST (429)	3	37.2283	6,452.90	77,434.76
CCEA	CODE ENFORCEMENT ANALYST (429)	4	39.1300	6,782.53	81,390.40
CCEA	CODE ENFORCEMENT ANALYST (429)	5	41.1304	7,129.27	85,551.18
CCEA	CODE ENFORCEMENT OFFICER (228)	1	27.3280	4,736.85	56,842.24
CCEA	CODE ENFORCEMENT OFFICER (228)	2	28.7245	4,978.91	59,746.96
CCEA	CODE ENFORCEMENT OFFICER (228)	3	30.1923	5,233.32	62,799.88
CCEA	CODE ENFORCEMENT OFFICER (228)	4	31.7349	5,500.71	66,008.54
CCEA	CODE ENFORCEMENT OFFICER (228)	5	33.3561	5,781.73	69,380.74
CCEA	COMM SVCS OFFICER-REG PT (201R)	1	16.0497	2,781.96	33,383.48
CCEA	COMM SVCS OFFICER-REG PT (201R)	2	16.8700	2,924.13	35,089.60
CCEA	COMM SVCS OFFICER-REG PT (201R)	3	17.7328	3,073.68	36,884.12
CCEA	COMMUNICATIONS TECHNICIAN (333)	1	33.8841	5,873.25	70,478.98
CCEA	COMMUNICATIONS TECHNICIAN (333)	2	35.6164	6,173.51	74,082.06
CCEA	COMMUNICATIONS TECHNICIAN (333)	3	37.4362	6,488.95	77,867.40
CCEA	COMMUNICATIONS TECHNICIAN (333)	4	39.3483	6,820.36	81,844.36
CCEA	COMMUNICATIONS TECHNICIAN (333)	5	41.3597	7,169.02	86,028.28
CCEA	COMPUTER PROGRAMMER (422)	1	30.9575	5,365.97	64,391.60
CCEA	COMPUTER PROGRAMMER (422)	2	32.5398	5,640.22	67,682.68
CCEA	COMPUTER PROGRAMMER (422)	3	34.2027	5,928.48	71,141.72
CCEA	COMPUTER PROGRAMMER (422)	4	35.9505	6,231.42	74,777.04
CCEA	COMPUTER PROGRAMMER (422)	5	37.7875	6,549.83	78,598.00
CCEA	CUSTODIAN (203)	1	17.4707	3,028.26	36,339.16

Culver CITY

Salary Schedule

As of 07/01/2017

EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	CUSTODIAN (203)	2	18.3632	3,182.96	38,195.56
CCEA	CUSTODIAN (203)	3	19.3024	3,345.75	40,148.94
CCEA	CUSTODIAN (203)	4	20.2902	3,516.98	42,203.72
CCEA	CUSTODIAN (203)	5	21.3271	3,696.70	44,360.42
CCEA	CUSTODIAN-REG PT (203R)	1	17.4707	3,028.26	36,339.16
CCEA	CUSTODIAN-REG PT (203R)	2	18.3632	3,182.96	38,195.56
CCEA	CUSTODIAN-REG PT (203R)	3	19.3024	3,345.75	40,148.94
CCEA	ELEC FLEET SVCS TECH (338)	1	29.1785	5,057.61	60,691.28
CCEA	ELEC FLEET SVCS TECH (338)	2	30.6693	5,316.00	63,792.04
CCEA	ELEC FLEET SVCS TECH (338)	3	32.2370	5,587.75	67,052.96
CCEA	ELEC FLEET SVCS TECH (338)	4	33.8841	5,873.25	70,478.98
CCEA	ELEC FLEET SVCS TECH (338)	5	35.6164	6,173.51	74,082.06
CCEA	ELECTRICAL MAINT CREWLEADER (337)	1	36.2728	6,287.28	75,447.32
CCEA	ELECTRICAL MAINT CREWLEADER (337)	2	38.1270	6,608.68	79,304.16
CCEA	ELECTRICAL MAINT CREWLEADER (337)	3	40.0748	6,946.29	83,355.48
CCEA	ELECTRICAL MAINT CREWLEADER (337)	4	42.1227	7,301.28	87,615.32
CCEA	ELECTRICAL MAINT CREWLEADER (337)	5	44.2754	7,674.40	92,092.78
CCEA	ENGINEERING DRAWING & DOC TECH (432)	1	34.7185	6,017.87	72,214.48
CCEA	ENGINEERING DRAWING & DOC TECH (432)	2	36.4928	6,325.41	75,904.92
CCEA	ENGINEERING DRAWING & DOC TECH (432)	3	38.3574	6,648.61	79,783.34
CCEA	ENGINEERING DRAWING & DOC TECH (432)	4	40.3173	6,988.32	83,859.88
CCEA	ENGINEERING DRAWING & DOC TECH (432)	5	42.3772	7,345.39	88,144.68
CCEA	ENGINEERING TECHNICIAN (406)	1	27.0608	4,690.53	56,286.36
CCEA	ENGINEERING TECHNICIAN (406)	2	28.4436	4,930.23	59,162.74
CCEA	ENGINEERING TECHNICIAN (406)	3	29.8974	5,182.21	62,186.54
CCEA	ENGINEERING TECHNICIAN (406)	4	31.4245	5,446.91	65,362.96
CCEA	ENGINEERING TECHNICIAN (406)	5	33.0302	5,725.24	68,702.92
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	1	29.4528	5,105.14	61,261.72
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	2	30.9575	5,365.97	64,391.60
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	3	32.5398	5,640.22	67,682.68
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	4	34.2027	5,928.48	71,141.72
CCEA	ENVIRONMENTAL COMPLIANCE INSP (451)	5	35.9505	6,231.42	74,777.04
CCEA	FACILITIES LEADWORKER (332)	1	30.8037	5,339.32	64,071.80
CCEA	FACILITIES LEADWORKER (332)	2	32.3785	5,612.27	67,347.28
CCEA	FACILITIES LEADWORKER (332)	3	34.0329	5,899.03	70,788.38
CCEA	FACILITIES LEADWORKER (332)	4	35.7712	6,200.35	74,404.20
CCEA	FACILITIES LEADWORKER (332)	5	37.5996	6,517.27	78,207.22
CCEA	FACILITIES MAINT CREW LEADER (322)	1	27.8812	4,832.75	57,993.00

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Salary Schedule

As of 07/01/2017

EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FACILITIES MAINT CREW LEADER (322)	2	29.3063	5,079.75	60,957.00
CCEA	FACILITIES MAINT CREW LEADER (322)	3	30.8037	5,339.32	64,071.80
CCEA	FACILITIES MAINT CREW LEADER (322)	4	32.3785	5,612.27	67,347.28
CCEA	FACILITIES MAINT CREW LEADER (322)	5	34.0329	5,899.03	70,788.38
CCEA	FACILITIES MAINTENANCE WORKER (303)	1	22.5295	3,905.11	46,861.36
CCEA	FACILITIES MAINTENANCE WORKER (303)	2	23.6819	4,104.86	49,258.30
CCEA	FACILITIES MAINTENANCE WORKER (303)	3	24.8938	4,314.92	51,779.00
CCEA	FACILITIES MAINTENANCE WORKER (303)	4	26.1355	4,530.15	54,361.84
CCEA	FACILITIES MAINTENANCE WORKER (303)	5	27.4683	4,761.16	57,133.96
CCEA	FIRE PREVENTION SPECIALIST (437)	1	37.4510	6,491.51	77,898.08
CCEA	FIRE PREVENTION SPECIALIST (437)	2	39.3655	6,823.35	81,880.24
CCEA	FIRE PREVENTION SPECIALIST (437)	3	41.3765	7,171.93	86,063.12
CCEA	FIRE PREVENTION SPECIALIST (437)	4	43.4916	7,538.55	90,462.58
CCEA	FIRE PREVENTION SPECIALIST (437)	5	45.7136	7,923.70	95,084.34
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	1	37.4510	6,491.51	77,898.08
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	2	39.3655	6,823.35	81,880.24
CCEA	FIRE PREVENTION SPECIALIST-REG PT (437R)	3	41.3765	7,171.93	86,063.12
CCEA	FLEET SERVICES ASSISTANT (210)	1	20.1895	3,499.51	41,994.16
CCEA	FLEET SERVICES ASSISTANT (210)	2	21.2221	3,678.50	44,142.02
CCEA	FLEET SERVICES ASSISTANT (210)	3	22.3066	3,866.48	46,397.78
CCEA	FLEET SERVICES ASSISTANT (210)	4	23.4474	4,064.21	48,770.54
CCEA	FLEET SERVICES ASSISTANT (210)	5	24.6476	4,272.26	51,267.06
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	1	20.1895	3,499.51	41,994.16
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	2	21.2221	3,678.50	44,142.02
CCEA	FLEET SERVICES ASSISTANT-REG PT (210R)	3	22.3066	3,866.48	46,397.78
CCEA	FLEET SERVICES SUPERVISOR (427)	1	33.1906	5,753.04	69,036.50
CCEA	FLEET SERVICES SUPERVISOR (427)	2	34.8868	6,047.04	72,564.44
CCEA	FLEET SERVICES SUPERVISOR (427)	3	36.6695	6,356.05	76,272.56
CCEA	FLEET SERVICES SUPERVISOR (427)	4	38.5433	6,680.83	80,169.96
CCEA	FLEET SERVICES SUPERVISOR (427)	5	40.5133	7,022.30	84,267.56
CCEA	FLEET SERVICES TECHNICIAN (309)	1	23.3296	4,043.80	48,525.62
CCEA	FLEET SERVICES TECHNICIAN (309)	2	24.5245	4,250.91	51,010.96
CCEA	FLEET SERVICES TECHNICIAN (309)	3	25.7555	4,464.29	53,571.44
CCEA	FLEET SERVICES TECHNICIAN (309)	4	27.0608	4,690.53	56,286.36
CCEA	FLEET SERVICES TECHNICIAN (309)	5	28.4436	4,930.23	59,162.74
CCEA	FORENSIC SPECIALIST (335)	1	32.8666	5,696.88	68,362.58

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ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	FORENSIC SPECIALIST (335)	2	34.5456	5,987.91	71,854.90
CCEA	FORENSIC SPECIALIST (335)	3	36.3113	6,293.95	75,527.40
CCEA	FORENSIC SPECIALIST (335)	4	38.1664	6,615.51	79,386.06
CCEA	FORENSIC SPECIALIST (335)	5	40.1169	6,953.59	83,443.10
CCEA	GIS ANALYST (438)	1	38.3574	6,648.61	79,783.34
CCEA	GIS ANALYST (438)	2	40.3173	6,988.32	83,859.88
CCEA	GIS ANALYST (438)	3	42.3772	7,345.39	88,144.68
CCEA	GIS ANALYST (438)	4	44.5432	7,720.83	92,649.96
CCEA	GIS ANALYST (438)	5	46.8194	8,115.36	97,384.30
CCEA	GIS TECHNICIAN (424)	1	31.8989	5,529.14	66,349.66
CCEA	GIS TECHNICIAN (424)	2	33.5288	5,811.65	69,739.80
CCEA	GIS TECHNICIAN (424)	3	35.2417	6,108.57	73,302.84
CCEA	GIS TECHNICIAN (424)	4	37.0425	6,420.70	77,048.40
CCEA	GIS TECHNICIAN (424)	5	38.9357	6,748.86	80,986.36
CCEA	GRAPHIC SERVICES ASSISTANT (209)	1	20.0877	3,481.88	41,782.52
CCEA	GRAPHIC SERVICES ASSISTANT (209)	2	21.1159	3,660.09	43,921.02
CCEA	GRAPHIC SERVICES ASSISTANT (209)	3	22.1952	3,847.18	46,166.12
CCEA	GRAPHIC SERVICES ASSISTANT (209)	4	23.3296	4,043.80	48,525.62
CCEA	GRAPHIC SERVICES ASSISTANT (209)	5	24.5245	4,250.91	51,010.96
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	1	28.5857	4,954.86	59,458.36
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	2	30.0460	5,207.97	62,495.68
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	3	31.5815	5,474.13	65,689.52
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	4	33.1956	5,753.91	69,046.90
CCEA	GRAPHIC SERVICES SUPERVISOR (413)	5	34.8914	6,047.84	72,574.06
CCEA	HEAVY EQUIPMENT OPERATOR (313)	1	24.6476	4,272.26	51,267.06
CCEA	HEAVY EQUIPMENT OPERATOR (313)	2	25.8818	4,486.17	53,834.04
CCEA	HEAVY EQUIPMENT OPERATOR (313)	3	27.1955	4,713.89	56,566.64
CCEA	HEAVY EQUIPMENT OPERATOR (313)	4	28.5857	4,954.86	59,458.36
CCEA	HEAVY EQUIPMENT OPERATOR (313)	5	30.0460	5,207.97	62,495.68
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	1	24.6476	4,272.26	51,267.06
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	2	25.8818	4,486.17	53,834.04
CCEA	HEAVY EQUIPMENT OPERATOR-REG PT (313R)	3	27.1955	4,713.89	56,566.64
CCEA	HEAVY TRUCK DRIVER (312)	1	23.6819	4,104.86	49,258.30
CCEA	HEAVY TRUCK DRIVER (312)	2	24.8938	4,314.92	51,779.00
CCEA	HEAVY TRUCK DRIVER (312)	3	26.1355	4,530.15	54,361.84
CCEA	HEAVY TRUCK DRIVER (312)	4	27.4683	4,761.16	57,133.96
CCEA	HEAVY TRUCK DRIVER (312)	5	28.8722	5,004.52	60,054.28

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EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	1	23.6819	4,104.86	49,258.30
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	2	24.8938	4,314.92	51,779.00
CCEA	HEAVY TRUCK DRIVER-REG PT (312R)	3	26.1355	4,530.15	54,361.84
CCEA	HOUSING ASSISTANT (409)	1	27.1955	4,713.89	56,566.64
CCEA	HOUSING ASSISTANT (409)	2	28.5857	4,954.86	59,458.36
CCEA	HOUSING ASSISTANT (409)	3	30.0460	5,207.97	62,495.68
CCEA	HOUSING ASSISTANT (409)	4	31.5815	5,474.13	65,689.52
CCEA	HOUSING ASSISTANT (409)	5	33.1956	5,753.91	69,046.90
CCEA	HOUSING SPECIALIST (426)	1	32.3785	5,612.27	67,347.28
CCEA	HOUSING SPECIALIST (426)	2	34.0329	5,899.03	70,788.38
CCEA	HOUSING SPECIALIST (426)	3	35.7712	6,200.35	74,404.20
CCEA	HOUSING SPECIALIST (426)	4	37.5996	6,517.27	78,207.22
CCEA	HOUSING SPECIALIST (426)	5	39.5214	6,850.37	82,204.46
CCEA	HUMAN RESOURCES ASSOCIATE (410)	1	30.6693	5,316.00	63,792.04
CCEA	HUMAN RESOURCES ASSOCIATE (410)	2	32.2370	5,587.75	67,052.96
CCEA	HUMAN RESOURCES ASSOCIATE (410)	3	33.8841	5,873.25	70,478.98
CCEA	HUMAN RESOURCES ASSOCIATE (410)	4	35.6164	6,173.51	74,082.06
CCEA	HUMAN RESOURCES ASSOCIATE (410)	5	37.4362	6,488.95	77,867.40
CCEA	HUMAN RESOURCES TECHNICIAN (411)	1	27.8812	4,832.75	57,993.00
CCEA	HUMAN RESOURCES TECHNICIAN (411)	2	29.3063	5,079.75	60,957.00
CCEA	HUMAN RESOURCES TECHNICIAN (411)	3	30.8037	5,339.32	64,071.80
CCEA	HUMAN RESOURCES TECHNICIAN (411)	4	32.3785	5,612.27	67,347.28
CCEA	HUMAN RESOURCES TECHNICIAN (411)	5	34.0329	5,899.03	70,788.38
CCEA	HVAC MAINTENANCE WORKER (326)	1	28.8722	5,004.52	60,054.28
CCEA	HVAC MAINTENANCE WORKER (326)	2	30.3473	5,260.19	63,122.28
CCEA	HVAC MAINTENANCE WORKER (326)	3	31.8989	5,529.14	66,349.66
CCEA	HVAC MAINTENANCE WORKER (326)	4	33.5288	5,811.65	69,739.80
CCEA	HVAC MAINTENANCE WORKER (326)	5	35.2417	6,108.57	73,302.84
CCEA	HVAC TECHNICIAN (339)	1	30.3158	5,254.73	63,056.76
CCEA	HVAC TECHNICIAN (339)	2	31.8587	5,522.18	66,266.20
CCEA	HVAC TECHNICIAN (339)	3	33.4938	5,805.58	69,667.00
CCEA	HVAC TECHNICIAN (339)	4	35.2053	6,102.24	73,226.92
CCEA	HVAC TECHNICIAN (339)	5	37.0038	6,413.98	76,967.80
CCEA	INFORMATION SYSTEMS ANALYST (435)	1	36.4928	6,325.41	75,904.92
CCEA	INFORMATION SYSTEMS ANALYST (435)	2	38.3574	6,648.61	79,783.34
CCEA	INFORMATION SYSTEMS ANALYST (435)	3	40.3173	6,988.32	83,859.88
CCEA	INFORMATION SYSTEMS ANALYST (435)	4	42.3772	7,345.39	88,144.68
CCEA	INFORMATION SYSTEMS ANALYST (435)	5	44.5432	7,720.83	92,649.96

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ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	1	29.6003	5,130.71	61,568.52
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	2	31.1126	5,392.86	64,714.26
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	3	32.7021	5,668.37	68,020.42
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	4	34.3736	5,958.10	71,497.14
CCEA	INFORMATION TECHNOLOGY ANALYST (418)	5	36.1298	6,262.49	75,149.88
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	1	22.5295	3,905.11	46,861.36
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	2	23.6819	4,104.86	49,258.30
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	3	24.8938	4,314.92	51,779.00
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	4	26.1355	4,530.15	54,361.84
CCEA	IRRIGATION MAINTENANCE TECHNIC (304)	5	27.4683	4,761.16	57,133.96
CCEA	JAILER (218)	1	22.5295	3,905.11	46,861.36
CCEA	JAILER (218)	2	23.6819	4,104.86	49,258.30
CCEA	JAILER (218)	3	24.8938	4,314.92	51,779.00
CCEA	JAILER (218)	4	26.1355	4,530.15	54,361.84
CCEA	JAILER (218)	5	27.4683	4,761.16	57,133.96
CCEA	JAILER - Y-RATE (297)	1	30.8037	5,339.32	64,071.80
CCEA	LABORER (204)	1	18.7335	3,247.14	38,965.68
CCEA	LABORER (204)	2	19.6917	3,413.24	40,958.84
CCEA	LABORER (204)	3	20.6989	3,587.81	43,053.66
CCEA	LABORER (204)	4	21.7568	3,771.17	45,254.04
CCEA	LABORER (204)	5	22.8690	3,963.96	47,567.52
CCEA	LABORER-REG PT (204R)	1	18.7335	3,247.14	38,965.68
CCEA	LABORER-REG PT (204R)	2	19.6917	3,413.24	40,958.84
CCEA	LABORER-REG PT (204R)	3	20.6989	3,587.81	43,053.66
CCEA	LEGAL SECRETARY (412)	1	28.4436	4,930.23	59,162.74
CCEA	LEGAL SECRETARY (412)	2	29.8974	5,182.21	62,186.54
CCEA	LEGAL SECRETARY (412)	3	31.4245	5,446.91	65,362.96
CCEA	LEGAL SECRETARY (412)	4	33.0302	5,725.24	68,702.92
CCEA	LEGAL SECRETARY (412)	5	34.7185	6,017.87	72,214.48
CCEA	MAINTENANCE CARPENTER (319)	1	26.1355	4,530.15	54,361.84
CCEA	MAINTENANCE CARPENTER (319)	2	27.4683	4,761.16	57,133.96
CCEA	MAINTENANCE CARPENTER (319)	3	28.8722	5,004.52	60,054.28
CCEA	MAINTENANCE CARPENTER (319)	4	30.3473	5,260.19	63,122.28
CCEA	MAINTENANCE CARPENTER (319)	5	31.8989	5,529.14	66,349.66
CCEA	MAINTENANCE ELECTRICIAN (328)	1	29.3063	5,079.75	60,957.00
CCEA	MAINTENANCE ELECTRICIAN (328)	2	30.8037	5,339.32	64,071.80
CCEA	MAINTENANCE ELECTRICIAN (328)	3	32.3785	5,612.27	67,347.28

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ATTACHMENT 15

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	MAINTENANCE ELECTRICIAN (328)	4	34.0329	5,899.03	70,788.38
CCEA	MAINTENANCE ELECTRICIAN (328)	5	35.7712	6,200.35	74,404.20
CCEA	MAINTENANCE PAINTER (317)	1	26.0082	4,508.10	54,097.16
CCEA	MAINTENANCE PAINTER (317)	2	27.3314	4,737.44	56,849.26
CCEA	MAINTENANCE PAINTER (317)	3	28.7290	4,979.69	59,756.32
CCEA	MAINTENANCE PAINTER (317)	4	30.1967	5,234.10	62,809.24
CCEA	MAINTENANCE PAINTER (317)	5	31.7396	5,501.54	66,018.42
CCEA	MAINTENANCE PLUMBER (329)	1	29.3063	5,079.75	60,957.00
CCEA	MAINTENANCE PLUMBER (329)	2	30.8037	5,339.32	64,071.80
CCEA	MAINTENANCE PLUMBER (329)	3	32.3785	5,612.27	67,347.28
CCEA	MAINTENANCE PLUMBER (329)	4	34.0329	5,899.03	70,788.38
CCEA	MAINTENANCE PLUMBER (329)	5	35.7712	6,200.35	74,404.20
CCEA	MAINTENANCE WORKER I (206)	1	19.5931	3,396.14	40,753.70
CCEA	MAINTENANCE WORKER I (206)	2	20.5959	3,569.95	42,839.42
CCEA	MAINTENANCE WORKER I (206)	3	21.6476	3,752.26	45,027.06
CCEA	MAINTENANCE WORKER I (206)	4	22.7544	3,944.09	47,329.10
CCEA	MAINTENANCE WORKER I (206)	5	23.9196	4,146.07	49,752.82
CCEA	MAINTENANCE WORKER I-REG PT (206R)	1	19.5931	3,396.14	40,753.70
CCEA	MAINTENANCE WORKER I-REG PT (206R)	2	20.5959	3,569.95	42,839.42
CCEA	MAINTENANCE WORKER I-REG PT (206R)	3	21.6476	3,752.26	45,027.06
CCEA	MAINTENANCE WORKER II (213)	1	20.8029	3,605.83	43,269.98
CCEA	MAINTENANCE WORKER II (213)	2	21.8651	3,789.96	45,479.46
CCEA	MAINTENANCE WORKER II (213)	3	22.9837	3,983.85	47,806.20
CCEA	MAINTENANCE WORKER II (213)	4	24.1604	4,187.80	50,253.58
CCEA	MAINTENANCE WORKER II (213)	5	25.3809	4,399.35	52,792.22
CCEA	MAINTENANCE WORKER II-REG PT (213R)	1	20.8029	3,605.83	43,269.98
CCEA	MAINTENANCE WORKER II-REG PT (213R)	2	21.8651	3,789.96	45,479.46
CCEA	MAINTENANCE WORKER II-REG PT (213R)	3	22.9837	3,983.85	47,806.20
CCEA	NETWORK ADMINISTRATOR (440)	1	40.1169	6,953.59	83,443.10
CCEA	NETWORK ADMINISTRATOR (440)	2	42.1671	7,308.97	87,707.62
CCEA	NETWORK ADMINISTRATOR (440)	3	44.3213	7,682.35	92,188.20
CCEA	NETWORK ADMINISTRATOR (440)	4	46.5860	8,074.91	96,898.88
CCEA	NETWORK ADMINISTRATOR (440)	5	48.9673	8,487.66	101,851.88
CCEA	OFFICE AUTOMATION SPECIALIST (229)	1	27.0608	4,690.53	56,286.36
CCEA	OFFICE AUTOMATION SPECIALIST (229)	2	28.4436	4,930.23	59,162.74
CCEA	OFFICE AUTOMATION SPECIALIST (229)	3	29.8974	5,182.21	62,186.54
CCEA	OFFICE AUTOMATION SPECIALIST (229)	4	31.4245	5,446.91	65,362.96
CCEA	OFFICE AUTOMATION SPECIALIST (229)	5	33.0302	5,725.24	68,702.92

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Salary Schedule

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ATTACHMENT 15

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PARK MAINTENANCE CREWLEADER (315)	1	25.3809	4,399.35	52,792.22
CCEA	PARK MAINTENANCE CREWLEADER (315)	2	26.6586	4,620.83	55,449.94
CCEA	PARK MAINTENANCE CREWLEADER (315)	3	28.0212	4,857.02	58,284.20
CCEA	PARK MAINTENANCE CREWLEADER (315)	4	29.4528	5,105.14	61,261.72
CCEA	PARK MAINTENANCE CREWLEADER (315)	5	30.9575	5,365.97	64,391.60
CCEA	PARK PATROL OFFICER (220)	1	23.2140	4,023.76	48,285.12
CCEA	PARK PATROL OFFICER (220)	2	24.4025	4,229.77	50,757.20
CCEA	PARK PATROL OFFICER (220)	3	25.6292	4,442.40	53,308.84
CCEA	PARK PATROL OFFICER (220)	4	26.9261	4,667.20	56,006.34
CCEA	PARK PATROL OFFICER (220)	5	28.3025	4,905.77	58,869.20
CCEA	PARKING ENFORCEMENT OFFICER (214)	1	21.3271	3,696.70	44,360.42
CCEA	PARKING ENFORCEMENT OFFICER (214)	2	22.4181	3,885.81	46,629.70
CCEA	PARKING ENFORCEMENT OFFICER (214)	3	23.5641	4,084.45	49,013.38
CCEA	PARKING ENFORCEMENT OFFICER (214)	4	24.7707	4,293.60	51,523.16
CCEA	PARKING ENFORCEMENT OFFICER (214)	5	26.0082	4,508.10	54,097.16
CCEA	PARKING METER TECHNICIAN (310)	1	24.4961	4,246.00	50,951.94
CCEA	PARKING METER TECHNICIAN (310)	2	25.7507	4,463.46	53,561.56
CCEA	PARKING METER TECHNICIAN (310)	3	27.0433	4,687.50	56,249.96
CCEA	PARKING METER TECHNICIAN (310)	4	28.4138	4,925.05	59,100.60
CCEA	PARKING METER TECHNICIAN (310)	5	29.8658	5,176.73	62,120.76
CCEA	PARKING SUPERVISOR (446)	1	29.3063	5,079.75	60,957.00
CCEA	PARKING SUPERVISOR (446)	2	30.8037	5,339.32	64,071.80
CCEA	PARKING SUPERVISOR (446)	3	32.3785	5,612.27	67,347.28
CCEA	PARKING SUPERVISOR (446)	4	34.0329	5,899.03	70,788.38
CCEA	PARKING SUPERVISOR (446)	5	35.7712	6,200.35	74,404.20
CCEA	PAYROLL TECHNICIAN (423)	1	30.6693	5,316.00	63,792.04
CCEA	PAYROLL TECHNICIAN (423)	2	32.2370	5,587.75	67,052.96
CCEA	PAYROLL TECHNICIAN (423)	3	33.8841	5,873.25	70,478.98
CCEA	PAYROLL TECHNICIAN (423)	4	35.6164	6,173.51	74,082.06
CCEA	PAYROLL TECHNICIAN (423)	5	37.4362	6,488.95	77,867.40
CCEA	PERMIT TECHNICIAN (215)	1	21.8651	3,789.96	45,479.46
CCEA	PERMIT TECHNICIAN (215)	2	22.9837	3,983.85	47,806.20
CCEA	PERMIT TECHNICIAN (215)	3	24.1604	4,187.80	50,253.58
CCEA	PERMIT TECHNICIAN (215)	4	25.3809	4,399.35	52,792.22
CCEA	PERMIT TECHNICIAN (215)	5	26.6586	4,620.83	55,449.94
CCEA	PERMIT TECHNICIAN II (230)	1	25.1449	4,358.45	52,301.34
CCEA	PERMIT TECHNICIAN II (230)	2	26.4313	4,581.42	54,977.00
CCEA	PERMIT TECHNICIAN II (230)	3	27.7845	4,815.98	57,791.76

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PERMIT TECHNICIAN II (230)	4	29.1880	5,059.25	60,711.04
CCEA	PERMIT TECHNICIAN II (230)	5	30.6574	5,313.95	63,767.34
CCEA	PERMIT TECHNICIAN-REG PT (215R)	1	21.8651	3,789.96	45,479.46
CCEA	PERMIT TECHNICIAN-REG PT (215R)	2	22.9837	3,983.85	47,806.20
CCEA	PERMIT TECHNICIAN-REG PT (215R)	3	24.1604	4,187.80	50,253.58
CCEA	PLAN CHECK ENGINEER (436)	1	37.5763	6,513.22	78,158.60
CCEA	PLAN CHECK ENGINEER (436)	2	39.4960	6,845.97	82,151.68
CCEA	PLAN CHECK ENGINEER (436)	3	41.5144	7,195.83	86,349.90
CCEA	PLAN CHECK ENGINEER (436)	4	43.6358	7,563.53	90,762.36
CCEA	PLAN CHECK ENGINEER (436)	5	45.8664	7,950.17	95,402.06
CCEA	PLANNING TECHNICIAN (400)	1	23.2140	4,023.76	48,285.12
CCEA	PLANNING TECHNICIAN (400)	2	24.4025	4,229.77	50,757.20
CCEA	PLANNING TECHNICIAN (400)	3	25.6292	4,442.40	53,308.84
CCEA	PLANNING TECHNICIAN (400)	4	26.9261	4,667.20	56,006.34
CCEA	PLANNING TECHNICIAN (400)	5	28.3025	4,905.77	58,869.20
CCEA	PLANNING TECHNICIAN II (449)	1	29.3063	5,079.75	60,957.00
CCEA	PLANNING TECHNICIAN II (449)	2	30.8037	5,339.32	64,071.80
CCEA	PLANNING TECHNICIAN II (449)	3	32.3785	5,612.27	67,347.28
CCEA	PLANNING TECHNICIAN II (449)	4	34.0329	5,899.03	70,788.38
CCEA	PLANNING TECHNICIAN II (449)	5	35.7712	6,200.35	74,404.20
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	1	29.3063	5,079.75	60,957.00
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	2	30.8037	5,339.32	64,071.80
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	3	32.3785	5,612.27	67,347.28
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	4	34.0329	5,899.03	70,788.38
CCEA	POLICE RCRDS/PROPERTY SPRVSR (447)	5	35.7712	6,200.35	74,404.20
CCEA	POLICE RECORDS TECH-Y-RATE (296)	1	30.8037	5,339.32	64,071.80
CCEA	POLICE RECORDS TECHNICIAN (208)	1	19.9889	3,464.74	41,576.86
CCEA	POLICE RECORDS TECHNICIAN (208)	2	21.0109	3,641.89	43,702.62
CCEA	POLICE RECORDS TECHNICIAN (208)	3	22.0847	3,828.02	45,936.28
CCEA	POLICE RECORDS TECHNICIAN (208)	4	23.2140	4,023.76	48,285.12
CCEA	POLICE RECORDS TECHNICIAN (208)	5	24.4025	4,229.77	50,757.20
CCEA	POOL MAINTENANCE TECHNICIAN (330)	1	29.3063	5,079.75	60,957.00
CCEA	POOL MAINTENANCE TECHNICIAN (330)	2	30.8037	5,339.32	64,071.80
CCEA	POOL MAINTENANCE TECHNICIAN (330)	3	32.3785	5,612.27	67,347.28
CCEA	POOL MAINTENANCE TECHNICIAN (330)	4	34.0329	5,899.03	70,788.38
CCEA	POOL MAINTENANCE TECHNICIAN (330)	5	35.7712	6,200.35	74,404.20
CCEA	PROPERTY INSPECTOR (443)	1	32.0581	5,556.74	66,680.90

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ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	PROPERTY INSPECTOR (443)	2	33.6966	5,840.75	70,088.98
CCEA	PROPERTY INSPECTOR (443)	3	35.4179	6,139.10	73,669.18
CCEA	PROPERTY INSPECTOR (443)	4	37.2283	6,452.90	77,434.76
CCEA	PROPERTY INSPECTOR (443)	5	39.1300	6,782.53	81,390.40
CCEA	PROPERTY TECHNICIAN (221)	1	23.4474	4,064.21	48,770.54
CCEA	PROPERTY TECHNICIAN (221)	2	24.6476	4,272.26	51,267.06
CCEA	PROPERTY TECHNICIAN (221)	3	25.8818	4,486.17	53,834.04
CCEA	PROPERTY TECHNICIAN (221)	4	27.1955	4,713.89	56,566.64
CCEA	PROPERTY TECHNICIAN (221)	5	28.5857	4,954.86	59,458.36
CCEA	PUBLIC WORKS INSPECTOR (417)	1	29.4528	5,105.14	61,261.72
CCEA	PUBLIC WORKS INSPECTOR (417)	2	30.9575	5,365.97	64,391.60
CCEA	PUBLIC WORKS INSPECTOR (417)	3	32.5398	5,640.22	67,682.68
CCEA	PUBLIC WORKS INSPECTOR (417)	4	34.2027	5,928.48	71,141.72
CCEA	PUBLIC WORKS INSPECTOR (417)	5	35.9505	6,231.42	74,777.04
CCEA	RECORDS MGMT COORDINATOR (450)	1	27.8812	4,832.75	57,993.00
CCEA	RECORDS MGMT COORDINATOR (450)	2	29.3063	5,079.75	60,957.00
CCEA	RECORDS MGMT COORDINATOR (450)	3	30.8037	5,339.32	64,071.80
CCEA	RECORDS MGMT COORDINATOR (450)	4	32.3785	5,612.27	67,347.28
CCEA	RECORDS MGMT COORDINATOR (450)	5	34.0329	5,899.03	70,788.38
CCEA	RECREATION COORDINATOR (227)	1	26.5259	4,597.82	55,173.82
CCEA	RECREATION COORDINATOR (227)	2	27.8812	4,832.75	57,993.00
CCEA	RECREATION COORDINATOR (227)	3	29.3063	5,079.75	60,957.00
CCEA	RECREATION COORDINATOR (227)	4	30.8037	5,339.32	64,071.80
CCEA	RECREATION COORDINATOR (227)	5	32.3785	5,612.27	67,347.28
CCEA	RECREATION COORDINATOR-REG PT (227R)	1	26.5259	4,597.82	55,173.82
CCEA	RECREATION COORDINATOR-REG PT (227R)	2	27.8812	4,832.75	57,993.00
CCEA	RECREATION COORDINATOR-REG PT (227R)	3	29.3063	5,079.75	60,957.00
CCEA	SAFETY OFFICER (444)	1	32.2172	5,584.32	67,011.88
CCEA	SAFETY OFFICER (444)	2	33.8632	5,869.63	70,435.56
CCEA	SAFETY OFFICER (444)	3	35.5939	6,169.61	74,035.26
CCEA	SAFETY OFFICER (444)	4	37.4129	6,484.90	77,818.78
CCEA	SAFETY OFFICER (444)	5	39.3241	6,816.18	81,794.18
CCEA	SAFETY SERVICES COMM OPER (225)	1	25.2567	4,377.84	52,534.04
CCEA	SAFETY SERVICES COMM OPER (225)	2	26.5259	4,597.82	55,173.82
CCEA	SAFETY SERVICES COMM OPER (225)	3	27.8812	4,832.75	57,993.00
CCEA	SAFETY SERVICES COMM OPER (225)	4	29.3063	5,079.75	60,957.00
CCEA	SAFETY SERVICES COMM OPER (225)	5	30.8037	5,339.32	64,071.80
CCEA	SANITATION COLLECTOR (301)	1	20.1895	3,499.51	41,994.16

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SANITATION COLLECTOR (301)	2	21.2221	3,678.50	44,142.02
CCEA	SANITATION COLLECTOR (301)	3	22.3066	3,866.48	46,397.78
CCEA	SANITATION COLLECTOR (301)	4	23.4474	4,064.21	48,770.54
CCEA	SANITATION COLLECTOR (301)	5	24.6476	4,272.26	51,267.06
CCEA	SANITATION DISPATCH (226)	1	25.8818	4,486.17	53,834.04
CCEA	SANITATION DISPATCH (226)	2	27.1955	4,713.89	56,566.64
CCEA	SANITATION DISPATCH (226)	3	28.5857	4,954.86	59,458.36
CCEA	SANITATION DISPATCH (226)	4	30.0460	5,207.97	62,495.68
CCEA	SANITATION DISPATCH (226)	5	31.5815	5,474.13	65,689.52
CCEA	SANITATION DRIVER (306)	1	22.8690	3,963.96	47,567.52
CCEA	SANITATION DRIVER (306)	2	24.0396	4,166.87	50,002.42
CCEA	SANITATION DRIVER (306)	3	25.2567	4,377.84	52,534.04
CCEA	SANITATION DRIVER (306)	4	26.5259	4,597.82	55,173.82
CCEA	SANITATION DRIVER (306)	5	27.8812	4,832.75	57,993.00
CCEA	SANITATION DRIVER-REG PT (306R)	1	22.8690	3,963.96	47,567.52
CCEA	SANITATION DRIVER-REG PT (306R)	2	24.0396	4,166.87	50,002.42
CCEA	SANITATION DRIVER-REG PT (306R)	3	25.2567	4,377.84	52,534.04
CCEA	SANITATION ROLL-OFF DRIVER (311)	1	23.3296	4,043.80	48,525.62
CCEA	SANITATION ROLL-OFF DRIVER (311)	2	24.5245	4,250.91	51,010.96
CCEA	SANITATION ROLL-OFF DRIVER (311)	3	25.7555	4,464.29	53,571.44
CCEA	SANITATION ROLL-OFF DRIVER (311)	4	27.0608	4,690.53	56,286.36
CCEA	SANITATION ROLL-OFF DRIVER (311)	5	28.4436	4,930.23	59,162.74
CCEA	SCOUT VEHICLE OPERATOR (212)	1	20.5959	3,569.95	42,839.42
CCEA	SCOUT VEHICLE OPERATOR (212)	2	21.6476	3,752.26	45,027.06
CCEA	SCOUT VEHICLE OPERATOR (212)	3	22.7544	3,944.09	47,329.10
CCEA	SCOUT VEHICLE OPERATOR (212)	4	23.9196	4,146.07	49,752.82
CCEA	SCOUT VEHICLE OPERATOR (212)	5	25.1337	4,356.52	52,278.20
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	1	20.5959	3,569.95	42,839.42
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	2	21.6476	3,752.26	45,027.06
CCEA	SCOUT VEHICLE OPERATOR-REG PT (212R)	3	22.7544	3,944.09	47,329.10
CCEA	SECRETARY (216)	1	21.8651	3,789.96	45,479.46
CCEA	SECRETARY (216)	2	22.9837	3,983.85	47,806.20
CCEA	SECRETARY (216)	3	24.1604	4,187.80	50,253.58
CCEA	SECRETARY (216)	4	25.3809	4,399.35	52,792.22
CCEA	SECRETARY (216)	5	26.6586	4,620.83	55,449.94
CCEA	SECRETARY Y-RATE (295)	1	31.2810	5,422.04	65,064.48
CCEA	SERVICE DESK TECHNICIAN (403)	1	25.7555	4,464.29	53,571.44

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SERVICE DESK TECHNICIAN (403)	2	27.0608	4,690.53	56,286.36
CCEA	SERVICE DESK TECHNICIAN (403)	3	28.4436	4,930.23	59,162.74
CCEA	SERVICE DESK TECHNICIAN (403)	4	29.8974	5,182.21	62,186.54
CCEA	SERVICE DESK TECHNICIAN (403)	5	31.4245	5,446.91	65,362.96
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	1	26.0082	4,508.10	54,097.16
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	2	27.3314	4,737.44	56,849.26
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	3	28.7290	4,979.69	59,756.32
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	4	30.1967	5,234.10	62,809.24
CCEA	SEWER LIFT STATION ELECTRO MEC (318)	5	31.7396	5,501.54	66,018.42
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	1	30.5785	5,300.27	63,603.28
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	2	32.1380	5,570.59	66,847.04
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	3	33.7806	5,855.31	70,263.70
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	4	35.5064	6,154.44	73,853.26
CCEA	SOLID WASTE & RECYC CRW SPVR (405)	5	37.3216	6,469.08	77,628.98
CCEA	SR & SOCIAL SERVICES SPEC (408)	1	27.1955	4,713.89	56,566.64
CCEA	SR & SOCIAL SERVICES SPEC (408)	2	28.5857	4,954.86	59,458.36
CCEA	SR & SOCIAL SERVICES SPEC (408)	3	30.0460	5,207.97	62,495.68
CCEA	SR & SOCIAL SERVICES SPEC (408)	4	31.5815	5,474.13	65,689.52
CCEA	SR & SOCIAL SERVICES SPEC (408)	5	33.1956	5,753.91	69,046.90
CCEA	SR ACCOUNT CLERK (217)	1	22.0847	3,828.02	45,936.28
CCEA	SR ACCOUNT CLERK (217)	2	23.2140	4,023.76	48,285.12
CCEA	SR ACCOUNT CLERK (217)	3	24.4025	4,229.77	50,757.20
CCEA	SR ACCOUNT CLERK (217)	4	25.6292	4,442.40	53,308.84
CCEA	SR ACCOUNT CLERK (217)	5	26.9261	4,667.20	56,006.34
CCEA	SR COMP PROGRAMMER ANALYST (442)	1	42.3772	7,345.39	88,144.68
CCEA	SR COMP PROGRAMMER ANALYST (442)	2	44.5432	7,720.83	92,649.96
CCEA	SR COMP PROGRAMMER ANALYST (442)	3	46.8194	8,115.36	97,384.30
CCEA	SR COMP PROGRAMMER ANALYST (442)	4	49.2114	8,529.97	102,359.66
CCEA	SR COMP PROGRAMMER ANALYST (442)	5	51.7265	8,965.93	107,591.12
CCEA	SR ENGINEERING TECHNICIAN (416)	1	29.4528	5,105.14	61,261.72
CCEA	SR ENGINEERING TECHNICIAN (416)	2	30.9575	5,365.97	64,391.60
CCEA	SR ENGINEERING TECHNICIAN (416)	3	32.5398	5,640.22	67,682.68
CCEA	SR ENGINEERING TECHNICIAN (416)	4	34.2027	5,928.48	71,141.72
CCEA	SR ENGINEERING TECHNICIAN (416)	5	35.9505	6,231.42	74,777.04
CCEA	SR FLEET SERVICES TECHNICIAN (321)	1	26.5259	4,597.82	55,173.82
CCEA	SR FLEET SERVICES TECHNICIAN (321)	2	27.8812	4,832.75	57,993.00
CCEA	SR FLEET SERVICES TECHNICIAN (321)	3	29.3063	5,079.75	60,957.00
CCEA	SR FLEET SERVICES TECHNICIAN (321)	4	30.8037	5,339.32	64,071.80
CCEA	SR FLEET SERVICES TECHNICIAN (321)	5	32.3785	5,612.27	67,347.28

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	SR FORENSIC SPECIALIST (448)	1	36.1531	6,266.54	75,198.50
CCEA	SR FORENSIC SPECIALIST (448)	2	38.0001	6,586.69	79,040.26
CCEA	SR FORENSIC SPECIALIST (448)	3	39.9424	6,923.35	83,080.14
CCEA	SR FORENSIC SPECIALIST (448)	4	41.9830	7,277.05	87,324.64
CCEA	SR FORENSIC SPECIALIST (448)	5	44.1286	7,648.96	91,787.54
CCEA	SR JAILER (404)	1	26.1355	4,530.15	54,361.84
CCEA	SR JAILER (404)	2	27.4683	4,761.16	57,133.96
CCEA	SR JAILER (404)	3	28.8722	5,004.52	60,054.28
CCEA	SR JAILER (404)	4	30.3473	5,260.19	63,122.28
CCEA	SR JAILER (404)	5	31.8989	5,529.14	66,349.66
CCEA	SR PUBLIC WORKS INSPECTOR (445)	1	33.1956	5,753.91	69,046.90
CCEA	SR PUBLIC WORKS INSPECTOR (445)	2	34.8914	6,047.84	72,574.06
CCEA	SR PUBLIC WORKS INSPECTOR (445)	3	36.6753	6,357.04	76,284.52
CCEA	SR PUBLIC WORKS INSPECTOR (445)	4	38.5495	6,681.91	80,182.96
CCEA	SR PUBLIC WORKS INSPECTOR (445)	5	40.5190	7,023.29	84,279.52
CCEA	SR WELDER (340)	1	28.1286	4,875.63	58,507.54
CCEA	SR WELDER (340)	2	29.5663	5,124.82	61,497.80
CCEA	SR WELDER (340)	3	31.0769	5,386.66	64,639.90
CCEA	SR WELDER (340)	4	32.8271	5,690.04	68,280.42
CCEA	SR WELDER (340)	5	34.3342	5,951.27	71,415.24
CCEA	STAFF ASST/SOLID WASTE OPS (421)	1	32.2172	5,584.32	67,011.88
CCEA	STAFF ASST/SOLID WASTE OPS (421)	2	33.8632	5,869.63	70,435.56
CCEA	STAFF ASST/SOLID WASTE OPS (421)	3	35.5939	6,169.61	74,035.26
CCEA	STAFF ASST/SOLID WASTE OPS (421)	4	37.4129	6,484.90	77,818.78
CCEA	STAFF ASST/SOLID WASTE OPS (421)	5	39.3241	6,816.18	81,794.18
CCEA	STORES SPECIALIST (211)	1	20.5950	3,569.80	42,837.60
CCEA	STORES SPECIALIST (211)	2	21.6487	3,752.45	45,029.40
CCEA	STORES SPECIALIST (211)	3	22.7547	3,944.16	47,329.88
CCEA	STORES SPECIALIST (211)	4	23.9187	4,145.92	49,751.00
CCEA	STORES SPECIALIST (211)	5	25.1428	4,358.08	52,296.92
CCEA	STREET LIGHTS TECHNICIAN (331)	1	29.3063	5,079.75	60,957.00
CCEA	STREET LIGHTS TECHNICIAN (331)	2	30.8037	5,339.32	64,071.80
CCEA	STREET LIGHTS TECHNICIAN (331)	3	32.3785	5,612.27	67,347.28
CCEA	STREET LIGHTS TECHNICIAN (331)	4	34.0329	5,899.03	70,788.38
CCEA	STREET LIGHTS TECHNICIAN (331)	5	35.7712	6,200.35	74,404.20
CCEA	STREET MAINTENANCE CREW LEADER (323)	1	27.8812	4,832.75	57,993.00
CCEA	STREET MAINTENANCE CREW LEADER (323)	2	29.3063	5,079.75	60,957.00
CCEA	STREET MAINTENANCE CREW LEADER (323)	3	30.8037	5,339.32	64,071.80

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	STREET MAINTENANCE CREW LEADER (323)	4	32.3785	5,612.27	67,347.28
CCEA	STREET MAINTENANCE CREW LEADER (323)	5	34.0329	5,899.03	70,788.38
CCEA	STRUCTURAL REHAB SPECIALIST (334)	1	33.6610	5,834.57	70,014.88
CCEA	STRUCTURAL REHAB SPECIALIST (334)	2	35.3815	6,132.79	73,593.52
CCEA	STRUCTURAL REHAB SPECIALIST (334)	3	37.1888	6,446.05	77,352.60
CCEA	STRUCTURAL REHAB SPECIALIST (334)	4	39.0897	6,775.56	81,306.68
CCEA	STRUCTURAL REHAB SPECIALIST (334)	5	41.0864	7,121.64	85,459.66
CCEA	SUBDRAIN CREWLEADER (324)	1	27.8812	4,832.75	57,993.00
CCEA	SUBDRAIN CREWLEADER (324)	2	29.3063	5,079.75	60,957.00
CCEA	SUBDRAIN CREWLEADER (324)	3	30.8037	5,339.32	64,071.80
CCEA	SUBDRAIN CREWLEADER (324)	4	32.3785	5,612.27	67,347.28
CCEA	SUBDRAIN CREWLEADER (324)	5	34.0329	5,899.03	70,788.38
CCEA	SUBDRAIN WORKER (302)	1	21.3271	3,696.70	44,360.42
CCEA	SUBDRAIN WORKER (302)	2	22.4181	3,885.81	46,629.70
CCEA	SUBDRAIN WORKER (302)	3	23.5641	4,084.45	49,013.38
CCEA	SUBDRAIN WORKER (302)	4	24.7707	4,293.60	51,523.16
CCEA	SUBDRAIN WORKER (302)	5	26.0082	4,508.10	54,097.16
CCEA	TELECOMMUNICATIONS ANALYST (430)	1	37.6230	6,521.32	78,255.84
CCEA	TELECOMMUNICATIONS ANALYST (430)	2	39.5456	6,854.58	82,254.90
CCEA	TELECOMMUNICATIONS ANALYST (430)	3	41.5663	7,204.82	86,457.80
CCEA	TELECOMMUNICATIONS ANALYST (430)	4	43.6908	7,573.06	90,876.76
CCEA	TELECOMMUNICATIONS ANALYST (430)	5	45.9226	7,959.92	95,519.06
CCEA	TRAFFIC PAINTER (308)	1	23.2140	4,023.76	48,285.12
CCEA	TRAFFIC PAINTER (308)	2	24.4025	4,229.77	50,757.20
CCEA	TRAFFIC PAINTER (308)	3	25.6292	4,442.40	53,308.84
CCEA	TRAFFIC PAINTER (308)	4	26.9261	4,667.20	56,006.34
CCEA	TRAFFIC PAINTER (308)	5	28.3025	4,905.77	58,869.20
CCEA	TRAFFIC PAINTING CREWLEADER (325)	1	28.3025	4,905.77	58,869.20
CCEA	TRAFFIC PAINTING CREWLEADER (325)	2	29.7478	5,156.28	61,875.32
CCEA	TRAFFIC PAINTING CREWLEADER (325)	3	31.2685	5,419.87	65,038.48
CCEA	TRAFFIC PAINTING CREWLEADER (325)	4	32.8666	5,696.88	68,362.58
CCEA	TRAFFIC PAINTING CREWLEADER (325)	5	34.5456	5,987.91	71,854.90
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	1	34.5456	5,987.91	71,854.90
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	2	36.3113	6,293.95	75,527.40
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	3	38.1664	6,615.51	79,386.06
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	4	40.1169	6,953.59	83,443.10
CCEA	TRAFFIC SIGNAL TECHNICIAN (336)	5	42.1671	7,308.97	87,707.62
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	1	31.5815	5,474.13	65,689.52

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	2	33.1956	5,753.91	69,046.90
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	3	34.8914	6,047.84	72,574.06
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	4	36.6753	6,357.04	76,284.52
CCEA	TRAINING & SAFETY INSTRUCTOR (414)	5	38.5495	6,681.91	80,182.96
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	1	30.0460	5,207.97	62,495.68
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	2	31.5815	5,474.13	65,689.52
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	3	33.1956	5,753.91	69,046.90
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	4	34.8914	6,047.84	72,574.06
CCEA	TRANSIT OPERATIONS SUPERVISOR (407)	5	36.6753	6,357.04	76,284.52
CCEA	URBAN FORESTER (316)	1	26.6589	4,620.87	55,450.46
CCEA	URBAN FORESTER (316)	2	28.0216	4,857.08	58,284.98
CCEA	URBAN FORESTER (316)	3	29.4524	5,105.08	61,260.94
CCEA	URBAN FORESTER (316)	4	30.9577	5,366.01	64,392.12
CCEA	URBAN FORESTER (316)	5	32.5400	5,640.27	67,683.20
CCEA	VAN DRIVER (300)	1	18.8269	3,263.33	39,159.90
CCEA	VAN DRIVER (300)	2	19.6917	3,413.24	40,958.84
CCEA	VAN DRIVER (300)	3	20.6989	3,587.81	43,053.66
CCEA	VAN DRIVER (300)	4	21.7568	3,771.17	45,254.04
CCEA	VAN DRIVER (300)	5	22.8690	3,963.96	47,567.52
CCEA	WAREHOUSE SUPERVISOR (401)	1	25.8132	4,474.30	53,691.56
CCEA	WAREHOUSE SUPERVISOR (401)	2	27.1342	4,703.27	56,439.24
CCEA	WAREHOUSE SUPERVISOR (401)	3	28.4877	4,937.88	59,254.52
CCEA	WAREHOUSE SUPERVISOR (401)	4	29.9406	5,189.71	62,276.50
CCEA	WAREHOUSE SUPERVISOR (401)	5	31.4708	5,454.93	65,459.16
CCEA	WEBMASTER (441)	1	41.7479	7,236.30	86,835.58
CCEA	WEBMASTER (441)	2	43.8820	7,606.21	91,274.56
CCEA	WEBMASTER (441)	3	46.1244	7,994.89	95,938.70
CCEA	WEBMASTER (441)	4	48.4813	8,403.42	100,841.00
CCEA	WEBMASTER (441)	5	50.9582	8,832.76	105,993.16
CCEA	WELDER (320)	1	26.7892	4,643.47	55,721.64
CCEA	WELDER (320)	2	28.1584	4,880.79	58,569.42
CCEA	WELDER (320)	3	29.5970	5,130.15	61,561.76
CCEA	WELDER (320)	4	31.2639	5,419.07	65,028.86
CCEA	WELDER (320)	5	32.6993	5,667.87	68,014.44
CCEA	WELDER-REG PT (320R)	1	26.7892	4,643.47	55,721.64
CCEA	WELDER-REG PT (320R)	2	28.1584	4,880.79	58,569.42
CCEA	WELDER-REG PT (320R)	3	29.5970	5,130.15	61,561.76

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	1	45.6613	7,914.62	94,975.40
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	2	47.9950	8,319.13	99,829.60
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	3	50.4468	8,744.10	104,929.24
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	4	53.0251	9,191.02	110,292.26
CCMG	ACCOUNTING OPERATIONS MANAGER (803)	5	55.7344	9,660.63	115,927.50
CCMG	ADVANCE PLANNING MANAGER (826)	1	59.1690	10,255.96	123,071.52
CCMG	ADVANCE PLANNING MANAGER (826)	2	62.1934	10,780.19	129,362.22
CCMG	ADVANCE PLANNING MANAGER (826)	3	65.3714	11,331.04	135,972.46
CCMG	ADVANCE PLANNING MANAGER (826)	4	68.7118	11,910.04	142,920.44
CCMG	ADVANCE PLANNING MANAGER (826)	5	72.2221	12,518.50	150,222.02
CCMG	ASSISTANT CITY ATTORNEY (818)	1	75.7376	13,127.86	157,534.26
CCMG	ASSISTANT CITY ATTORNEY (818)	2	79.6093	13,798.94	165,587.24
CCMG	ASSISTANT CITY ATTORNEY (818)	3	83.6766	14,503.95	174,047.38
CCMG	ASSISTANT CITY ATTORNEY (818)	4	87.9516	15,244.95	182,939.38
CCMG	ASSISTANT CITY ATTORNEY (818)	5	92.4452	16,023.84	192,286.12
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	1	62.1934	10,780.19	129,362.22
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	2	65.3714	11,331.04	135,972.46
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	3	68.7118	11,910.04	142,920.44
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	4	72.2221	12,518.50	150,222.02
CCMG	ASST CHIEF FINANCIAL OFFICER (824)	5	75.9131	13,158.28	157,899.30
CCMG	ASST MAINT OPERATIONS MANAGER (823)	1	42.1608	7,307.86	87,694.36
CCMG	ASST MAINT OPERATIONS MANAGER (823)	2	44.3148	7,681.22	92,174.68
CCMG	ASST MAINT OPERATIONS MANAGER (823)	3	46.5792	8,073.74	96,884.84
CCMG	ASST MAINT OPERATIONS MANAGER (823)	4	48.9595	8,486.31	101,835.76
CCMG	ASST MAINT OPERATIONS MANAGER (823)	5	51.4621	8,920.10	107,041.22
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	1	50.2274	8,706.08	104,472.94
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	2	52.7945	9,151.05	109,812.56
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	3	55.4914	9,618.51	115,422.06
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	4	58.3277	10,110.14	121,321.72
CCMG	BUDGET & FINANCIAL OPS MANAGER (804)	5	61.3078	10,626.68	127,520.12
CCMG	BUDGET MANAGEMENT ANALYST (709)	1	38.3516	6,647.62	79,771.38
CCMG	BUDGET MANAGEMENT ANALYST (709)	2	40.3119	6,987.39	83,848.70
CCMG	BUDGET MANAGEMENT ANALYST (709)	3	42.3718	7,344.44	88,133.24
CCMG	BUDGET MANAGEMENT ANALYST (709)	4	44.5367	7,719.70	92,636.44
CCMG	BUDGET MANAGEMENT ANALYST (709)	5	46.8120	8,114.08	97,368.96
CCMG	BUILDING MAINTENANCE SUPV (706)	1	35.9464	6,230.71	74,768.46
CCMG	BUILDING MAINTENANCE SUPV (706)	2	37.7834	6,549.12	78,589.42
CCMG	BUILDING MAINTENANCE SUPV (706)	3	39.7144	6,883.83	82,605.90
CCMG	BUILDING MAINTENANCE SUPV (706)	4	41.7440	7,235.63	86,827.52

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	BUILDING MAINTENANCE SUPV (706)	5	43.8764	7,605.24	91,262.86
CCMG	BUILDING OFFICIAL (817)	1	60.9647	10,567.22	126,806.68
CCMG	BUILDING OFFICIAL (817)	2	64.0800	11,107.20	133,286.40
CCMG	BUILDING OFFICIAL (817)	3	67.3544	11,674.76	140,097.10
CCMG	BUILDING OFFICIAL (817)	4	70.7943	12,271.00	147,252.04
CCMG	BUILDING OFFICIAL (817)	5	74.4140	12,898.43	154,781.12
CCMG	CITY CLERK (828)	1	62.1934	10,780.19	129,362.22
CCMG	CITY CLERK (828)	2	65.3714	11,331.04	135,972.46
CCMG	CITY CLERK (828)	3	68.7118	11,910.04	142,920.44
CCMG	CITY CLERK (828)	4	72.2221	12,518.50	150,222.02
CCMG	CITY CLERK (828)	5	75.9131	13,158.28	157,899.30
CCMG	CLAIMS & SAFETY COORDINATOR (711)	1	38.9297	6,747.82	80,973.88
CCMG	CLAIMS & SAFETY COORDINATOR (711)	2	40.9191	7,092.65	85,111.78
CCMG	CLAIMS & SAFETY COORDINATOR (711)	3	43.0104	7,455.13	89,461.58
CCMG	CLAIMS & SAFETY COORDINATOR (711)	4	45.2077	7,836.01	94,032.12
CCMG	CLAIMS & SAFETY COORDINATOR (711)	5	47.5177	8,236.41	98,836.92
CCMG	COMMUNICATION SUPERVISOR (830)	1	38.9667	6,754.24	81,050.84
CCMG	COMMUNICATION SUPERVISOR (830)	2	40.9589	7,099.54	85,194.46
CCMG	COMMUNICATION SUPERVISOR (830)	3	43.0516	7,462.28	89,547.38
CCMG	COMMUNICATION SUPERVISOR (830)	4	45.2506	7,843.44	94,121.30
CCMG	COMMUNICATION SUPERVISOR (830)	5	47.5637	8,244.38	98,932.60
CCMG	CULTURAL AFFAIRS COORD (724)	1	42.1608	7,307.86	87,694.36
CCMG	CULTURAL AFFAIRS COORD (724)	2	44.3148	7,681.22	92,174.68
CCMG	CULTURAL AFFAIRS COORD (724)	3	46.5792	8,073.74	96,884.84
CCMG	CULTURAL AFFAIRS COORD (724)	4	48.9595	8,486.31	101,835.76
CCMG	CULTURAL AFFAIRS COORD (724)	5	51.4621	8,920.10	107,041.22
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	1	62.1934	10,780.19	129,362.22
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	2	65.3714	11,331.04	135,972.46
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	3	68.7118	11,910.04	142,920.44
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	4	72.2221	12,518.50	150,222.02
CCMG	DEP CMTY DEV DIR/ECON DEV MGR (819)	5	75.9131	13,158.28	157,899.30
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	1	59.1690	10,255.96	123,071.52
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	2	62.1934	10,780.19	129,362.22
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	3	65.3714	11,331.04	135,972.46
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	4	68.7118	11,910.04	142,920.44
CCMG	DEP CMTY DEV DIR/PLANNING MGR (816)	5	72.2221	12,518.50	150,222.02
CCMG	DEPUTY CITY ATTORNEY I (720)	1	53.2903	9,236.98	110,843.72
CCMG	DEPUTY CITY ATTORNEY I (720)	2	56.0137	9,709.05	116,508.60

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	DEPUTY CITY ATTORNEY I (720)	3	58.8746	10,204.94	122,459.22
CCMG	DEPUTY CITY ATTORNEY I (720)	4	61.8827	10,726.34	128,716.12
CCMG	DEPUTY CITY ATTORNEY I (720)	5	65.0466	11,274.75	135,296.98
CCMG	DEPUTY CITY ATTORNEY II (721)	1	57.4252	9,953.71	119,444.52
CCMG	DEPUTY CITY ATTORNEY II (721)	2	60.3596	10,462.34	125,548.02
CCMG	DEPUTY CITY ATTORNEY II (721)	3	63.4435	10,996.87	131,962.48
CCMG	DEPUTY CITY ATTORNEY II (721)	4	66.6854	11,558.80	138,705.58
CCMG	DEPUTY CITY ATTORNEY II (721)	5	70.0929	12,149.43	145,793.18
CCMG	DEPUTY TRANS DIRECTOR (821)	1	57.4252	9,953.71	119,444.52
CCMG	DEPUTY TRANS DIRECTOR (821)	2	60.3596	10,462.34	125,548.02
CCMG	DEPUTY TRANS DIRECTOR (821)	3	63.4435	10,996.87	131,962.48
CCMG	DEPUTY TRANS DIRECTOR (821)	4	66.6854	11,558.80	138,705.58
CCMG	DEPUTY TRANS DIRECTOR (821)	5	70.0929	12,149.43	145,793.18
CCMG	ECON DEV PROJECT MANAGER (718)	1	47.5177	8,236.41	98,836.92
CCMG	ECON DEV PROJECT MANAGER (718)	2	49.9466	8,657.42	103,888.98
CCMG	ECON DEV PROJECT MANAGER (718)	3	52.4990	9,099.83	109,197.92
CCMG	ECON DEV PROJECT MANAGER (718)	4	55.1814	9,564.77	114,777.26
CCMG	ECON DEV PROJECT MANAGER (718)	5	58.0001	10,053.36	120,640.26
CCMG	ECONOMIC DEV MANAGER (806)	1	47.5177	8,236.41	98,836.92
CCMG	ECONOMIC DEV MANAGER (806)	2	49.9466	8,657.42	103,888.98
CCMG	ECONOMIC DEV MANAGER (806)	3	52.4990	9,099.83	109,197.92
CCMG	ECONOMIC DEV MANAGER (806)	4	55.1814	9,564.77	114,777.26
CCMG	ECONOMIC DEV MANAGER (806)	5	58.0001	10,053.36	120,640.26
CCMG	EMERGENCY PREPAREDNESS COORD (712)	1	40.5087	7,021.52	84,258.20
CCMG	EMERGENCY PREPAREDNESS COORD (712)	2	42.5789	7,380.34	88,564.06
CCMG	EMERGENCY PREPAREDNESS COORD (712)	3	44.7539	7,757.34	93,088.06
CCMG	EMERGENCY PREPAREDNESS COORD (712)	4	47.0416	8,153.88	97,846.58
CCMG	EMERGENCY PREPAREDNESS COORD (712)	5	49.4452	8,570.51	102,846.12
CCMG	ENFORCMENT SERVICES MANAGER (800)	1	47.5177	8,236.41	98,836.92
CCMG	ENFORCMENT SERVICES MANAGER (800)	2	49.9466	8,657.42	103,888.98
CCMG	ENFORCMENT SERVICES MANAGER (800)	3	52.4990	9,099.83	109,197.92
CCMG	ENFORCMENT SERVICES MANAGER (800)	4	55.1814	9,564.77	114,777.26
CCMG	ENFORCMENT SERVICES MANAGER (800)	5	58.0001	10,053.36	120,640.26
CCMG	ENGINEERING SERVICES MANAGER (814)	1	57.1384	9,903.99	118,847.82
CCMG	ENGINEERING SERVICES MANAGER (814)	2	60.0587	10,410.18	124,922.20
CCMG	ENGINEERING SERVICES MANAGER (814)	3	63.1274	10,942.08	131,304.94
CCMG	ENGINEERING SERVICES MANAGER (814)	4	66.3543	11,501.40	138,016.84
CCMG	ENGINEERING SERVICES MANAGER (814)	5	69.7433	12,088.83	145,065.96

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EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	ENVIRONMENTAL COORDINATOR (722)	1	39.7144	6,883.83	82,605.90
CCMG	ENVIRONMENTAL COORDINATOR (722)	2	41.7440	7,235.63	86,827.52
CCMG	ENVIRONMENTAL COORDINATOR (722)	3	43.8764	7,605.24	91,262.86
CCMG	ENVIRONMENTAL COORDINATOR (722)	4	46.1192	7,994.00	95,928.04
CCMG	ENVIRONMENTAL COORDINATOR (722)	5	48.4757	8,402.46	100,829.56
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	1	57.1384	9,903.99	118,847.82
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	2	60.0587	10,410.18	124,922.20
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	3	63.1274	10,942.08	131,304.94
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	4	66.3543	11,501.40	138,016.84
CCMG	ENVIRONMENTAL PROGS/OPS MANAGE (815)	5	69.7433	12,088.83	145,065.96
CCMG	FLEET SERVICES MANAGER (811)	1	51.4621	8,920.10	107,041.22
CCMG	FLEET SERVICES MANAGER (811)	2	54.0913	9,375.82	112,509.80
CCMG	FLEET SERVICES MANAGER (811)	3	56.8547	9,854.82	118,257.88
CCMG	FLEET SERVICES MANAGER (811)	4	59.7600	10,358.40	124,300.80
CCMG	FLEET SERVICES MANAGER (811)	5	62.8147	10,887.89	130,654.68
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	1	50.9533	8,831.90	105,982.76
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	2	53.5565	9,283.13	111,397.52
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	3	56.2929	9,757.43	117,089.18
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	4	59.1690	10,255.96	123,071.52
CCMG	HOUSING PROGRAMS ADMINISTRATOR (809)	5	62.1934	10,780.19	129,362.22
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	1	38.3201	6,642.16	79,705.86
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	2	40.2360	6,974.24	83,690.88
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	3	42.2479	7,322.97	87,875.58
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	4	44.3603	7,689.11	92,269.32
CCMG	HOUSING PROGRAMS SUPERVISOR (827)	5	46.5783	8,073.56	96,882.76
CCMG	HUMAN RESOURCES ANALYST (702)	1	35.4129	6,138.23	73,658.78
CCMG	HUMAN RESOURCES ANALYST (702)	2	37.2227	6,451.94	77,423.32
CCMG	HUMAN RESOURCES ANALYST (702)	3	39.1245	6,781.58	81,378.96
CCMG	HUMAN RESOURCES ANALYST (702)	4	41.1237	7,128.12	85,537.40
CCMG	HUMAN RESOURCES ANALYST (702)	5	43.2247	7,492.29	89,907.48
CCMG	LEGAL OPERATIONS MANAGER (715)	1	42.1608	7,307.86	87,694.36
CCMG	LEGAL OPERATIONS MANAGER (715)	2	44.3148	7,681.22	92,174.68
CCMG	LEGAL OPERATIONS MANAGER (715)	3	46.5792	8,073.74	96,884.84

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ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	LEGAL OPERATIONS MANAGER (715)	4	48.9595	8,486.31	101,835.76
CCMG	LEGAL OPERATIONS MANAGER (715)	5	51.4621	8,920.10	107,041.22
CCMG	MAINTENANCE OPERATIONS MGR (813)	1	51.9774	9,009.41	108,112.94
CCMG	MAINTENANCE OPERATIONS MGR (813)	2	54.6335	9,469.81	113,637.68
CCMG	MAINTENANCE OPERATIONS MGR (813)	3	57.4252	9,953.71	119,444.52
CCMG	MAINTENANCE OPERATIONS MGR (813)	4	60.3596	10,462.34	125,548.02
CCMG	MAINTENANCE OPERATIONS MGR (813)	5	63.4435	10,996.87	131,962.48
CCMG	MANAGEMENT ANALYST (703)	1	35.4129	6,138.23	73,658.78
CCMG	MANAGEMENT ANALYST (703)	2	37.2227	6,451.94	77,423.32
CCMG	MANAGEMENT ANALYST (703)	3	39.1245	6,781.58	81,378.96
CCMG	MANAGEMENT ANALYST (703)	4	41.1237	7,128.12	85,537.40
CCMG	MANAGEMENT ANALYST (703)	5	43.2247	7,492.29	89,907.48
CCMG	PARK MAINTENANCE SUPERVISOR (700)	1	34.5405	5,987.02	71,844.24
CCMG	PARK MAINTENANCE SUPERVISOR (700)	2	36.3059	6,293.02	75,516.22
CCMG	PARK MAINTENANCE SUPERVISOR (700)	3	38.1612	6,614.62	79,375.40
CCMG	PARK MAINTENANCE SUPERVISOR (700)	4	40.1107	6,952.53	83,430.36
CCMG	PARK MAINTENANCE SUPERVISOR (700)	5	42.1608	7,307.86	87,694.36
CCMG	PARKS MANAGER (802)	1	46.5306	8,065.31	96,783.70
CCMG	PARKS MANAGER (802)	2	48.9082	8,477.43	101,729.16
CCMG	PARKS MANAGER (802)	3	51.4074	8,910.61	106,927.34
CCMG	PARKS MANAGER (802)	4	54.0351	9,366.09	112,393.06
CCMG	PARKS MANAGER (802)	5	56.7958	9,844.60	118,135.16
CCMG	PAYROLL ANALYST (726)	1	35.4129	6,138.23	73,658.78
CCMG	PAYROLL ANALYST (726)	2	37.2227	6,451.94	77,423.32
CCMG	PAYROLL ANALYST (726)	3	39.1245	6,781.58	81,378.96
CCMG	PAYROLL ANALYST (726)	4	41.1237	7,128.12	85,537.40
CCMG	PAYROLL ANALYST (726)	5	43.2247	7,492.29	89,907.48
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	1	45.6613	7,914.62	94,975.40
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	2	47.9950	8,319.13	99,829.60
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	3	50.4468	8,744.10	104,929.24
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	4	53.0251	9,191.02	110,292.26
CCMG	PROCURE & FINANCIAL SVCS MGR (820)	5	55.7344	9,660.63	115,927.50
CCMG	RECREATION SUPERVISOR (701)	1	34.7136	6,017.03	72,204.34
CCMG	RECREATION SUPERVISOR (701)	2	36.4866	6,324.35	75,892.18
CCMG	RECREATION SUPERVISOR (701)	3	38.3516	6,647.62	79,771.38
CCMG	RECREATION SUPERVISOR (701)	4	40.3119	6,987.39	83,848.70
CCMG	RECREATION SUPERVISOR (701)	5	42.3718	7,344.44	88,133.24
CCMG	REVENUE OPERATIONS MANAGER (805)	1	45.6613	7,914.62	94,975.40

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	REVENUE OPERATIONS MANAGER (805)	2	47.9950	8,319.13	99,829.60
CCMG	REVENUE OPERATIONS MANAGER (805)	3	50.4468	8,744.10	104,929.24
CCMG	REVENUE OPERATIONS MANAGER (805)	4	53.0251	9,191.02	110,292.26
CCMG	REVENUE OPERATIONS MANAGER (805)	5	55.7344	9,660.63	115,927.50
CCMG	SENIOR ACCOUNTANT (707)	1	36.4866	6,324.35	75,892.18
CCMG	SENIOR ACCOUNTANT (707)	2	38.3516	6,647.62	79,771.38
CCMG	SENIOR ACCOUNTANT (707)	3	40.3119	6,987.39	83,848.70
CCMG	SENIOR ACCOUNTANT (707)	4	42.3718	7,344.44	88,133.24
CCMG	SENIOR ACCOUNTANT (707)	5	44.5367	7,719.70	92,636.44
CCMG	SOLID WASTE & REC OPS SUPV (710)	1	42.1608	7,307.86	87,694.36
CCMG	SOLID WASTE & REC OPS SUPV (710)	2	44.3148	7,681.22	92,174.68
CCMG	SOLID WASTE & REC OPS SUPV (710)	3	46.5792	8,073.74	96,884.84
CCMG	SOLID WASTE & REC OPS SUPV (710)	4	48.9595	8,486.31	101,835.76
CCMG	SOLID WASTE & REC OPS SUPV (710)	5	51.4621	8,920.10	107,041.22
CCMG	SPECIAL EVENTS COORDINATOR (708)	1	38.1612	6,614.62	79,375.40
CCMG	SPECIAL EVENTS COORDINATOR (708)	2	40.1107	6,952.53	83,430.36
CCMG	SPECIAL EVENTS COORDINATOR (708)	3	42.1608	7,307.86	87,694.36
CCMG	SPECIAL EVENTS COORDINATOR (708)	4	44.3148	7,681.22	92,174.68
CCMG	SPECIAL EVENTS COORDINATOR (708)	5	46.5792	8,073.74	96,884.84
CCMG	SR & SOCIAL SERVICES MANAGER (810)	1	51.2077	8,876.01	106,512.12
CCMG	SR & SOCIAL SERVICES MANAGER (810)	2	53.8240	9,329.49	111,953.92
CCMG	SR & SOCIAL SERVICES MANAGER (810)	3	56.5744	9,806.23	117,674.70
CCMG	SR & SOCIAL SERVICES MANAGER (810)	4	59.4656	10,307.38	123,688.50
CCMG	SR & SOCIAL SERVICES MANAGER (810)	5	62.5040	10,834.03	130,008.32
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	1	35.5892	6,168.80	74,025.64
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	2	37.4088	6,484.18	77,810.20
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	3	39.3205	6,815.55	81,786.64
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	4	41.3295	7,163.78	85,965.36
CCMG	SR BUILDING & SAFETY INSPECTOR (705)	5	43.4413	7,529.82	90,357.80
CCMG	SR CIVIL ENGINEER (719)	1	50.9533	8,831.90	105,982.76
CCMG	SR CIVIL ENGINEER (719)	2	53.5565	9,283.13	111,397.52
CCMG	SR CIVIL ENGINEER (719)	3	56.2929	9,757.43	117,089.18
CCMG	SR CIVIL ENGINEER (719)	4	59.1690	10,255.96	123,071.52
CCMG	SR CIVIL ENGINEER (719)	5	62.1934	10,780.19	129,362.22
CCMG	SR DEPUTY CITY ATTORNEY II (725)	1	64.8905	11,247.69	134,972.24
CCMG	SR DEPUTY CITY ATTORNEY II (725)	2	68.2064	11,822.44	141,869.26
CCMG	SR DEPUTY CITY ATTORNEY II (725)	3	71.6911	12,426.46	149,117.54
CCMG	SR DEPUTY CITY ATTORNEY II (725)	4	75.3544	13,061.43	156,737.10
CCMG	SR DEPUTY CITY ATTORNEY II (725)	5	79.2049	13,728.85	164,746.14

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	1	43.2247	7,492.29	89,907.48
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	2	45.4340	7,875.23	94,502.72
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	3	47.7558	8,277.66	99,331.96
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	4	50.1956	8,700.58	104,406.90
CCMG	SR ENTERPRISE BUSINESS ANALYST (716)	5	52.7609	9,145.22	109,742.62
CCMG	SR MANAGEMENT ANALYST (713)	1	42.1608	7,307.86	87,694.36
CCMG	SR MANAGEMENT ANALYST (713)	2	44.3148	7,681.22	92,174.68
CCMG	SR MANAGEMENT ANALYST (713)	3	46.5792	8,073.74	96,884.84
CCMG	SR MANAGEMENT ANALYST (713)	4	48.9595	8,486.31	101,835.76
CCMG	SR MANAGEMENT ANALYST (713)	5	51.4621	8,920.10	107,041.22
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	1	42.1608	7,307.86	87,694.36
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	2	44.3148	7,681.22	92,174.68
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	3	46.5792	8,073.74	96,884.84
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	4	48.9595	8,486.31	101,835.76
CCMG	SR MANAGEMENT ANALYST/BUDGET (714)	5	51.4621	8,920.10	107,041.22
CCMG	SR MGMT ANALYST Y-RATE (795)	1	54.6547	9,473.49	113,681.88
CCMG	SR PLANNER (717)	1	45.6613	7,914.62	94,975.40
CCMG	SR PLANNER (717)	2	47.9950	8,319.13	99,829.60
CCMG	SR PLANNER (717)	3	50.4468	8,744.10	104,929.24
CCMG	SR PLANNER (717)	4	53.0251	9,191.02	110,292.26
CCMG	SR PLANNER (717)	5	55.7344	9,660.63	115,927.50
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	1	49.9466	8,657.42	103,888.98
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	2	52.4990	9,099.83	109,197.92
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	3	55.1814	9,564.77	114,777.26
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	4	58.0001	10,053.36	120,640.26
CCMG	SYSTEMS DEVELOPMENT MANAGER (807)	5	60.9647	10,567.22	126,806.68
CCMG	SYSTEMS SUPPORT MANAGER (825)	1	54.9413	9,523.15	114,277.80
CCMG	SYSTEMS SUPPORT MANAGER (825)	2	57.7489	10,009.81	120,117.66
CCMG	SYSTEMS SUPPORT MANAGER (825)	3	60.6995	10,521.25	126,254.96
CCMG	SYSTEMS SUPPORT MANAGER (825)	4	63.8001	11,058.69	132,704.26
CCMG	SYSTEMS SUPPORT MANAGER (825)	5	67.0612	11,623.95	139,487.40
CCMG	TECHNICAL SERVICES MANAGER (808)	1	54.9413	9,523.15	114,277.80
CCMG	TECHNICAL SERVICES MANAGER (808)	2	57.7489	10,009.81	120,117.66
CCMG	TECHNICAL SERVICES MANAGER (808)	3	60.6995	10,521.25	126,254.96
CCMG	TECHNICAL SERVICES MANAGER (808)	4	63.8001	11,058.69	132,704.26
CCMG	TECHNICAL SERVICES MANAGER (808)	5	67.0612	11,623.95	139,487.40
CCMG	TRAFFIC ENGINEER (801)	1	44.0961	7,643.33	91,719.94

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EXHIBIT A

ATTACHMENT 15

Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CCMG	TRAFFIC ENGINEER (801)	2	46.3497	8,033.96	96,407.48
CCMG	TRAFFIC ENGINEER (801)	3	48.7181	8,444.48	101,333.70
CCMG	TRAFFIC ENGINEER (801)	4	51.2077	8,876.01	106,512.12
CCMG	TRAFFIC ENGINEER (801)	5	53.8240	9,329.49	111,953.92
CCMG	TRAFFIC ENGINEERING MANAGER (822)	1	44.0961	7,643.33	91,719.94
CCMG	TRAFFIC ENGINEERING MANAGER (822)	2	46.3497	8,033.96	96,407.48
CCMG	TRAFFIC ENGINEERING MANAGER (822)	3	48.7181	8,444.48	101,333.70
CCMG	TRAFFIC ENGINEERING MANAGER (822)	4	51.2077	8,876.01	106,512.12
CCMG	TRAFFIC ENGINEERING MANAGER (822)	5	53.8240	9,329.49	111,953.92
CCMG	TRANSIT OPERATIONS ANALYST (704)	1	35.4129	6,138.23	73,658.78
CCMG	TRANSIT OPERATIONS ANALYST (704)	2	37.2227	6,451.94	77,423.32
CCMG	TRANSIT OPERATIONS ANALYST (704)	3	39.1245	6,781.58	81,378.96
CCMG	TRANSIT OPERATIONS ANALYST (704)	4	41.1237	7,128.12	85,537.40
CCMG	TRANSIT OPERATIONS ANALYST (704)	5	43.2247	7,492.29	89,907.48
CCMG	TRANSIT OPERATIONS MANAGER (812)	1	51.4621	8,920.10	107,041.22
CCMG	TRANSIT OPERATIONS MANAGER (812)	2	54.0913	9,375.82	112,509.80
CCMG	TRANSIT OPERATIONS MANAGER (812)	3	56.8547	9,854.82	118,257.88
CCMG	TRANSIT OPERATIONS MANAGER (812)	4	59.7600	10,358.40	124,300.80
CCMG	TRANSIT OPERATIONS MANAGER (812)	5	62.8147	10,887.89	130,654.68
CCMG	TRANSIT PLANNING MANAGER (829)	1	51.4621	8,920.10	107,041.22
CCMG	TRANSIT PLANNING MANAGER (829)	2	54.0913	9,375.82	112,509.80
CCMG	TRANSIT PLANNING MANAGER (829)	3	56.8547	9,854.82	118,257.88
CCMG	TRANSIT PLANNING MANAGER (829)	4	59.7600	10,358.40	124,300.80
CCMG	TRANSIT PLANNING MANAGER (829)	5	62.8147	10,887.89	130,654.68
CCMG	TRFC ENG ANALYST (723)	1	39.1245	6,781.58	81,378.96
CCMG	TRFC ENG ANALYST (723)	2	41.1237	7,128.12	85,537.40
CCMG	TRFC ENG ANALYST (723)	3	43.2247	7,492.29	89,907.48
CCMG	TRFC ENG ANALYST (723)	4	45.4340	7,875.23	94,502.72
CCMG	TRFC ENG ANALYST (723)	5	47.7558	8,277.66	99,331.96

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Note: For FIRE job titles, the printed hourly rates are for 40-hour employees. To determine the hourly rates for 56-hour employees, divide the annual rate by 2912. (Titles with two codes in parentheses indicate they are 40-hour & 56-hour positions. The first code is for 40-hr, the second one for 56-hr.)

Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
CNCL	COUNCIL MEMBER (001)	1	27.9870	485.12	5,821.40

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ATTACHMENT 15

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	ADMIN SERVICES DIRECTOR (911)	1	78.0990	13,537.16	162,445.92
EXEC	ADMIN SERVICES DIRECTOR (911)	2	82.0879	14,228.57	170,742.78
EXEC	ADMIN SERVICES DIRECTOR (911)	3	86.2832	14,955.76	179,469.16
EXEC	ADMIN SERVICES DIRECTOR (911)	4	90.6913	15,719.82	188,637.80
EXEC	ADMIN SERVICES DIRECTOR (911)	5	95.3274	16,523.41	198,280.94
EXEC	ASSISTANT CITY MANAGER (908)	1	84.2757	14,607.80	175,293.56
EXEC	ASSISTANT CITY MANAGER (908)	2	88.5827	15,354.34	184,252.12
EXEC	ASSISTANT CITY MANAGER (908)	3	93.1084	16,138.79	193,665.42
EXEC	ASSISTANT CITY MANAGER (908)	4	97.8668	16,963.57	203,562.84
EXEC	ASSISTANT CITY MANAGER (908)	5	102.8673	17,830.32	213,963.88
EXEC	ASSTANT TO CITY MANAGER (900)	1	51.9774	9,009.41	108,112.94
EXEC	ASSTANT TO CITY MANAGER (900)	2	54.6335	9,469.81	113,637.68
EXEC	ASSTANT TO CITY MANAGER (900)	3	57.4252	9,953.71	119,444.52
EXEC	ASSTANT TO CITY MANAGER (900)	4	60.3596	10,462.34	125,548.02
EXEC	ASSTANT TO CITY MANAGER (900)	5	63.4435	10,996.87	131,962.48
EXEC	CHIEF FINANCIAL OFFICER (907)	1	80.9919	14,038.59	168,463.10
EXEC	CHIEF FINANCIAL OFFICER (907)	2	85.1311	14,756.06	177,072.74
EXEC	CHIEF FINANCIAL OFFICER (907)	3	89.4803	15,509.91	186,118.92
EXEC	CHIEF FINANCIAL OFFICER (907)	4	94.0536	16,302.63	195,631.54
EXEC	CHIEF FINANCIAL OFFICER (907)	5	98.8596	17,135.67	205,628.02
EXEC	CHIEF INFO OFFICER (905)	1	73.3077	12,706.68	152,480.12
EXEC	CHIEF INFO OFFICER (905)	2	77.0529	13,355.83	160,269.98
EXEC	CHIEF INFO OFFICER (905)	3	80.9919	14,038.59	168,463.10
EXEC	CHIEF INFO OFFICER (905)	4	85.1311	14,756.06	177,072.74
EXEC	CHIEF INFO OFFICER (905)	5	89.4803	15,509.91	186,118.92
EXEC	CITY ATTORNEY (909)	1	96.8465	16,786.73	201,440.72
EXEC	CITY ATTORNEY (909)	2	101.7952	17,644.51	211,734.12
EXEC	CITY ATTORNEY (909)	3	106.9972	18,546.19	222,554.28
EXEC	CITY ATTORNEY (909)	4	112.4649	19,493.91	233,926.94
EXEC	CITY ATTORNEY (909)	5	118.2118	20,490.04	245,880.44
EXEC	CITY MANAGER (910)	1	104.9635	18,193.67	218,324.08
EXEC	CITY MANAGER (910)	2	110.3258	19,123.13	229,477.56
EXEC	CITY MANAGER (910)	3	115.9642	20,100.47	241,205.64
EXEC	CITY MANAGER (910)	4	121.8905	21,127.69	253,532.24
EXEC	CITY MANAGER (910)	5	128.1188	22,207.25	266,487.00
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	1	72.5814	12,580.77	150,969.26
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	2	76.2896	13,223.54	158,682.42
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	3	80.1903	13,899.64	166,795.72
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	4	84.2879	14,609.90	175,318.78

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
EXEC	COMMUNITY DEVOPMENT DIRECTOR (904)	5	88.5953	15,356.51	184,278.12
EXEC	HUMAN RESOURCES DIRECTOR (902)	1	72.9897	12,651.56	151,818.68
EXEC	HUMAN RESOURCES DIRECTOR (902)	2	76.7176	13,297.72	159,572.66
EXEC	HUMAN RESOURCES DIRECTOR (902)	3	80.6385	13,977.34	167,728.08
EXEC	HUMAN RESOURCES DIRECTOR (902)	4	84.7582	14,691.43	176,297.16
EXEC	HUMAN RESOURCES DIRECTOR (902)	5	89.0911	15,442.46	185,309.54
EXEC	PRCS DIRECTOR (901)	1	68.0047	11,787.49	141,449.88
EXEC	PRCS DIRECTOR (901)	2	71.4788	12,389.65	148,675.80
EXEC	PRCS DIRECTOR (901)	3	75.1313	13,022.75	156,273.00
EXEC	PRCS DIRECTOR (901)	4	78.9721	13,688.50	164,262.02
EXEC	PRCS DIRECTOR (901)	5	83.0070	14,387.88	172,654.56
EXEC	PUBLIC WORKS DIRECTOR (906)	1	77.0529	13,355.83	160,269.98
EXEC	PUBLIC WORKS DIRECTOR (906)	2	80.9919	14,038.59	168,463.10
EXEC	PUBLIC WORKS DIRECTOR (906)	3	85.1311	14,756.06	177,072.74
EXEC	PUBLIC WORKS DIRECTOR (906)	4	89.4803	15,509.91	186,118.92
EXEC	PUBLIC WORKS DIRECTOR (906)	5	94.0536	16,302.63	195,631.54
EXEC	TRANSPORTATION DIRECTOR (903)	1	73.2613	12,698.62	152,383.40
EXEC	TRANSPORTATION DIRECTOR (903)	2	77.0044	13,347.43	160,169.10
EXEC	TRANSPORTATION DIRECTOR (903)	3	80.9387	14,029.38	168,352.60
EXEC	TRANSPORTATION DIRECTOR (903)	4	85.0746	14,746.27	176,955.22
EXEC	TRANSPORTATION DIRECTOR (903)	5	89.4224	15,499.88	185,998.54

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FIRE	FIRE CAPTAIN (504/505)	1	57.6916	9,999.87	119,998.45
FIRE	FIRE ENGINEER (502/503)	1	50.1665	8,695.54	104,346.42
FIRE	FIREFIGHTER (500/501)	0	30.0409	5,207.08	62,484.92
FIRE	FIREFIGHTER (500/501)	1	33.5159	5,809.42	69,713.07
FIRE	FIREFIGHTER (500/501)	2	34.3645	5,956.52	71,478.20
FIRE	FIREFIGHTER (500/501)	3	37.5351	6,506.09	78,073.13
FIRE	FIREFIGHTER (500/501)	4	39.6518	6,872.98	82,475.72
FIRE	FIREFIGHTER (500/501)	5	41.8938	7,261.58	87,139.00
FIRE	FIREFIGHTER (500/501)	6	43.6231	7,561.34	90,736.03

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
FMGT	ASST FIRE CHIEF (509)	1	83.5175	14,476.37	173,716.38
FMGT	BATTALION CHIEF (506/507)	1	69.1653	11,988.64	143,863.63
FMGT	FIRE CHIEF (510)	1	97.0058	16,814.34	201,772.02
FMGT	FIRE MARSHAL (508)	1	79.5405	13,787.01	165,444.16

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	ADMIN INTERN (107)	1	14.1750	0.00	0.00
NBNE	ADMIN INTERN (107)	2	14.8838	0.00	0.00
NBNE	ADMIN INTERN (107)	3	15.6279	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	1	15.0000	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	2	15.7500	0.00	0.00
NBNE	AMBULANCE OPERATOR (116)	3	16.5375	0.00	0.00
NBNE	BUS OPERATOR TRAINEE (106)	1	17.3250	0.00	0.00
NBNE	CASHIER PLUNGE (101)	1	10.9200	0.00	0.00
NBNE	CASHIER PLUNGE (101)	2	11.4660	0.00	0.00
NBNE	CASHIER PLUNGE (101)	3	12.0393	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	1	20.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	2	30.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	3	40.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	4	50.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	5	60.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	6	70.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	7	80.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	8	90.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	9	100.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	10	110.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	11	120.0000	0.00	0.00
NBNE	CONTRACT EMPLOYEE (199)	12	130.0000	0.00	0.00
NBNE	CROSSING GUARD (104)	1	13.8600	0.00	0.00
NBNE	GIS INTERN (111)	1	15.7500	0.00	0.00
NBNE	GIS INTERN (111)	2	16.5375	0.00	0.00
NBNE	GIS INTERN (111)	3	17.3644	0.00	0.00
NBNE	INSTRCTR/PPL/DISABILITIES (115)	1	21.6300	0.00	0.00
NBNE	LIFEGUARD (108)	1	14.2800	0.00	0.00
NBNE	LIFEGUARD (108)	2	14.9940	0.00	0.00
NBNE	LIFEGUARD (108)	3	15.7437	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	1	15.5400	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	2	16.3170	0.00	0.00
NBNE	LIFEGUARD SWIM INSTRUCTOR NB (110)	3	17.1329	0.00	0.00
NBNE	POOL MANAGER (113)	1	16.6950	0.00	0.00
NBNE	POOL MANAGER (113)	2	17.5298	0.00	0.00
NBNE	POOL MANAGER (113)	3	18.4062	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
NBNE	RECREATION LEADER I (103)	1	11.2350	0.00	0.00
NBNE	RECREATION LEADER I (103)	2	11.7968	0.00	0.00
NBNE	RECREATION LEADER I (103)	3	12.3866	0.00	0.00
NBNE	RECREATION LEADER II (109)	1	14.3850	0.00	0.00
NBNE	RECREATION LEADER II (109)	2	15.1043	0.00	0.00
NBNE	RECREATION LEADER II (109)	3	15.8595	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	1	18.1650	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	2	19.0733	0.00	0.00
NBNE	RECREATION SPECIALIST (114)	3	20.0269	0.00	0.00
NBNE	SR RECREATION LEADER (112)	1	16.1700	0.00	0.00
NBNE	SR RECREATION LEADER (112)	2	16.9785	0.00	0.00
NBNE	SR RECREATION LEADER (112)	3	17.8274	0.00	0.00
NBNE	STUDENT WORKER I (100)	1	10.5000	0.00	0.00
NBNE	STUDENT WORKER I (100)	2	11.0250	0.00	0.00
NBNE	STUDENT WORKER I (100)	3	11.5763	0.00	0.00
NBNE	STUDENT WORKER II (102)	1	11.3925	0.00	0.00
NBNE	STUDENT WORKER II (102)	2	11.9621	0.00	0.00
NBNE	STUDENT WORKER II (102)	3	12.5602	0.00	0.00
NBNE	STUDENT WORKER III (105)	1	14.2800	0.00	0.00
NBNE	STUDENT WORKER III (105)	2	14.9940	0.00	0.00
NBNE	STUDENT WORKER III (105)	3	15.7437	0.00	0.00

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
PMGT	ASSISTANT CHIEF (605)	1	91.6026	15,877.79	190,533.46
PMGT	POLICE CAPTAIN (604)	1	79.3069	13,746.53	164,958.30
PMGT	POLICE CHIEF (606)	1	105.3432	18,259.50	219,113.96
PMGT	POLICE LIEUTENANT (603)	1	63.2702	10,966.84	131,602.12

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLC	POLICE OFFICER (601)	1	34.4945	5,979.05	71,748.56
POLC	POLICE OFFICER (601)	2	35.5452	6,161.18	73,934.12
POLC	POLICE OFFICER (601)	3	38.0712	6,599.02	79,188.20
POLC	POLICE OFFICER (601)	4	39.0307	6,765.33	81,183.96
POLC	POLICE OFFICER (601)	5	40.2088	6,969.52	83,634.20
POLC	POLICE OFFICER (601)	6	41.5455	7,201.22	86,414.64
POLC	POLICE OFFICER (601)	7	42.8135	7,421.01	89,052.08
POLC	POLICE OFFICER (601)	8	43.8948	7,608.42	91,301.08
POLC	POLICE OFFICER (601)	9	45.0985	7,817.07	93,804.88
POLC	POLICE SERGEANT (602)	1	51.9456	9,003.91	108,046.90

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Group	Title	Step	Hourly Rate	Monthly Rate	Annual Rate
POLR	POLICE RECRUIT (600)	1	34.4945	5,979.05	71,748.56